

Human Resources Report

Win Buren, Chief Human Resources Officer
Carrie Pramulk-Volk, Associate Chief Human Resources

December 20, 2024



COOK COUNTY
HEALTH

FY 2024 Metrics

Hiring Impact



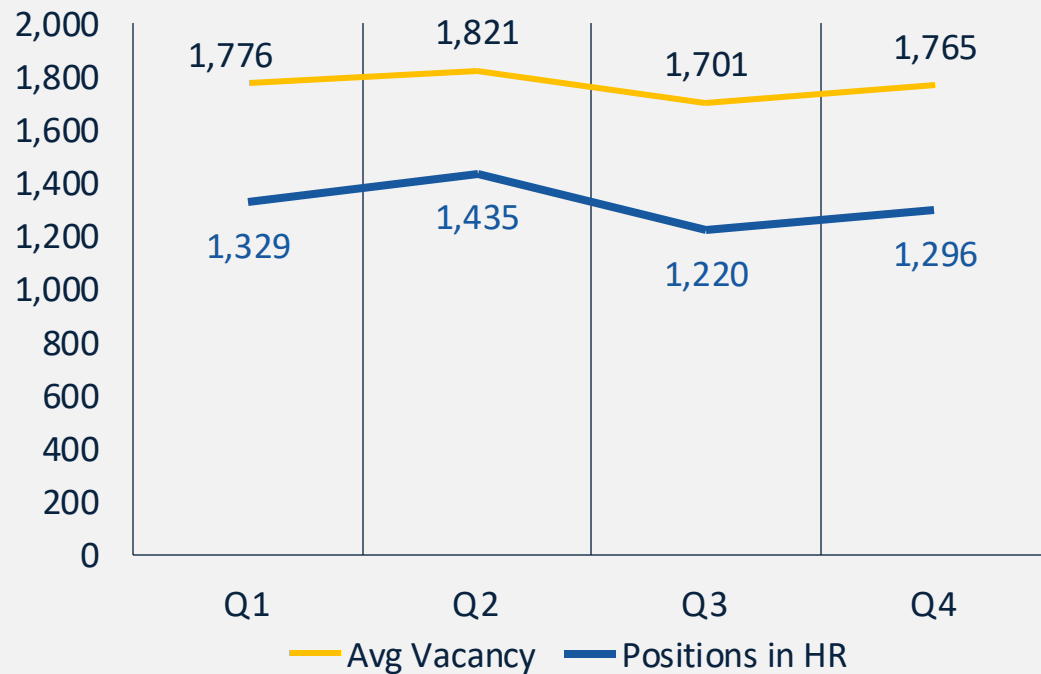
COOK COUNTY
HEALTH

CCH HR Activity Report

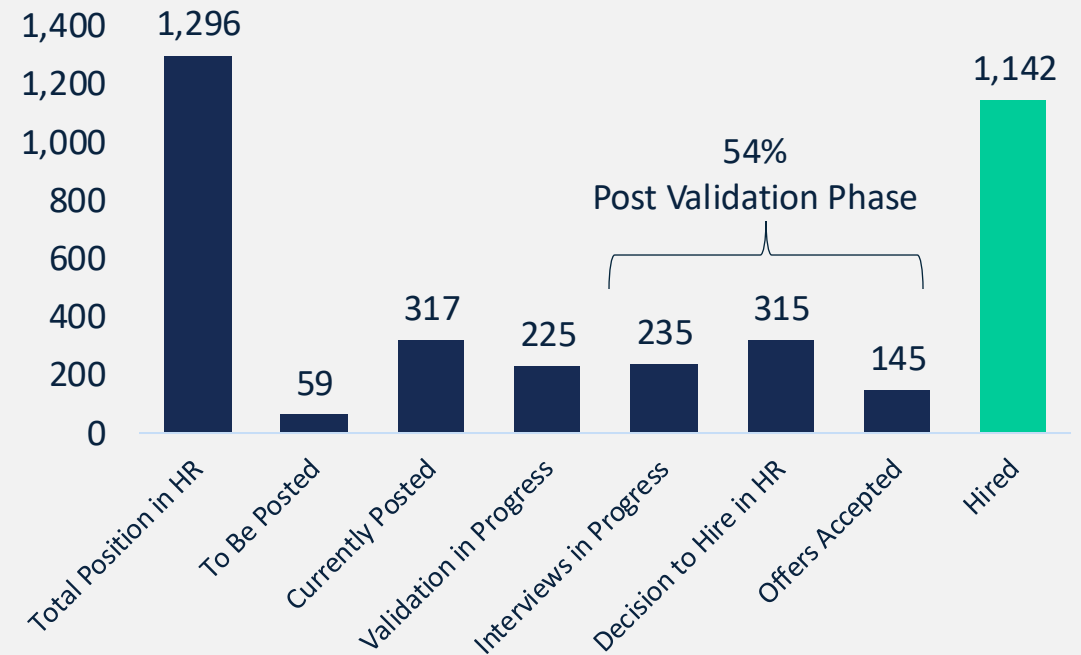
