

Human Resources Metrics CCH Board of Directors

Carrie Pramuk-Volk

Interim Chief Human Resources Officer

August 28 2020



**COOK COUNTY
HEALTH**

Metrics



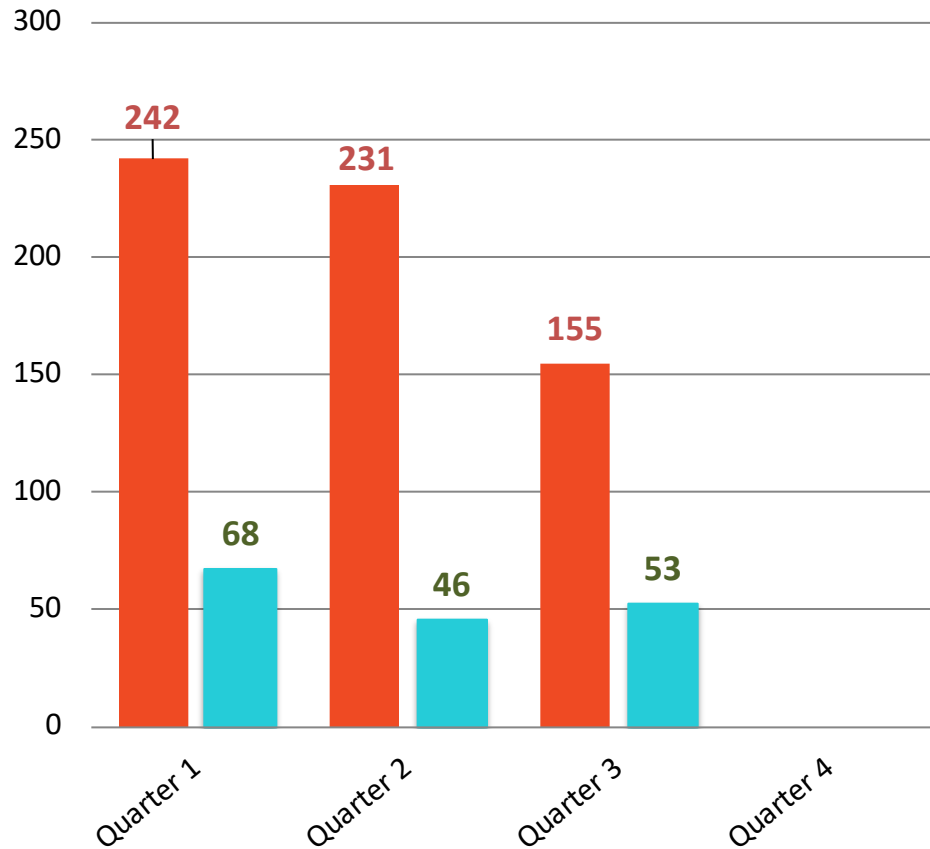
COOK COUNTY
HEALTH

FY 2020 CCH HR Activity Report

Thru 7/31/2020

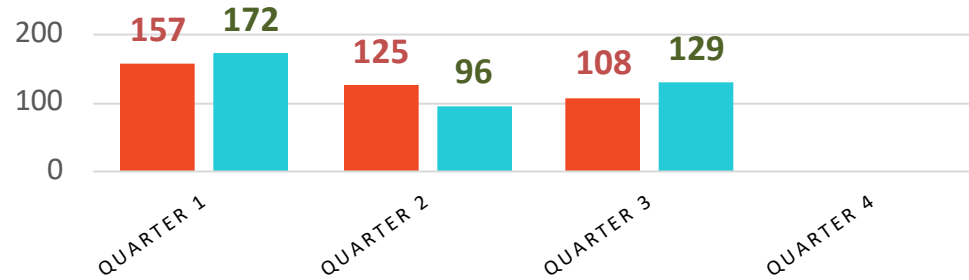
FILLED POSITIONS

■ 2019 Filled (628) | Externals (423)
■ 2020 Filled (167) | Externals (115)

