

Human Resources Metrics



Valarie Amos

Chief Human Resources Officer

July 30 2021



**COOK COUNTY
HEALTH**



Metrics

Fiscal Year 2021



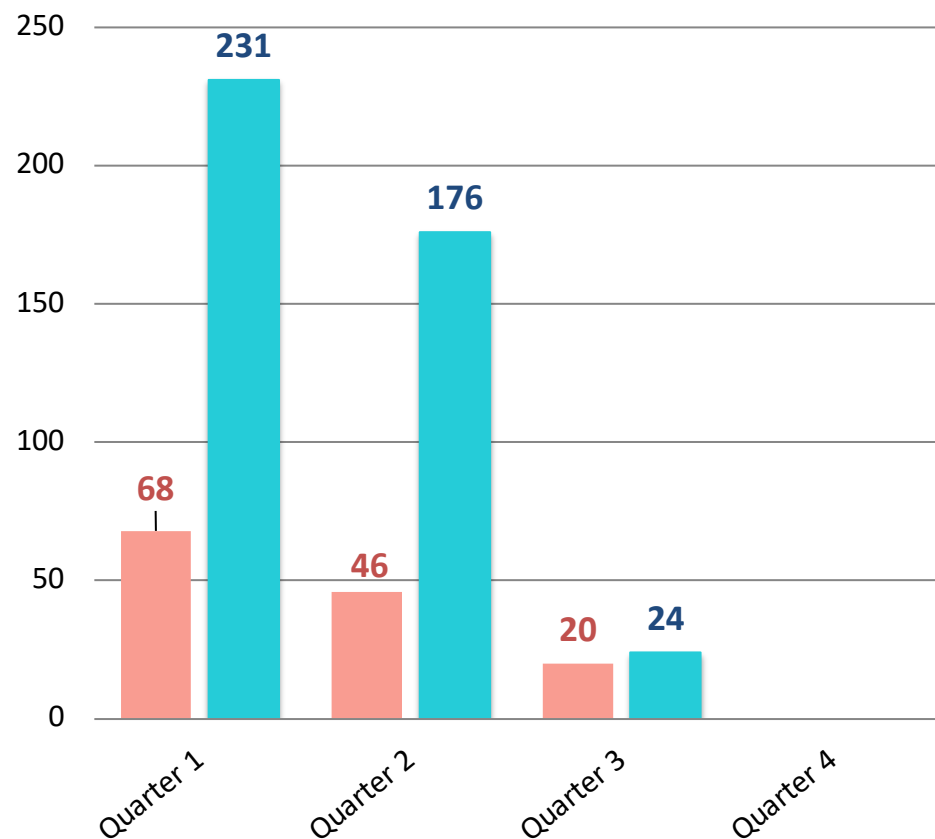
COOK COUNTY
HEALTH

FY 2021 CCH HR Activity Report

Thru 06/30/2021

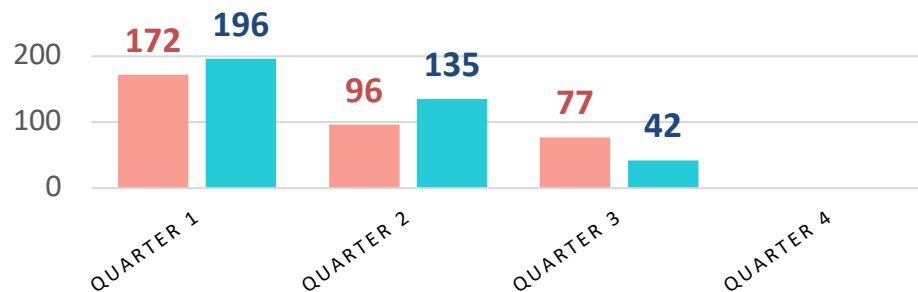
FILLED POSITIONS

2020 Filled (134) | Externals (98)