As of 11/30/2024



Vacant Positions



Positions in Process



CCH HR Activity Report—Vacant Positions in HR



12/01/2023 thru 11/30/2024



Filled Positions

1,142

Total Filled Positions YTD

64% Offer Acceptance Ratio



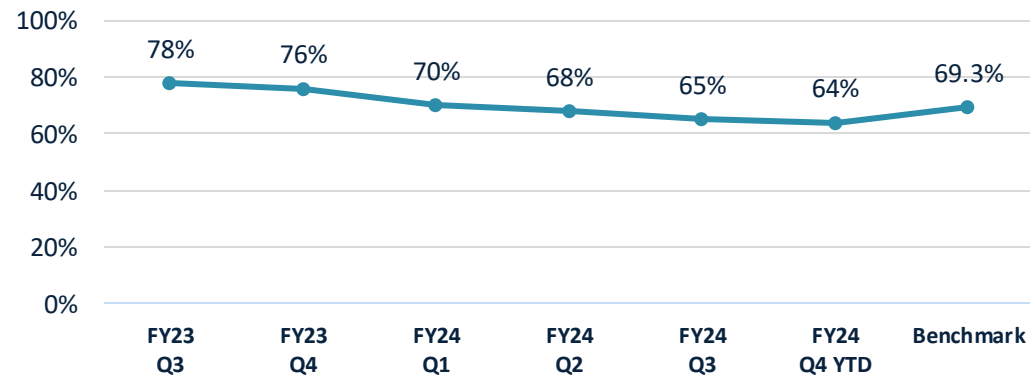
External Filled Velocity