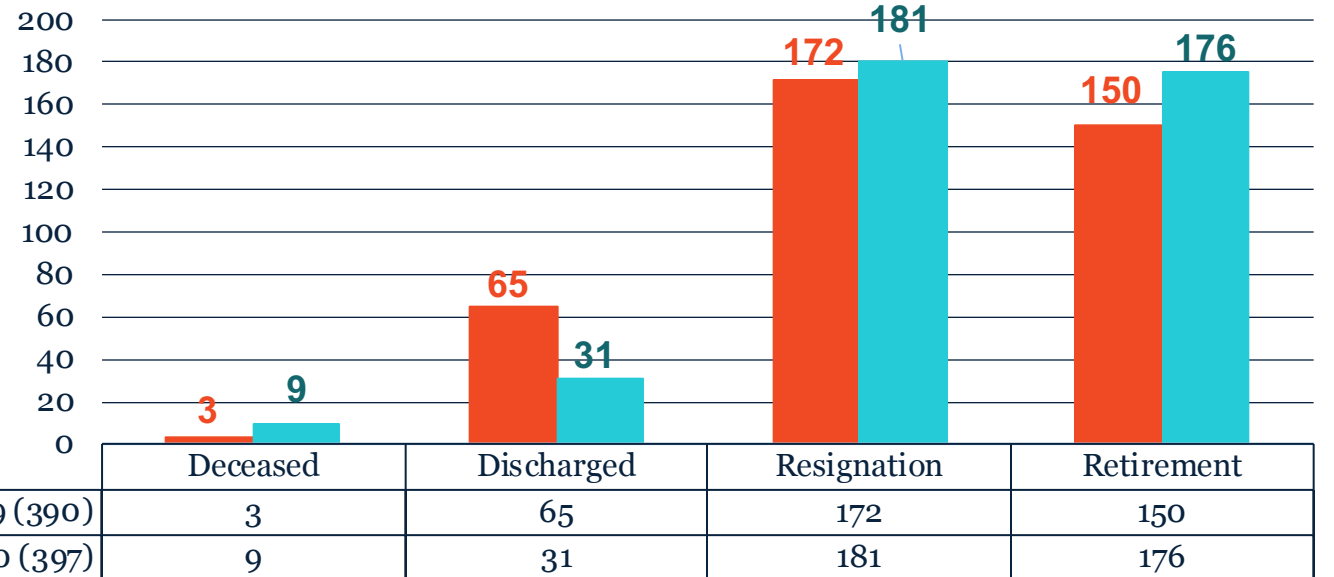
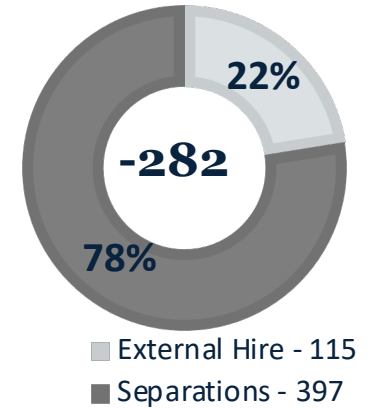


SEPARATIONS

■ 2019 Separations (390) ■ 2020 Separations (397)



NET



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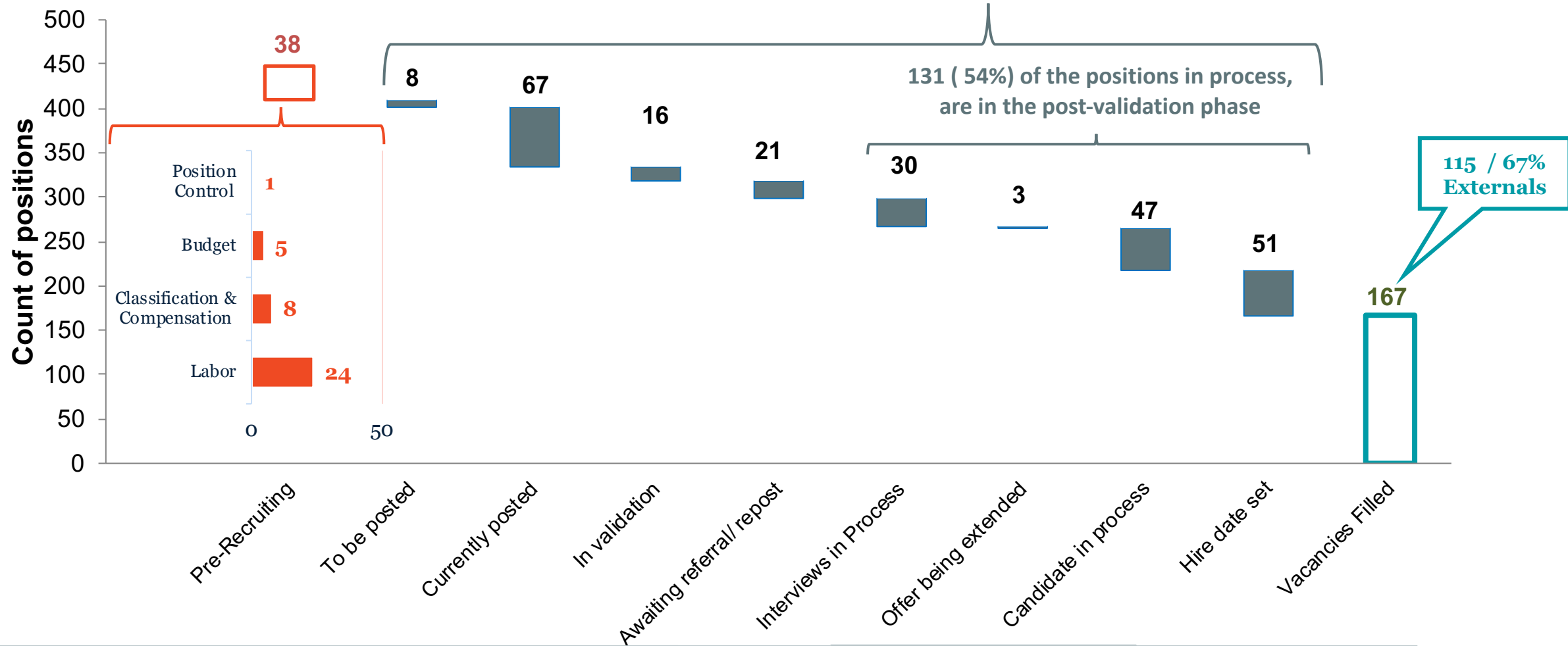
Does not include Consultants, Registry and House Staff

