

Human Resources Board Report

Carrie Pramuk - Volk
Interim Chief Human Resources Officer

June 28, 2024



**COOK COUNTY
HEALTH**

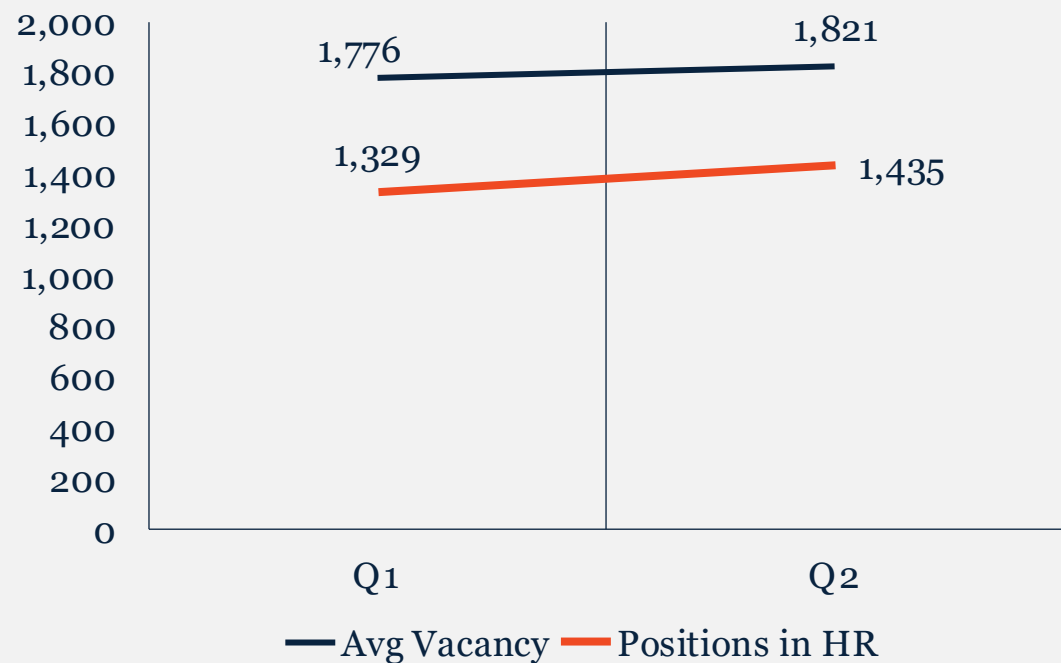
FY 2024 Metrics



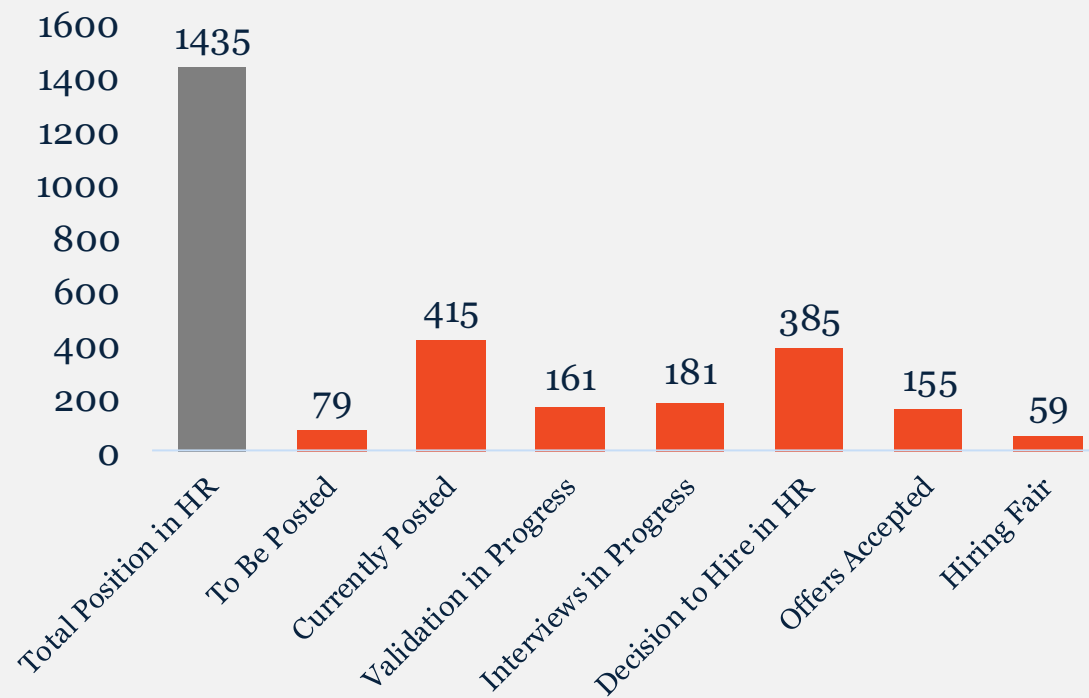
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CCH HR Activity Report – Vacant Positions in HR

