

Human Resources Metrics



Carrie Pramuk-Volk
Interim, Chief Human Resources Officer

April 30, 2021



COOK COUNTY
HEALTH



Metrics

Fiscal Year 2021



COOK COUNTY
HEALTH

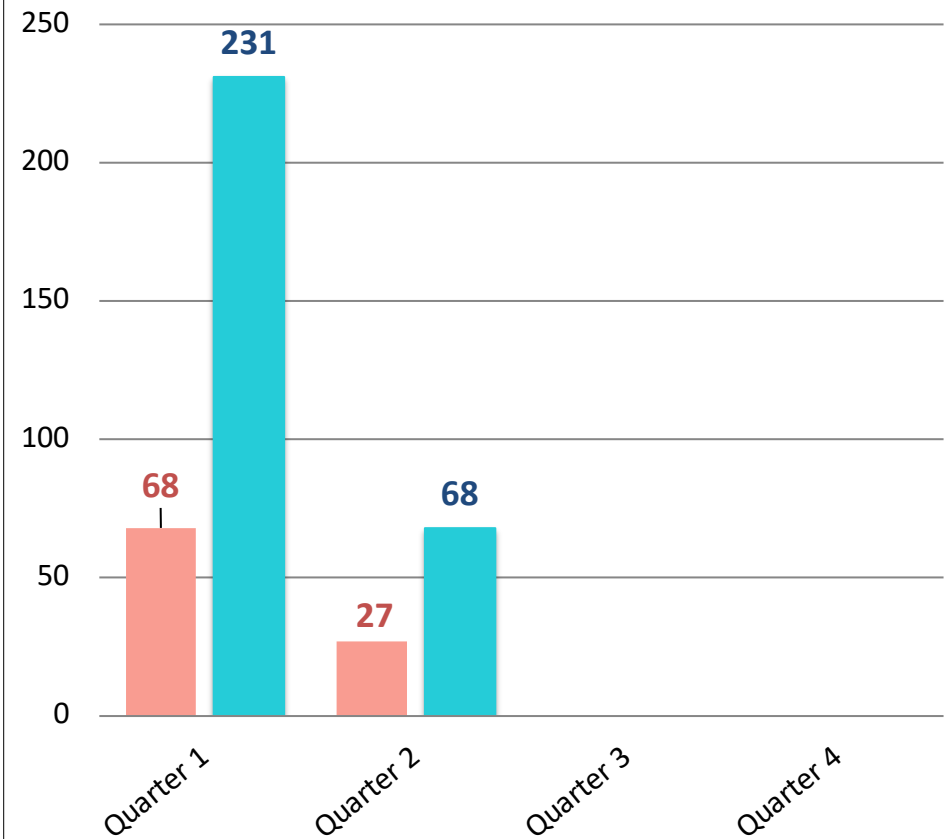
FY 2021 CCH HR Activity Report

Thru 03/31/2021

FILLED POSITIONS

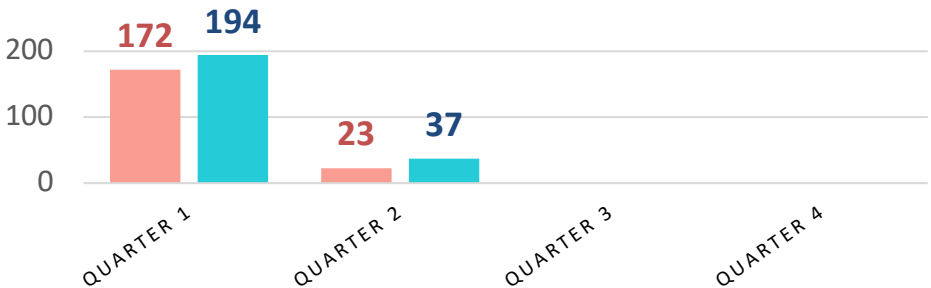


2020 Filled (95) | Externals (68)
2021 Filled (299) | Externals (246)