Cook County Health HR Activity Report – Hiring Snapshot

Thru 7/31/2020

Clinical Positions 162 | 67%
Non-Clinical Positions 81 | 33%

243 Positions in Recruitment



Shared Responsibility

Human Resources

Management

Finance / Human Resources

Shared Responsibility



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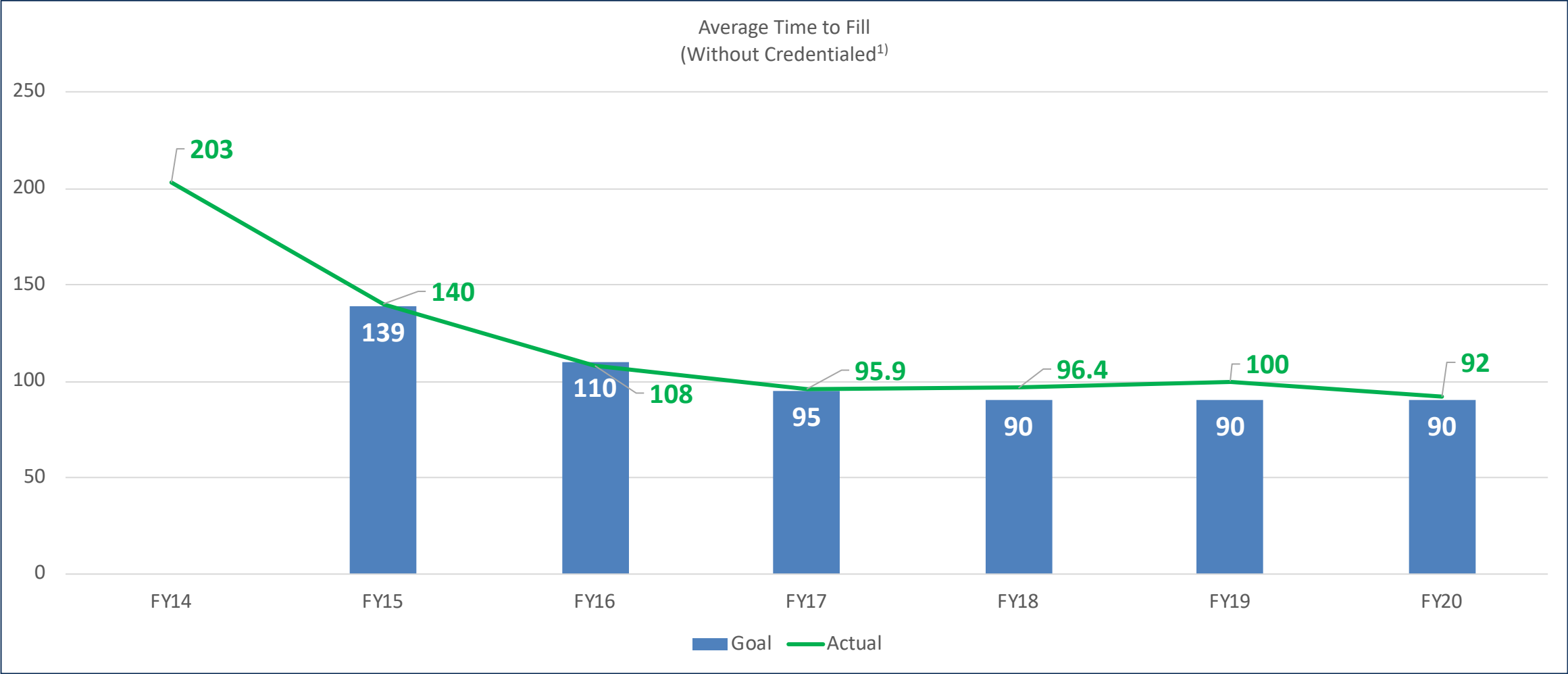
Hiring Plan

Of the 281 positions in Human Resources, 260 were approved by the Department of Budget & Management Services:



Cook County Health HR Activity Report

Improve/Reduce Average Time to Hire*



¹Credentialed Positions: Physicians, Psychologist, Physician Assistant I and Advanced Practice Nurses.