791

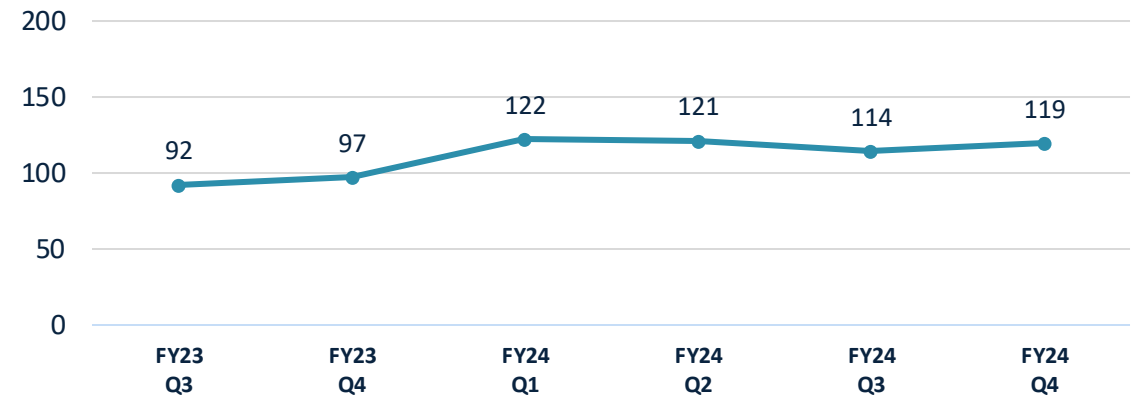
Total External Filled Positions

119 Days Overall Time to Fill

Quarterly Offer Acceptance

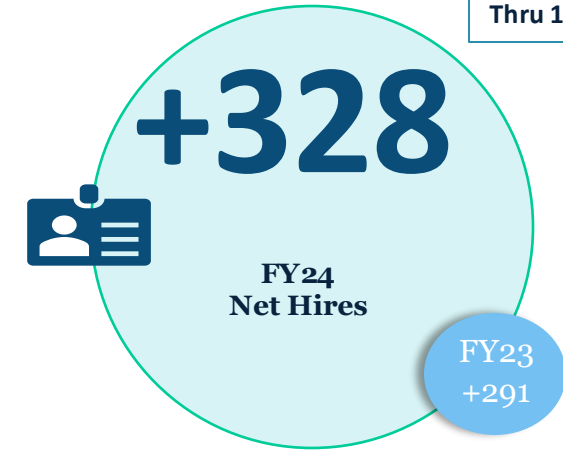


Overall Time to Fill (days) Quarterly

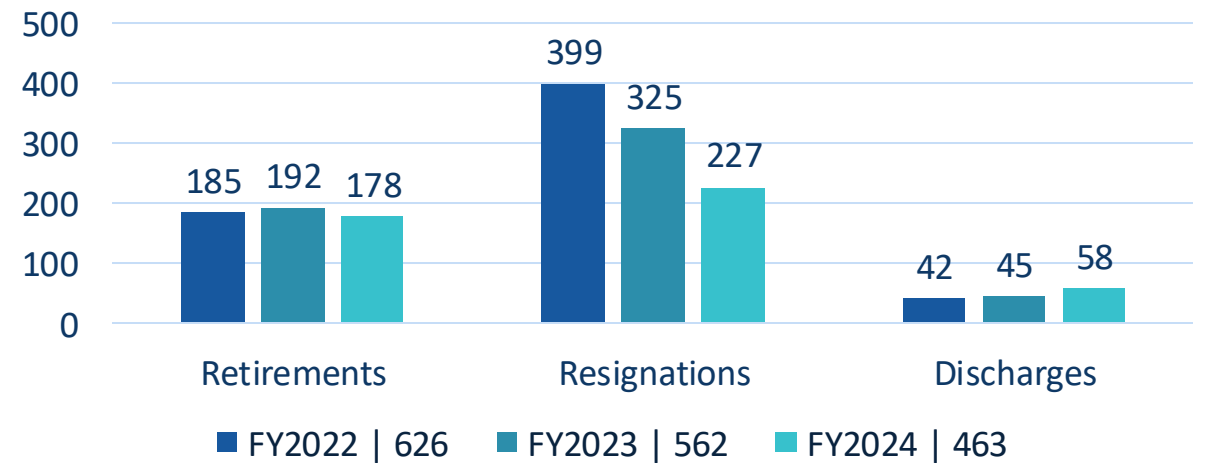
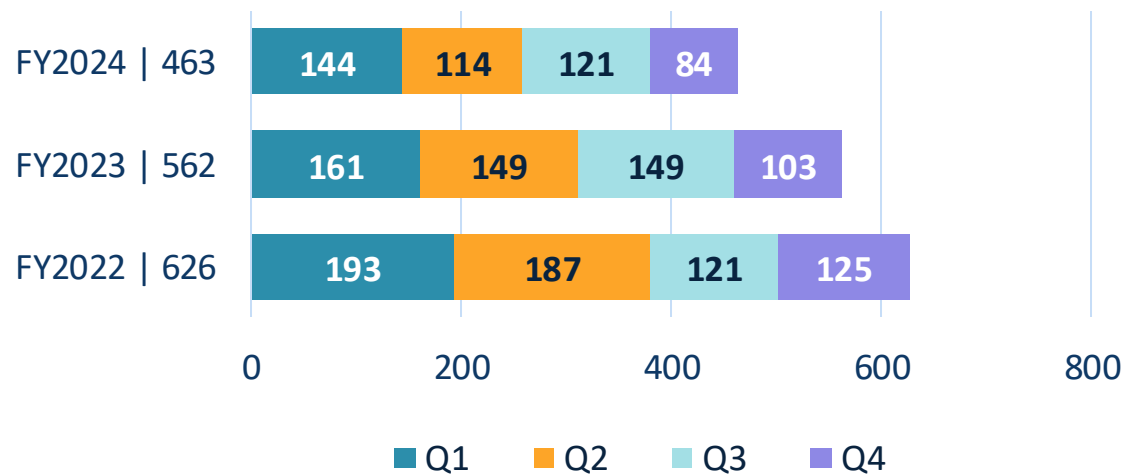


