

No Political Consideration Certification Form (NPCC)



COOK COUNTY
HEALTH

On October 28, 1969, a lawsuit entitled *Michael Shakman, et al., v. Democratic Organization of Cook County, et al.*, No. 69 C 2145 (N.D. Ill.) was filed seeking the court to prohibit Cook County and the Board of Commissioners of Cook County (“County Board”), among other defendants, from conditioning, basing, or affecting any term or aspect of governmental employment upon, or because of, any political reason or factor.

On May 5, 1972 and January 7, 1994, the U.S. District Court for the Northern District of Illinois entered Consent Judgments with respect to, among others, the County and County Board, prohibiting the conditioning, basing, or affecting any term or aspect of governmental employment upon, or because of, any political reason or factor. Those Judgments provided that the Court retained jurisdiction with respect to, among other matters, issues of political hiring and the designation of a number of positions that should be exempt from the prohibitions established under the Consent Judgments.

The position for which you are applying, or are a candidate for employment, is subject to the prohibitions established under the Consent Judgements, thus political considerations, factors, or reasons may not enter, in any manner whatsoever, into the employment process or into personnel decisions.

Please execute the below certification in acknowledgement that you understand the above and certify under penalty of perjury as provided for by law that, to the best of your knowledge, political reasons or factors did not enter into any County employment actions taken with respect to your application.

* * * * *

I am aware that with respect to all County jobs under the jurisdiction of the President that are not exempt under Shakman that the County and its employees are strictly prohibited from directly or indirectly conditioning, basing, or knowingly prejudicing or affecting any term or aspect of County employment or potential hiring upon, or because of, any political reason or factor or knowingly inducing, aiding, abetting, participating in, cooperating with, or threatening any act which is proscribed above.

I certify, under penalty of perjury, as provided for by law, that I am aware that political considerations may not enter, in any manner whatsoever, into personnel decisions for Shakman covered positions with the County and that I have not engaged in any of the above-stated prohibitions.

I understand that failure to comply with the above prohibitions and/or failure to submit an accurate Shakman Certification form may result in sanctions and may subject me to criminal prosecution.

Print Name	Date MM/DD/YYYY
Signature	

Job Posting Title: _____