2021 Filled (431) | Externals (327) ↑

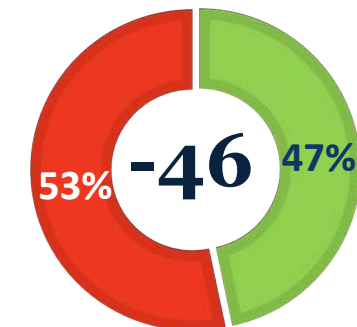


SEPARATIONS

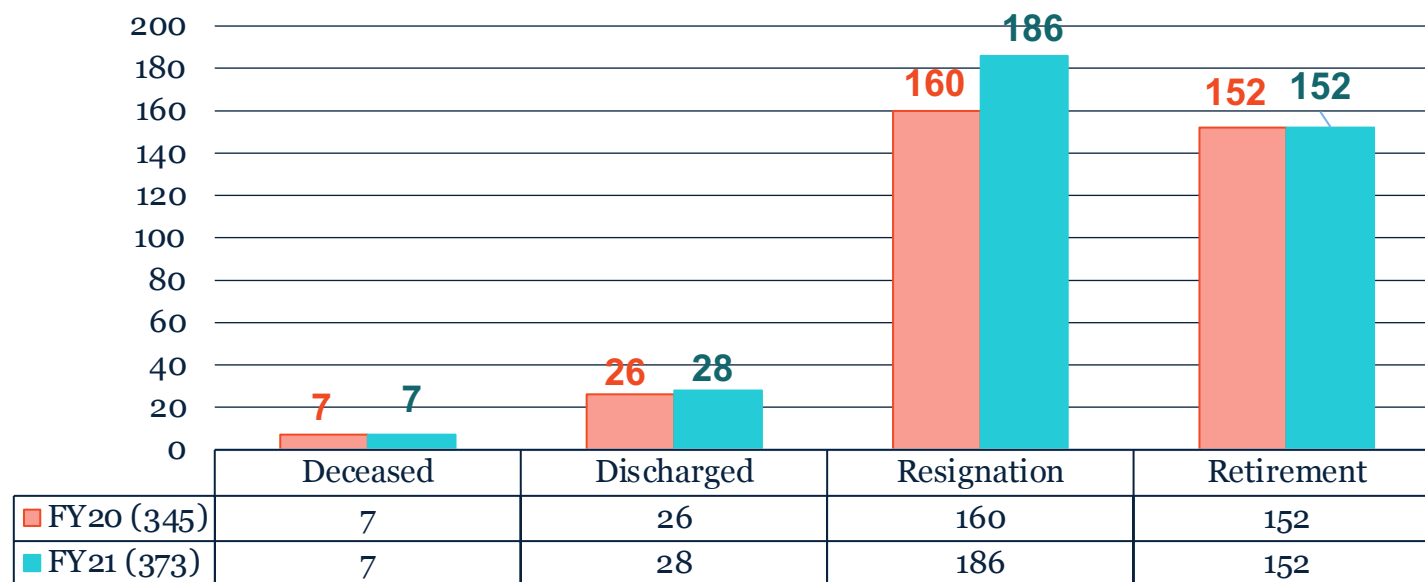
2020 Separations (345) 2021 Separations (373)



NET



FY21 External Hire - 327 | 47%
FY21 Separations - 373 | 53%



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Does not include Consultants, Registry and House Staff