Current State of Hiring & Separations

Thru 11/30/2024

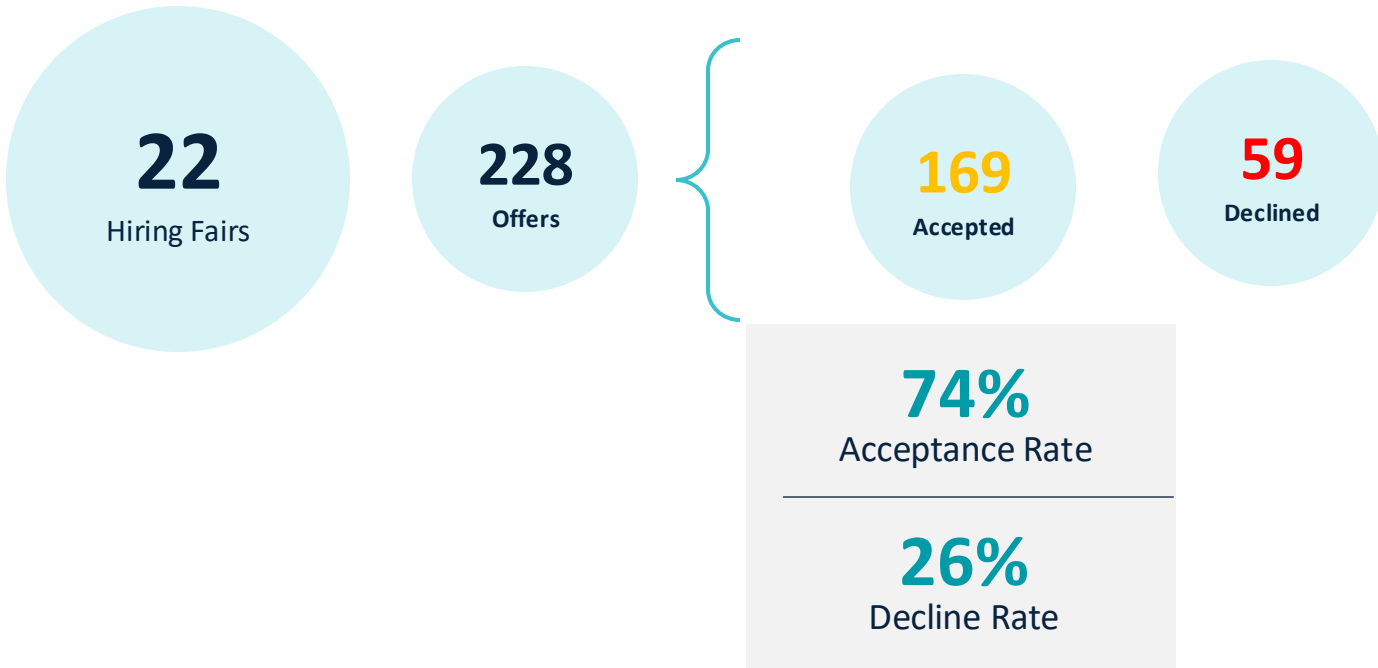


Separations – Dec through Nov Year-Over-Year



Hiring Fair Success

FY 2024 Timeframe: 12/1/2023 – 11/30/2024