Vacant Positions



Positions in Process



FY24 CCH HR Activity Report

12/01/2023 thru 05/31/2024



Filled Positions

589

Total Filled Positions YTD

68% Offer Acceptance Ratio



External Filled Velocity

368

Total External Filled Positions

+118 Net Gain

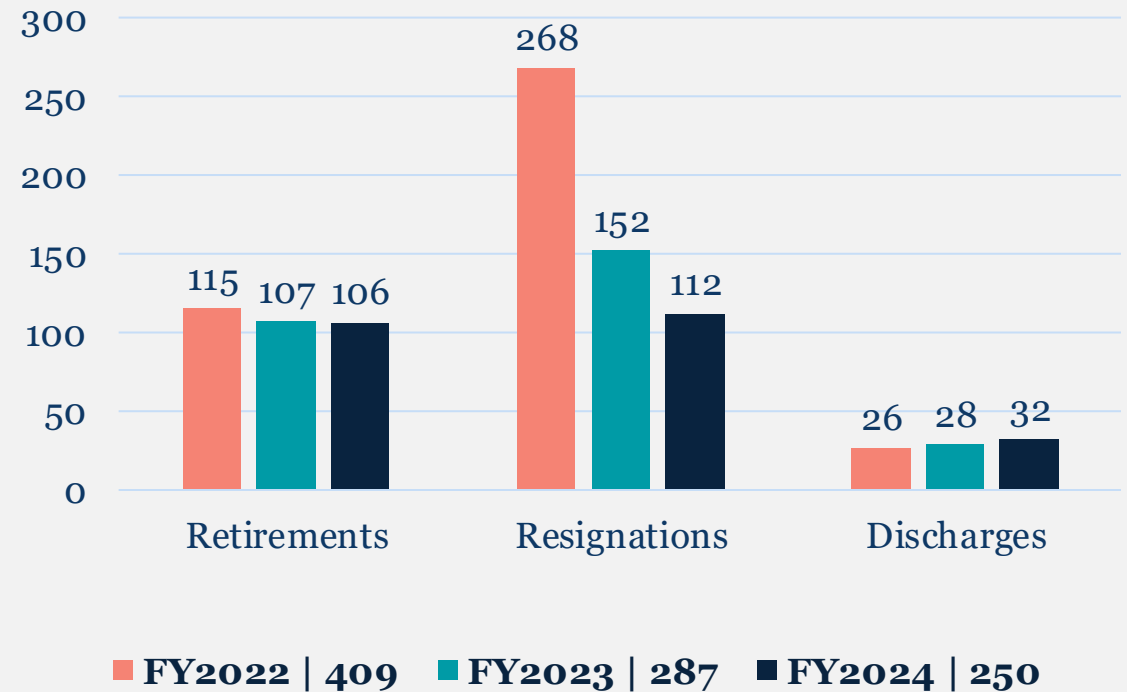
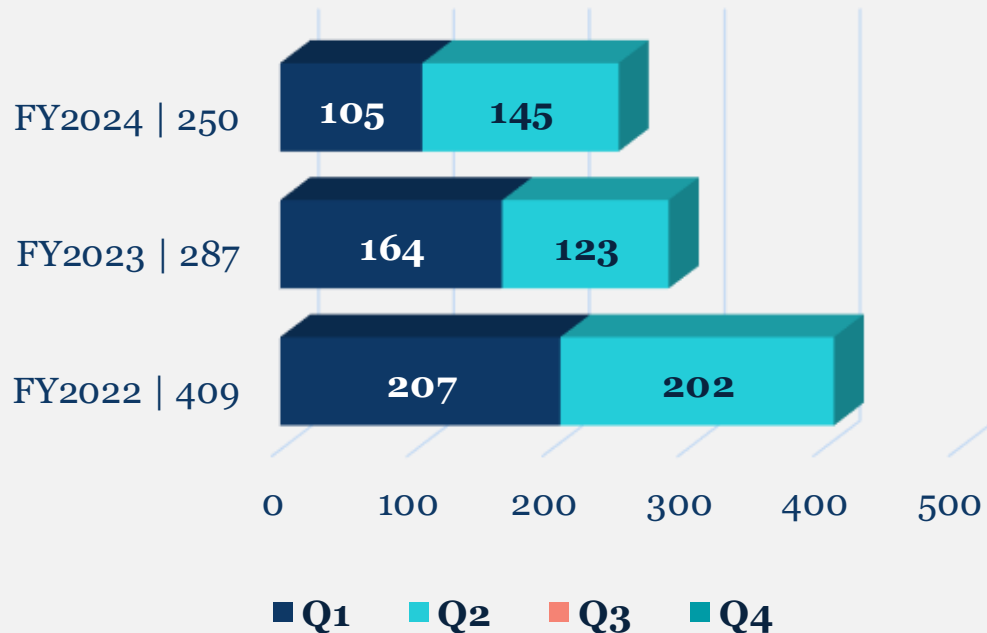
FY23 YTD
+115