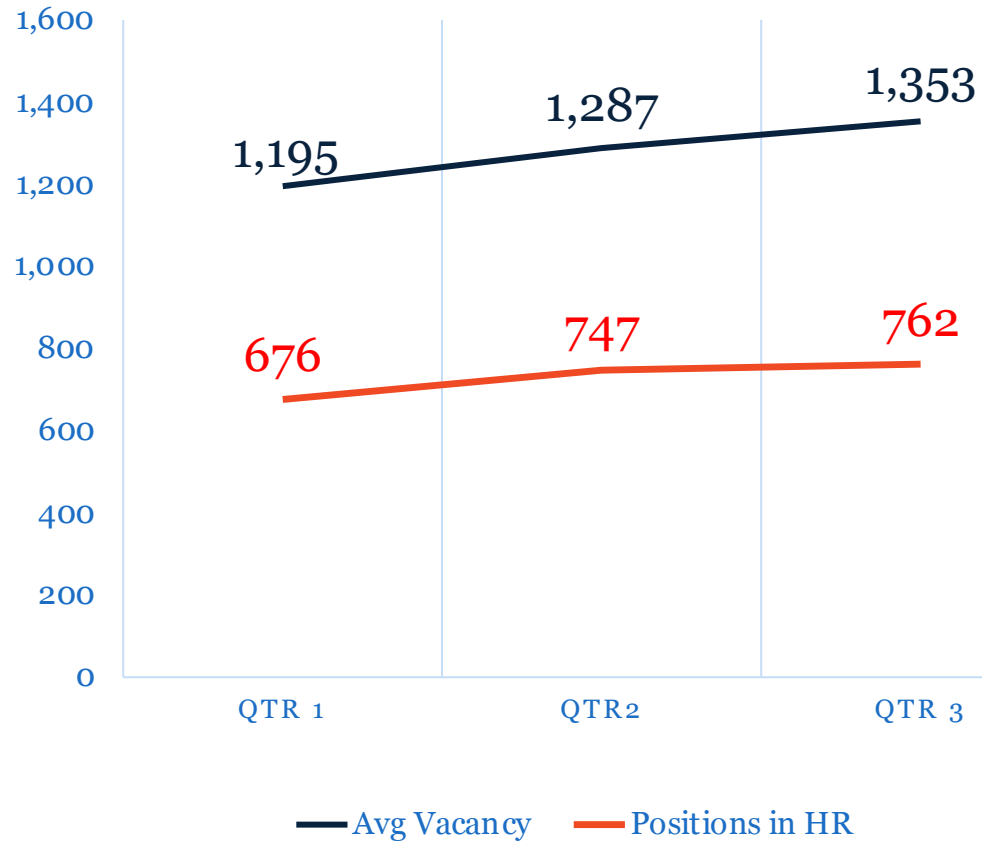
CCH HR Activity Report – Vacancy: 1,353

- Cook County Health started FY 2021 with 1,117 vacancies

As of 06/13/2021

FY 2021 End of Quarter Vacancy

Total count including Consultants, Registry and House Staff - 1,353



BUDGET

3%

- Awaiting Additional Funding
- Position not approved by Department of Budget Management Services (DBMS)



HUMAN RESOURCES

36%

- Position Control Analyst
- Classification & Compensation
- Recruitment – In Process
- Direct Appointment
- Filled



HIRING DEPARTMENT

60%

- Actively Recruited Position
- Interview in Process
- Incomplete Request to Hire
- Position on Hold
- No Request to Hire submitted for posting
- Direct Appointment