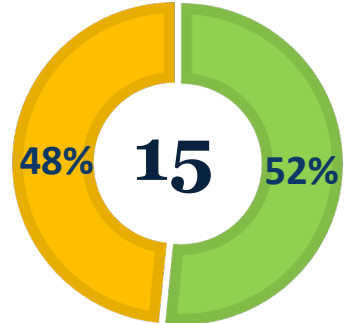


SEPARATIONS

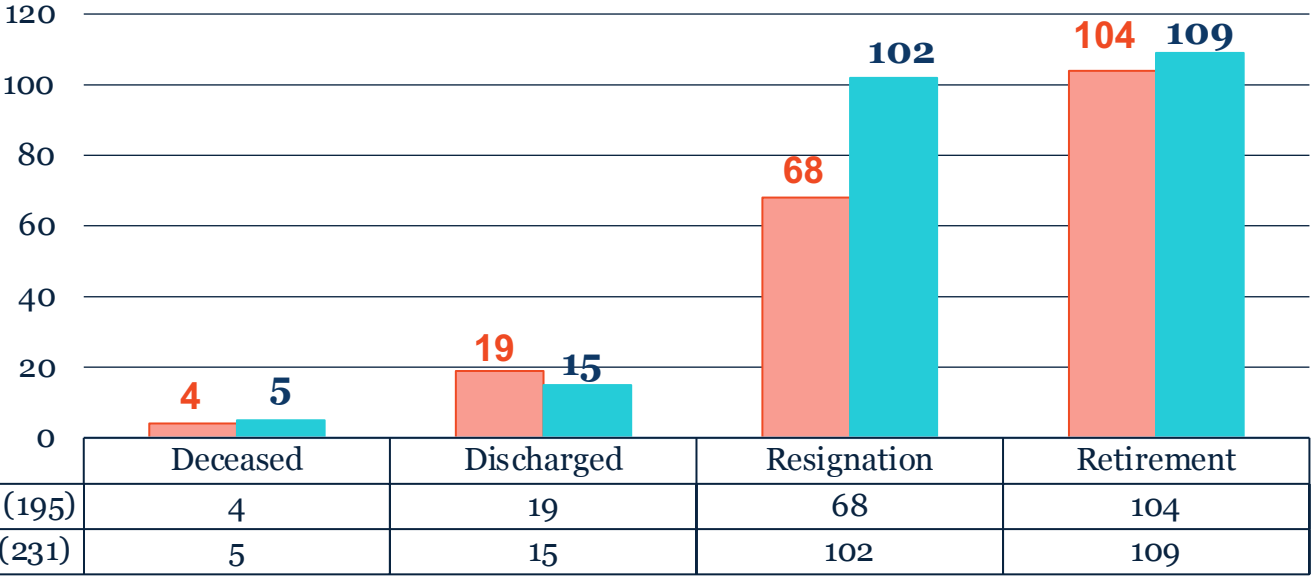
2020 Separations (195) 2021 Separations (231)



NET



FY21 External Hire - 246 | 50%
FY21 Separations - 231 | 50%



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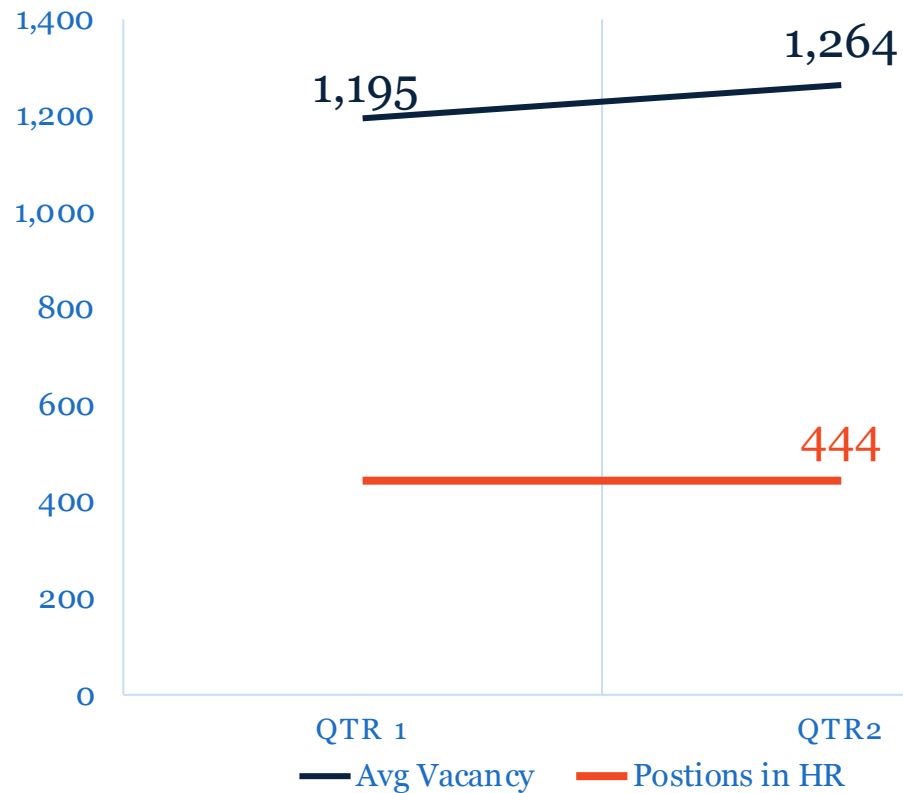
Does not include Consultants, Registry and House Staff