Thank you.



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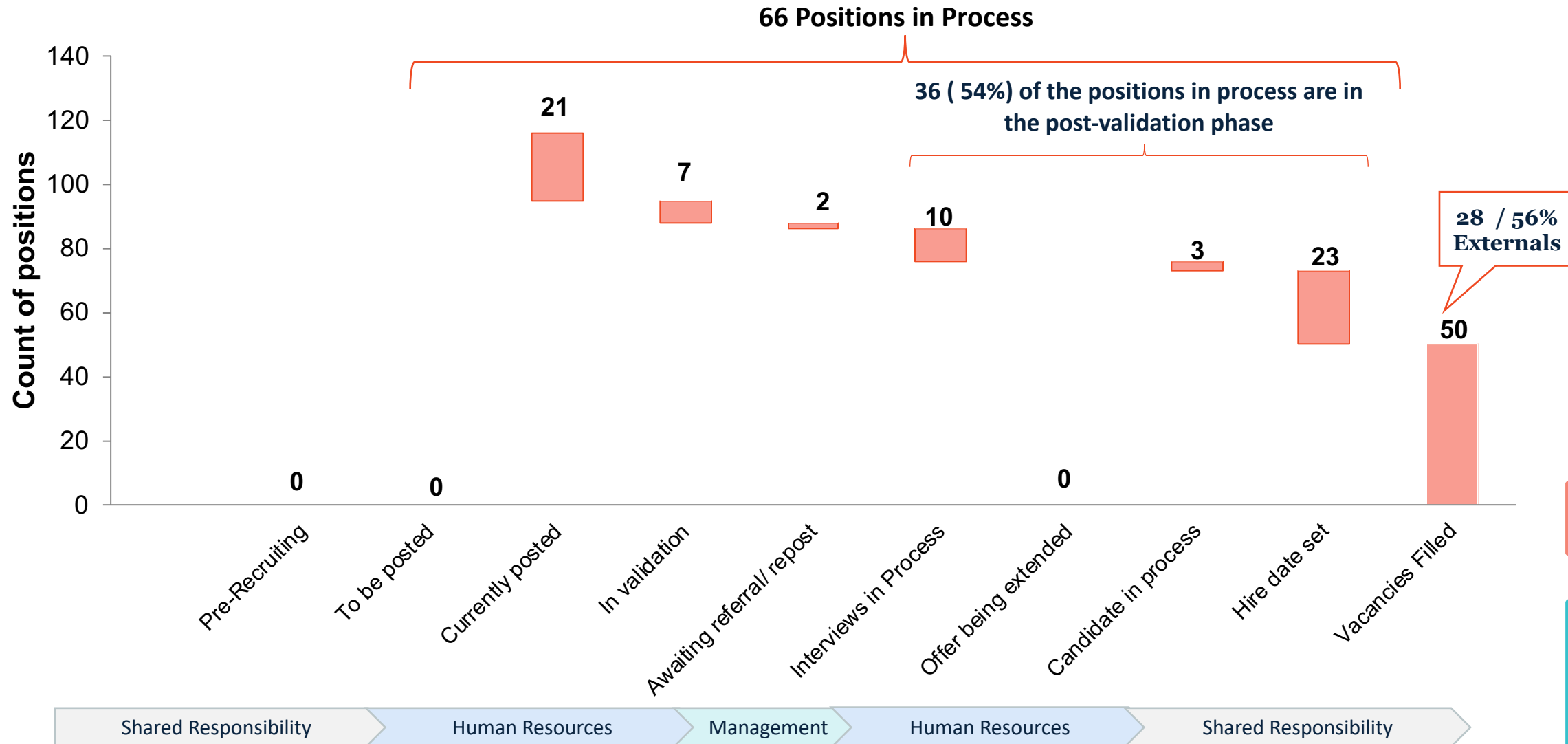
Appendix



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Cook County Health HR Activity Report Nursing Hiring: CNI, CNII

Thru 7/31/2020



Cook County Health HR Activity Report – Revenue Cycle

Thru 7/31/2020