FY24 CCH HR Activity Report

12/01/2023 thru 05/31/2024

Separations – Year to Date and Year Over Year

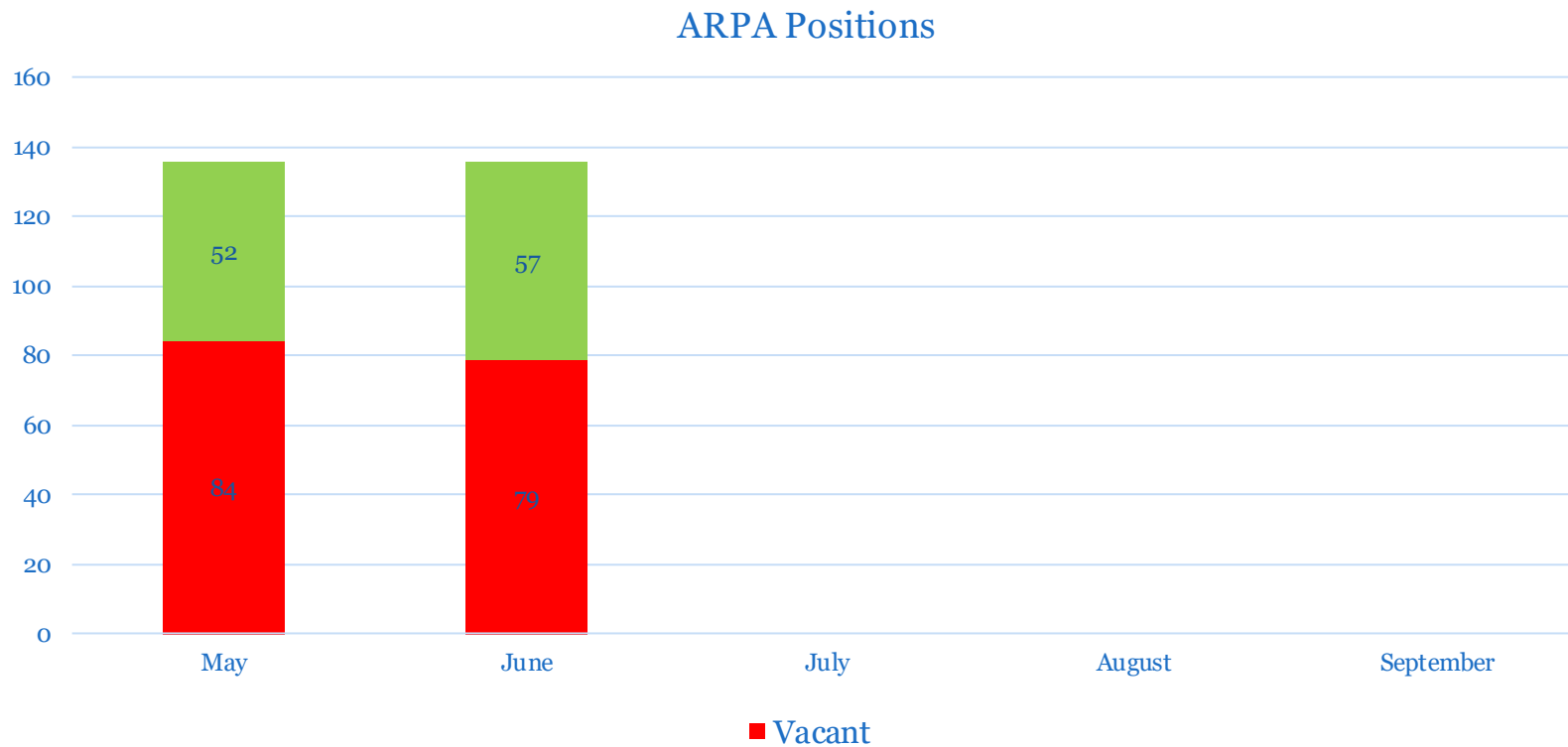
Separations FY24 YTD



Does not include Consultants, Registry and House Staff