CCH HR Activity Report – Vacancy : 1,264

- Cook County Health started FY 2021 with 1,117 vacancies

As of 03/21/2021

FY 2021 End of Quarter Vacancy



BUDGET

12%

- Awaiting Funding
- Increase Funding
- Position not approved by Department of Budget Management Services (DBMS)



HUMAN RESOURCES

35%

- Position Control Analyst
- Classification & Compensation
- Recruitment – In Process



HIRING DEPARTMENT

53%

- No Request to Hire submitted for posting
- Actively Recruited Position
- Interview in Process
- Incomplete Request to Hire
- Position on Hold



LABOR

0.2%

- AFSCME 1111



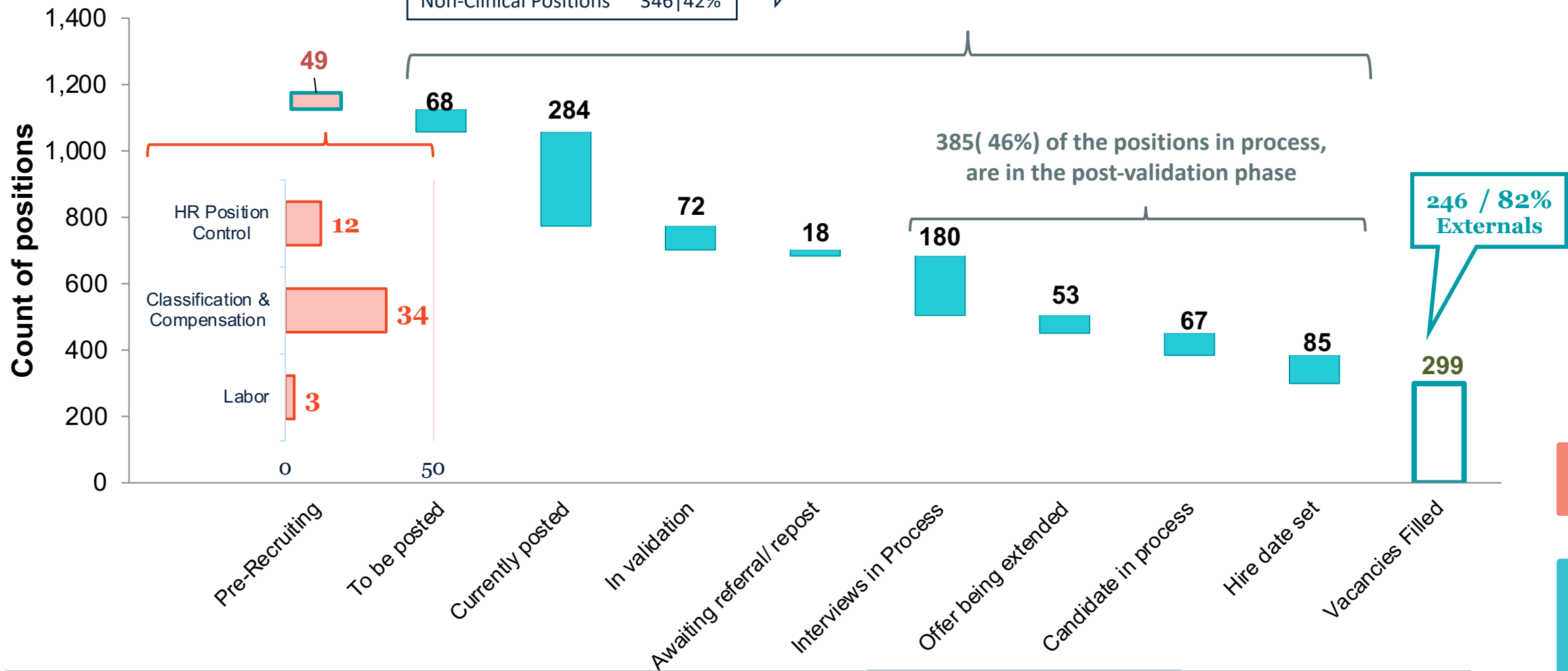
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FY 2021 Cook County Health HR Activity Report – Hiring Snapshot