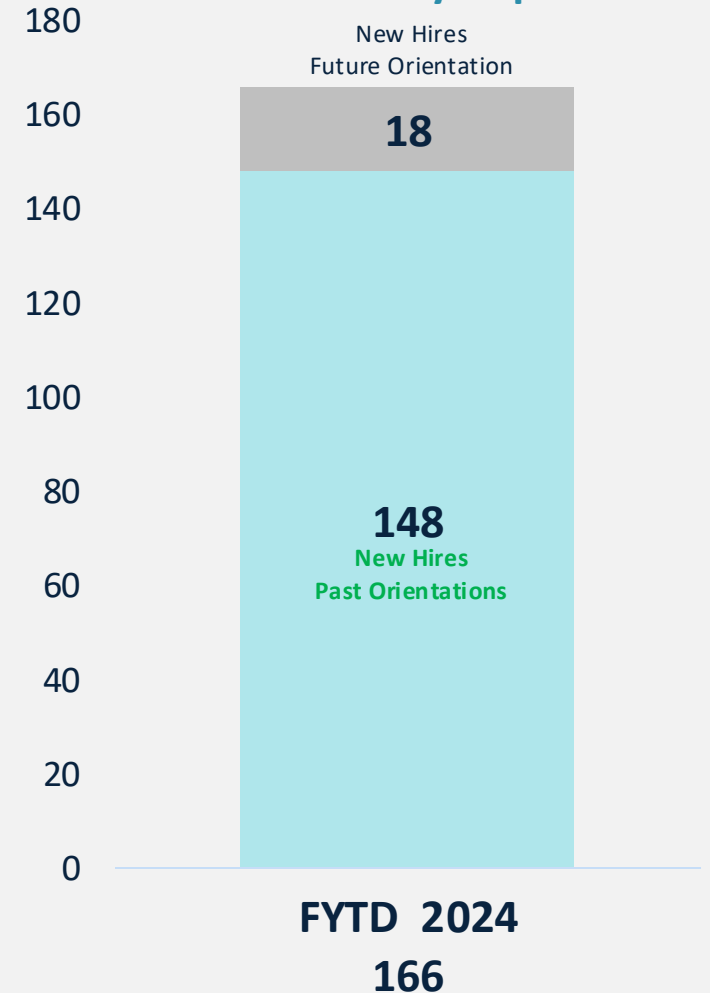


Hiring Fair
Progress



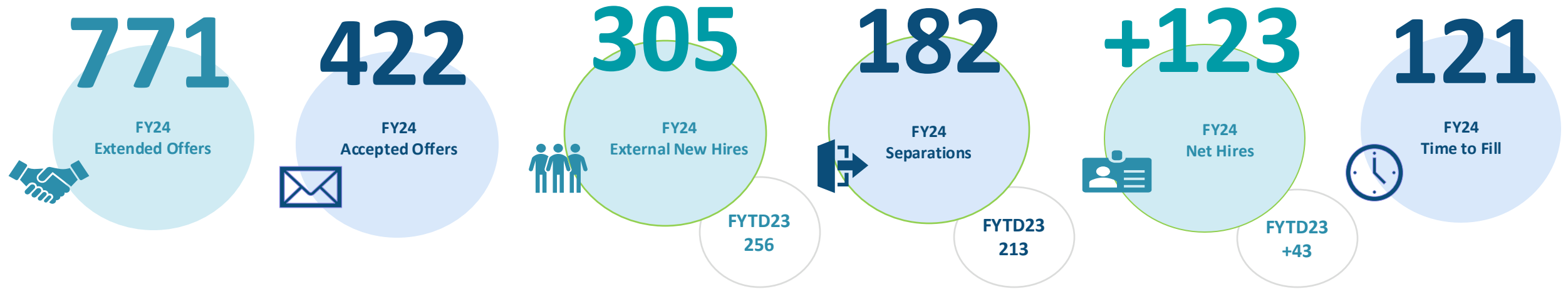
Thru 11/30/2024

External Activity Report

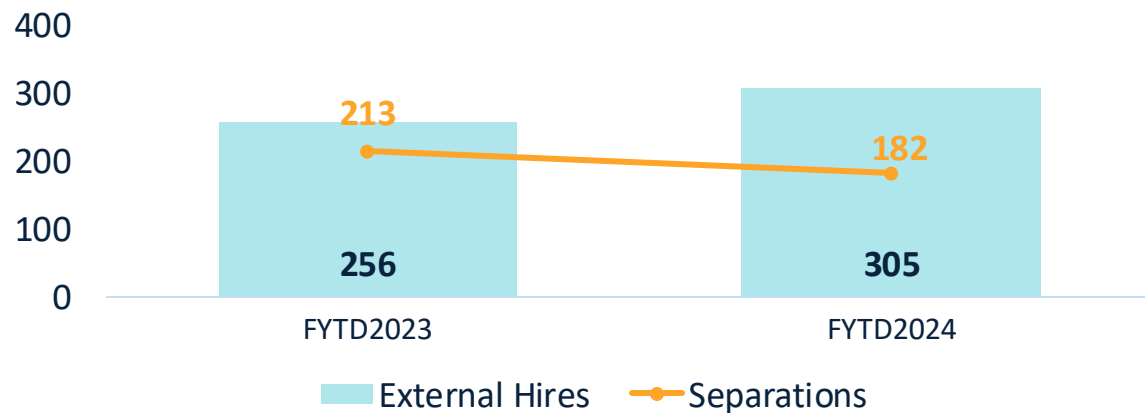