ARPA Positions

Monthly Update



HR Optimization

HR Nurse Recruitment



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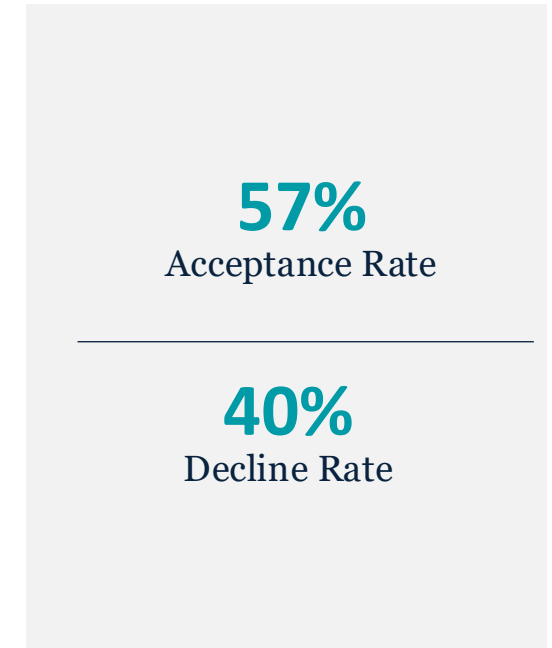
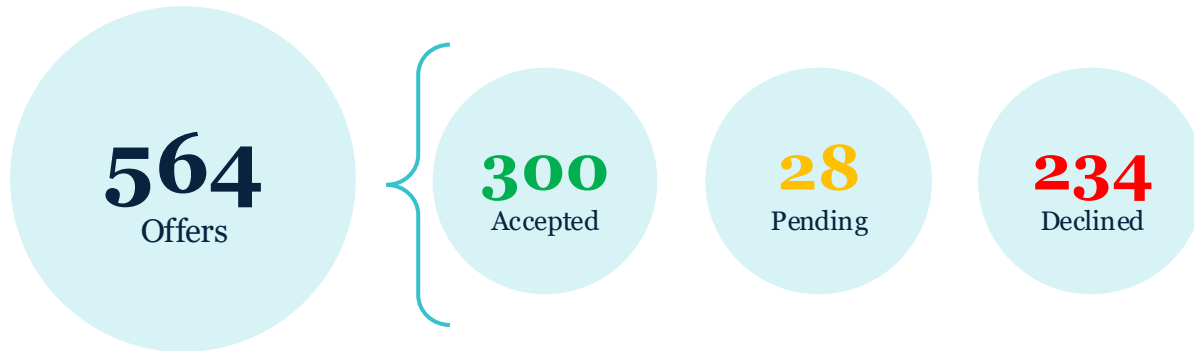
Accelerated Nursing Hiring