Thru 03/31/2021

Clinical Positions 481 | 58%
Non-Clinical Positions 346 | 42%

827 Positions in Recruitment



Shared Responsibility

Human Resources

Management

Finance / Human Resources

Shared Responsibility



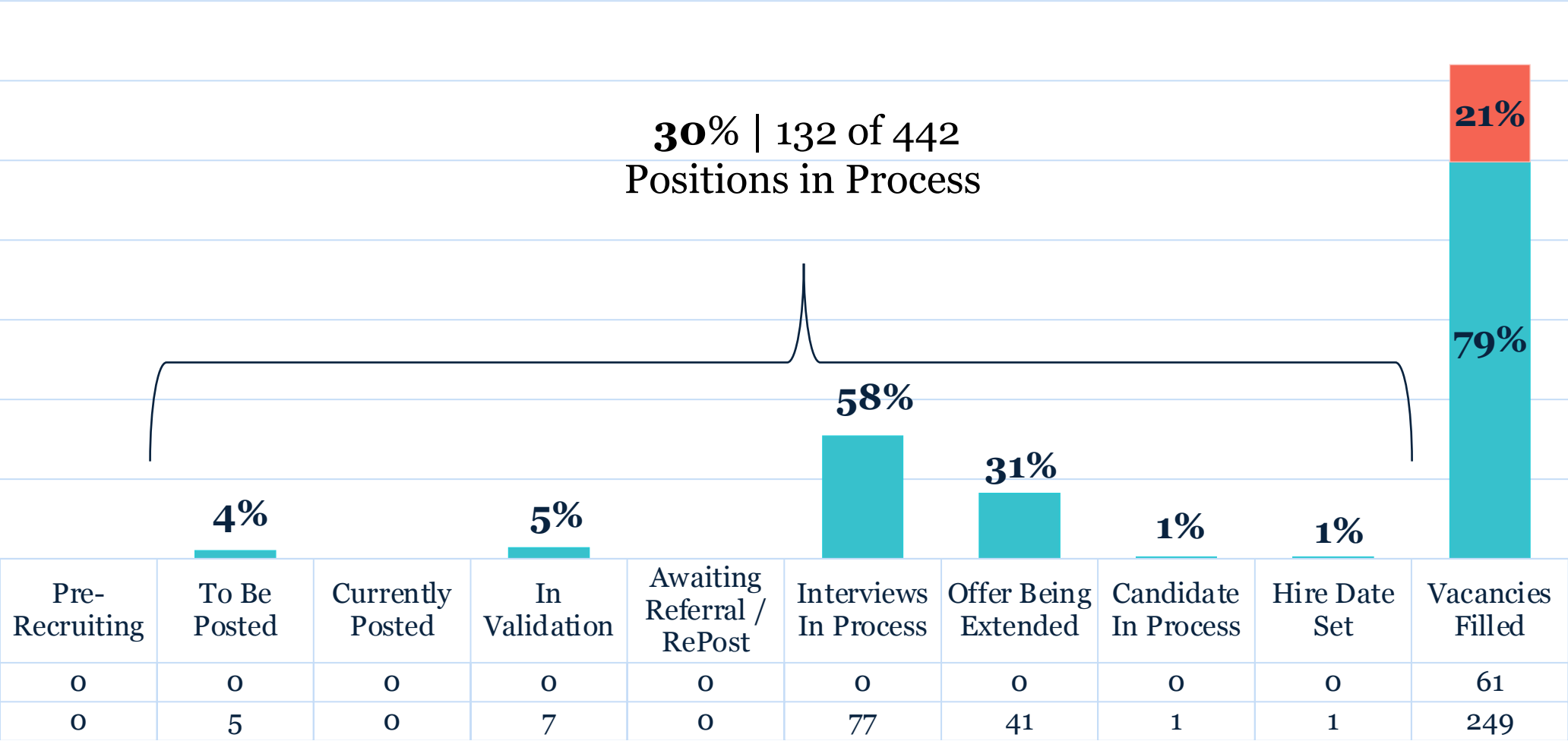