LABOR

0.4%

- On Hold
- Utilization Management Coordinator, Inpatient



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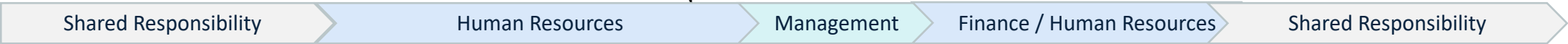
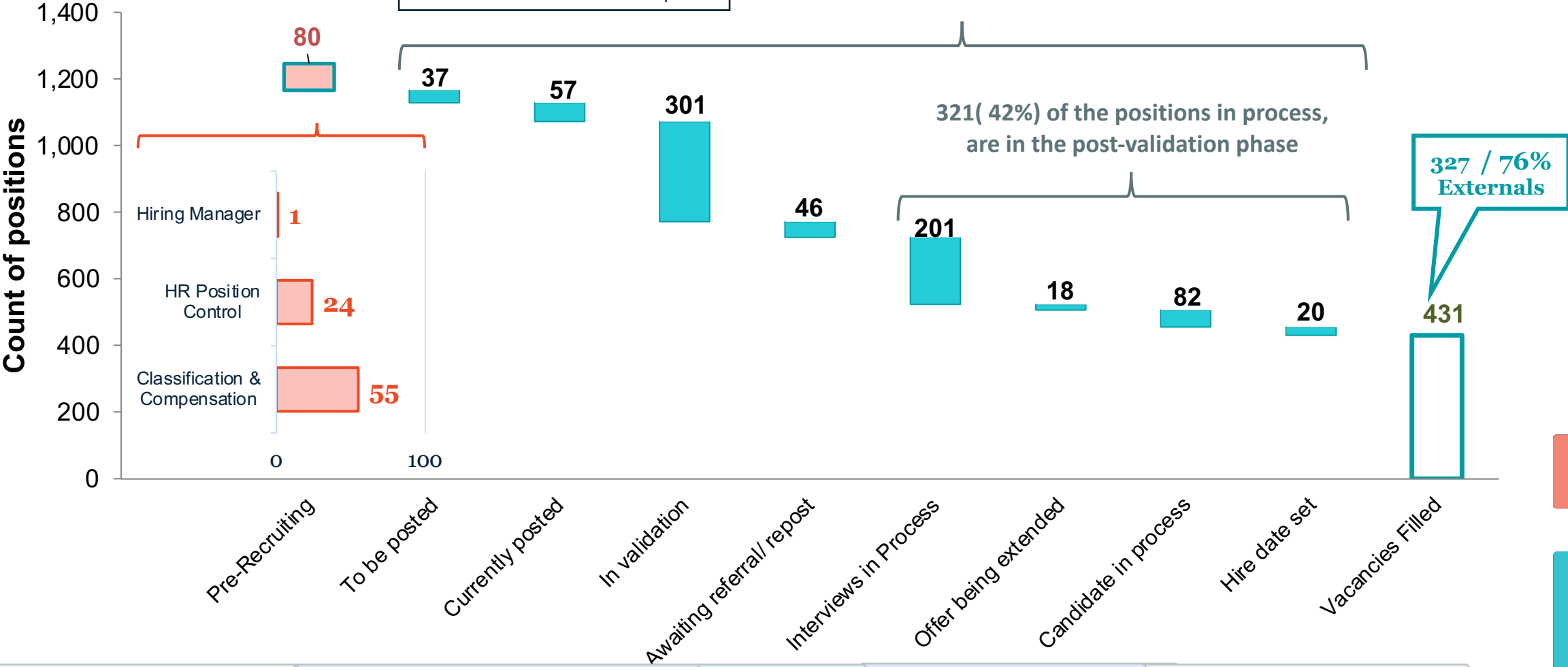
Does not include Consultants, Registry and House Staff - 1,279