Nursing Hiring Velocity & Attrition

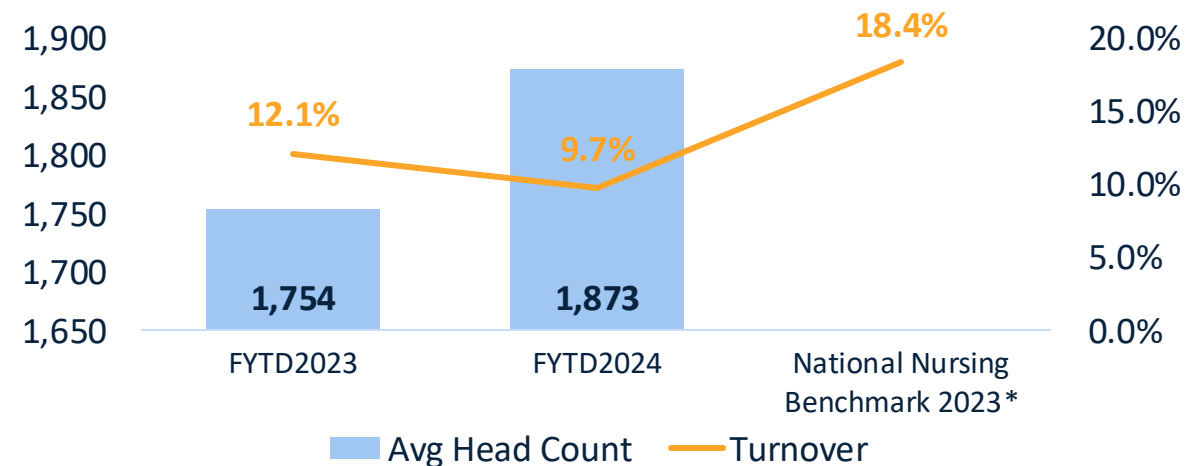
FY24 thru 11/30/24



Yearly Hires and Separations



Head Count



Thank You



**COOK COUNTY
HEALTH**