COOK COUNTY
HEALTH

Does not include Consultants, Registry and House Staff

Contact Tracing – Hiring Snapshot

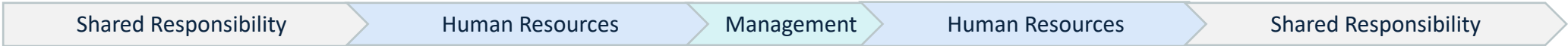
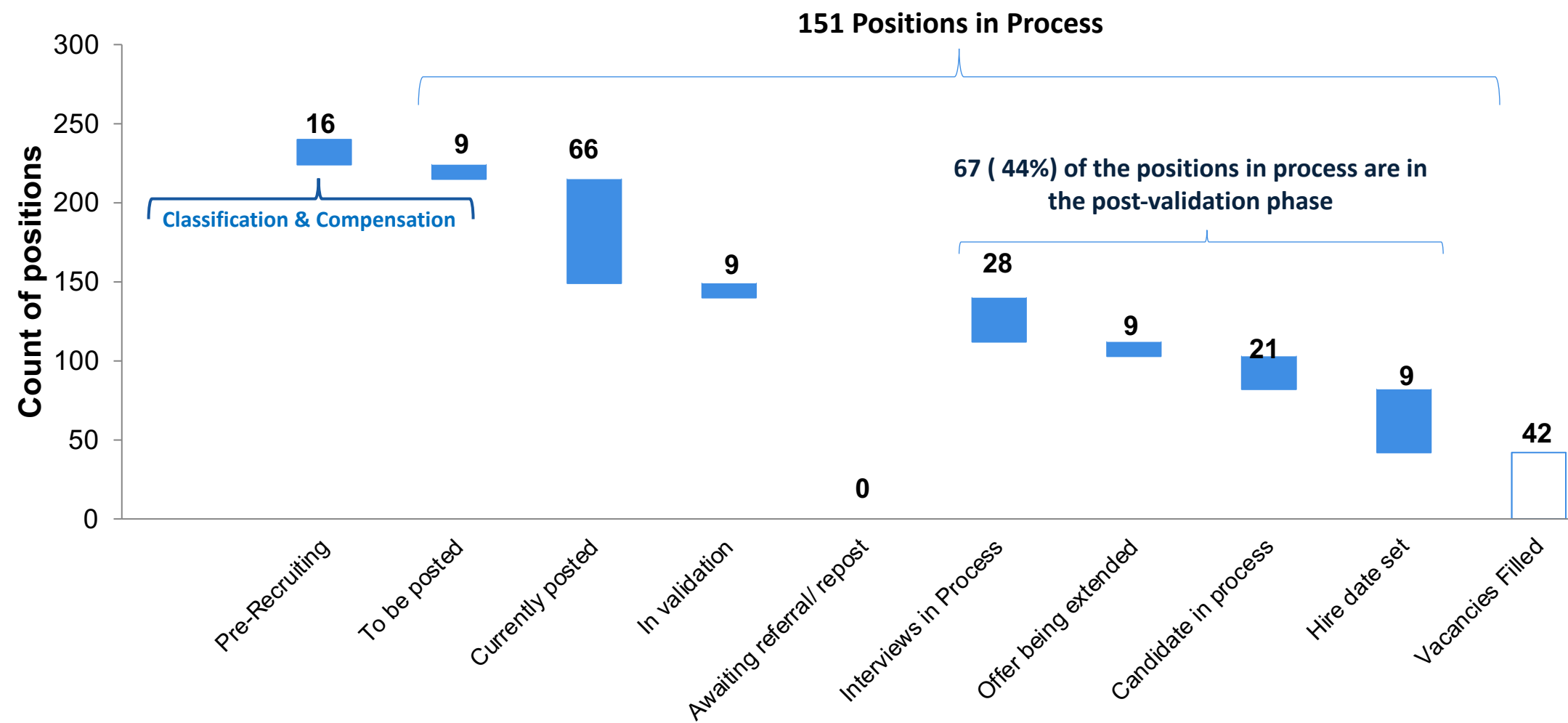
CCH & Hektoen Positions Hired 310