FY 2021 Cook County Health HR Activity Report – Hiring Snapshot

Thru 06/30/2021

Clinical Positions 453 | 59%
Non-Clinical Positions 309 | 41%

762 Positions in Recruitment

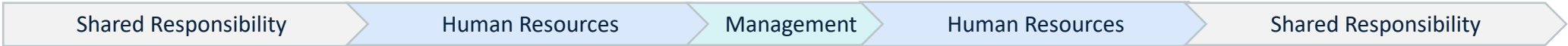
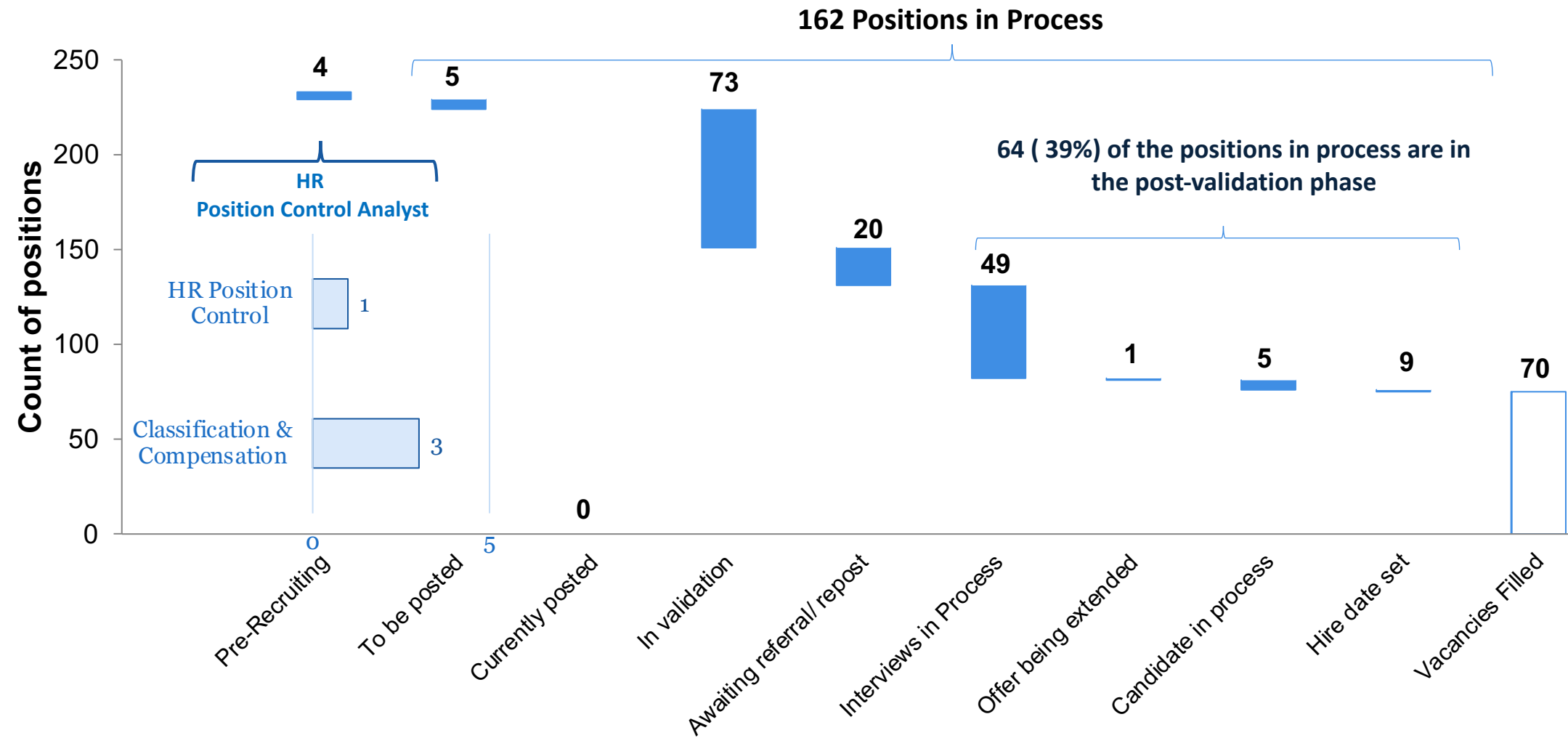


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Does not include Consultants, Registry and House Staff