Thru 05/31/2024

Timeframe: 8/7/2023 - 05/31/2024

Accelerated Nursing Hiring

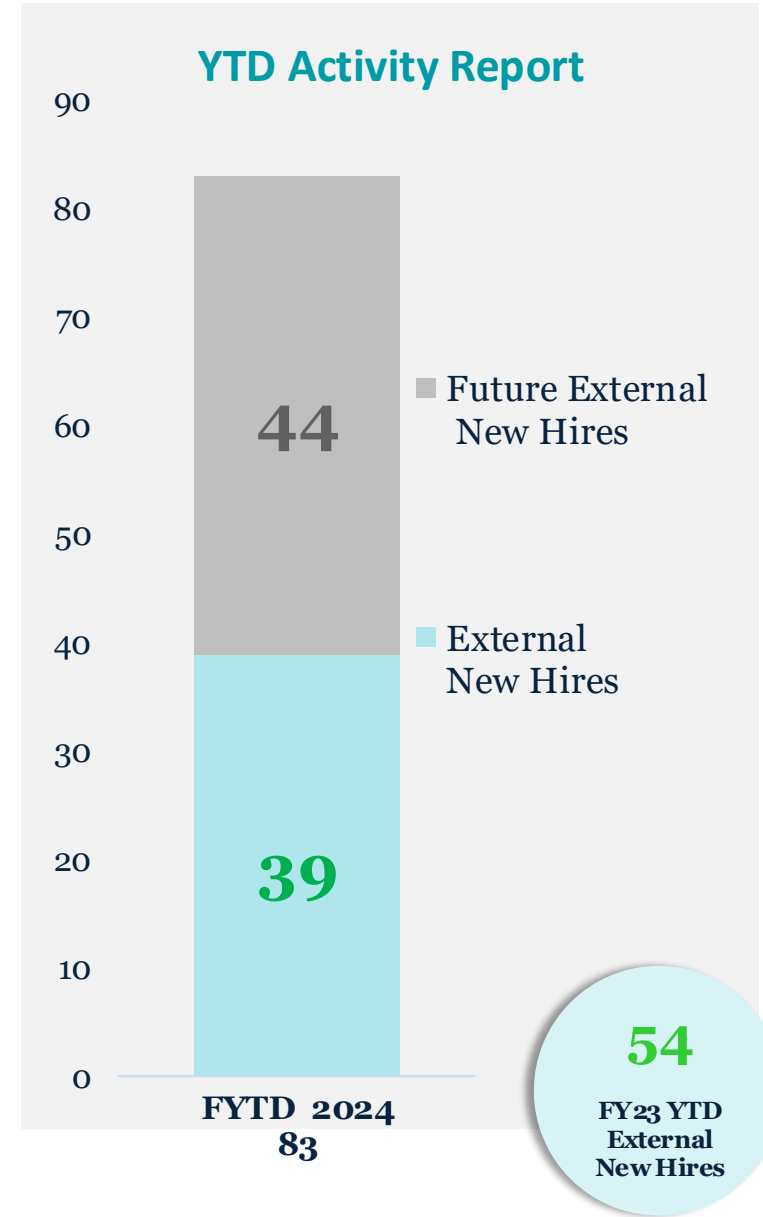
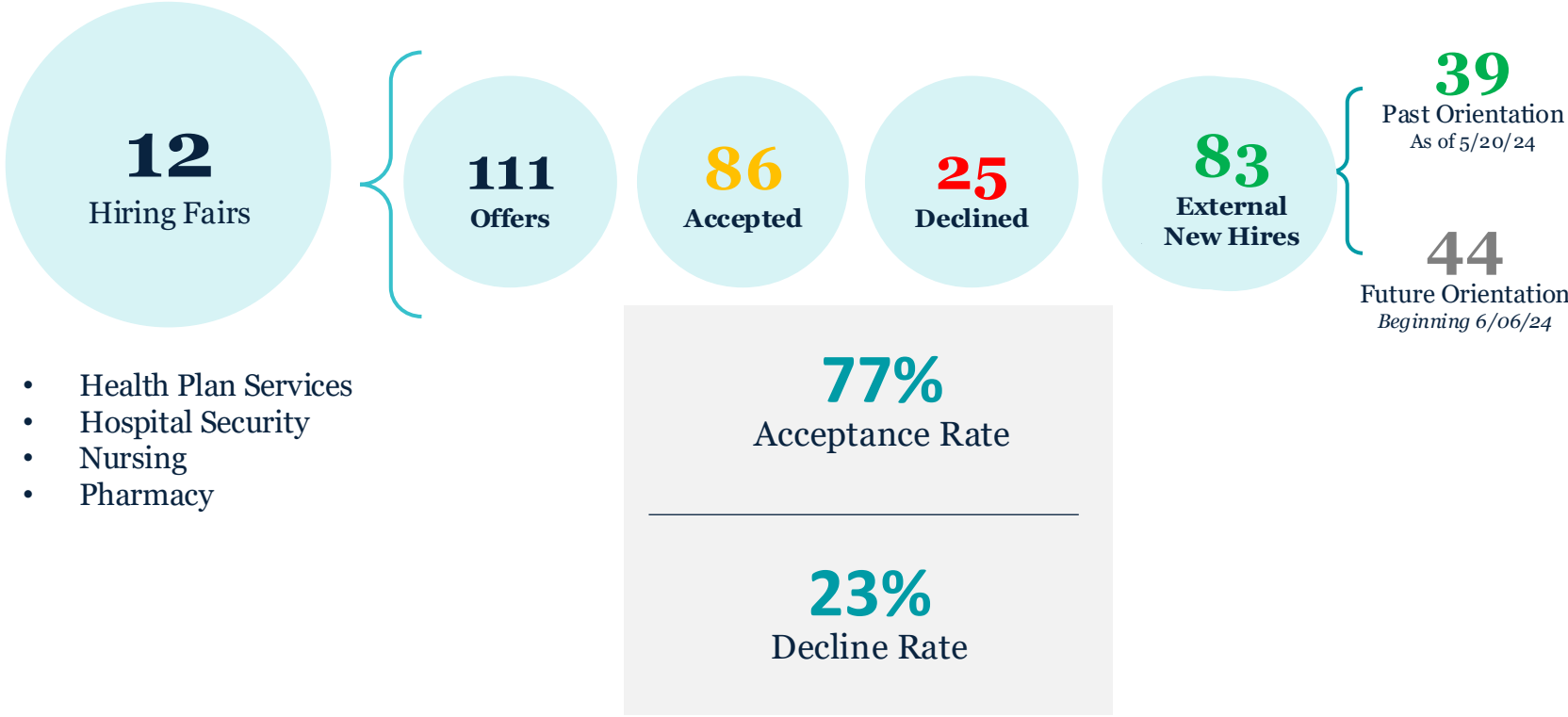
Current as of 06/18/2024



Hiring Fair Success

Thru 05/31/2024

FY 2024 Timeframe: 12/1/2023 - 05/31/2024



As of 5/20/24

Q&A



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