As of 03/31/2021



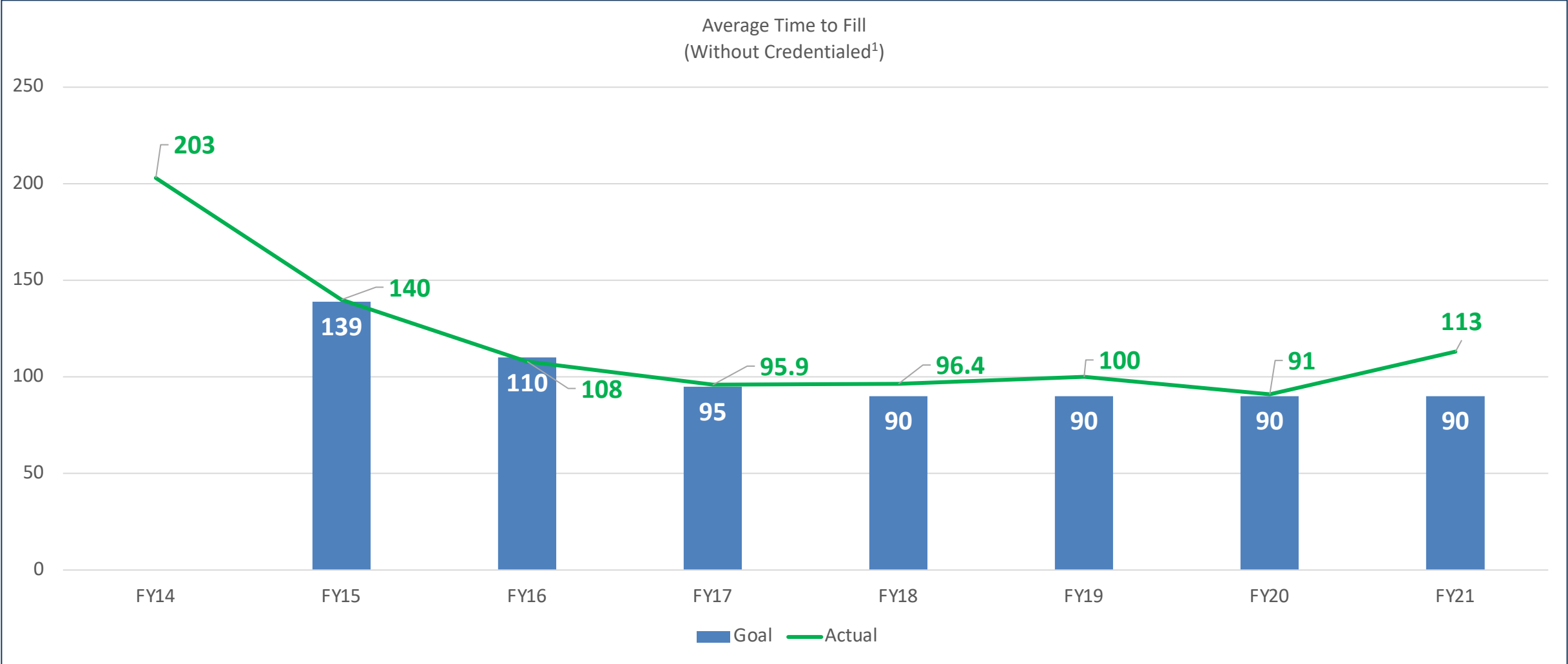
FY 2021 Cook County Health HR Activity Report Nursing Hiring: CNI, CNII

Thru 03/31/2021



FY 2021 Cook County Health HR Activity Report

Thru 03/31/2021



¹Credentialed Positions: Physicians, Psychologist, Physician Assistant I and Advanced Practice Nurses.

Thank you.



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