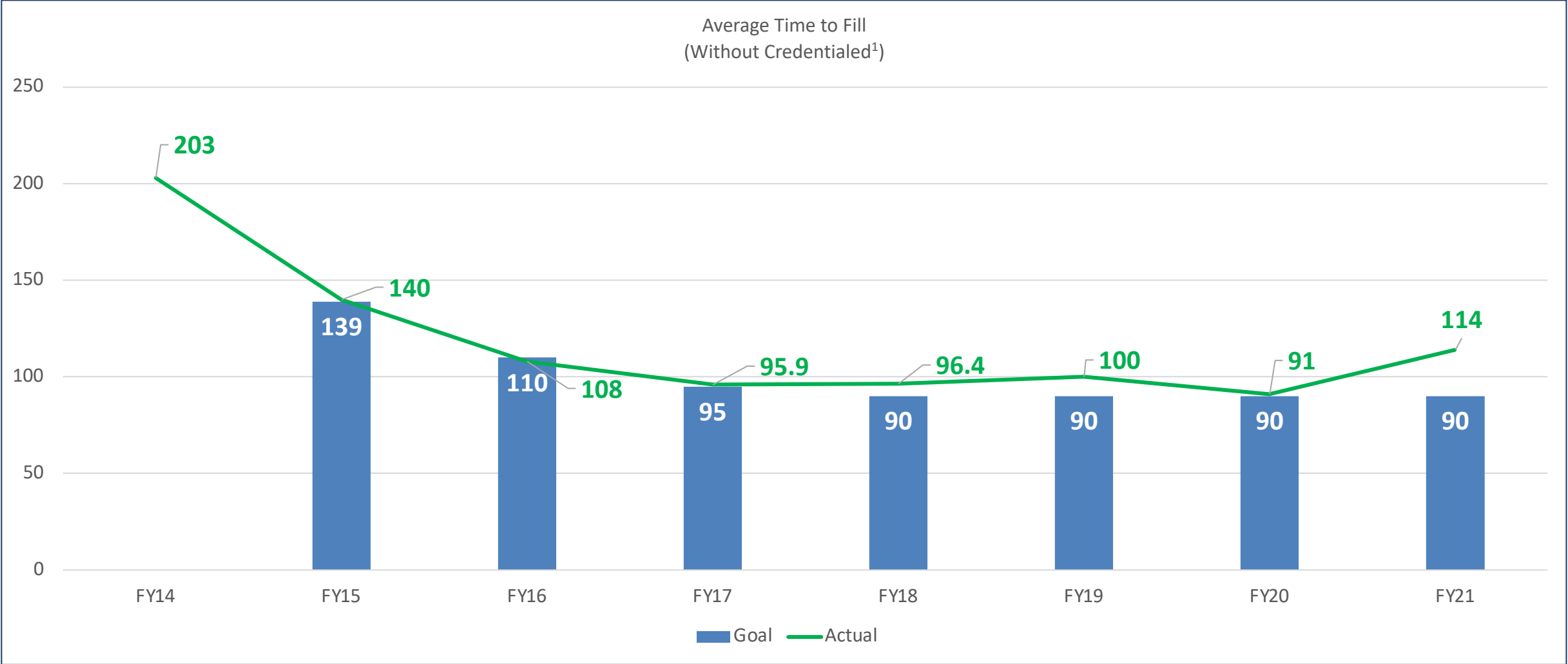
FY 2021 Cook County Health HR Activity Report Nursing Hiring: CNI, CNII

Thru 06/30/2021



FY 2021 Cook County Health HR Activity Report

Thru 06/30/2021



¹Credentialed Positions: Physicians, Psychologist, Physician Assistant I and Advanced Practice Nurses.

Job Fair & Hiring Blitzes

- **Job Fair**
 - July 14th **Nursing: OR and Med-Surg**
- **Hiring Blitzes**
 - Pharmacy
 - ACHN
 - More to come



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NURSING FAIR

We are hiring
NURSES
in the following areas:

- **MAIN OPERATING ROOM**
* Experience preferred
- **MED SURG**

Please join us to learn more about these opportunities at Cook County Health!

During the fair we will share more information on CCH benefits as well as how to submit your applications for employment using the following link at cookcountyhealth.org/careers.

If you have questions, please call the Recruitment line at **312-864-0430**.

WEDNESDAY
JULY 14
2021

9:00am - 2:30pm

Harrison Square Hyatt
1835 West Harrison Street
Chicago, IL 60612

ADDITIONAL PARKING

Candidates can park at the Cook County Juvenile Temporary Detention Center garage located at 1100 S. Hamilton for \$2.00, and may use the CCH Employee Shuttle service to 630 S. Wood St. next to the Hyatt free of charge. The shuttle runs every 15 – 20 minutes. When you arrive, please look for Nurse Fair signage and CCH staff.



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Thank you.



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