

Human Resources Board Report



Carrie Pramuk - Volk
Interim Chief Human Resources Officer

August 23, 2024



COOK COUNTY
HEALTH

FY 2024 Metrics



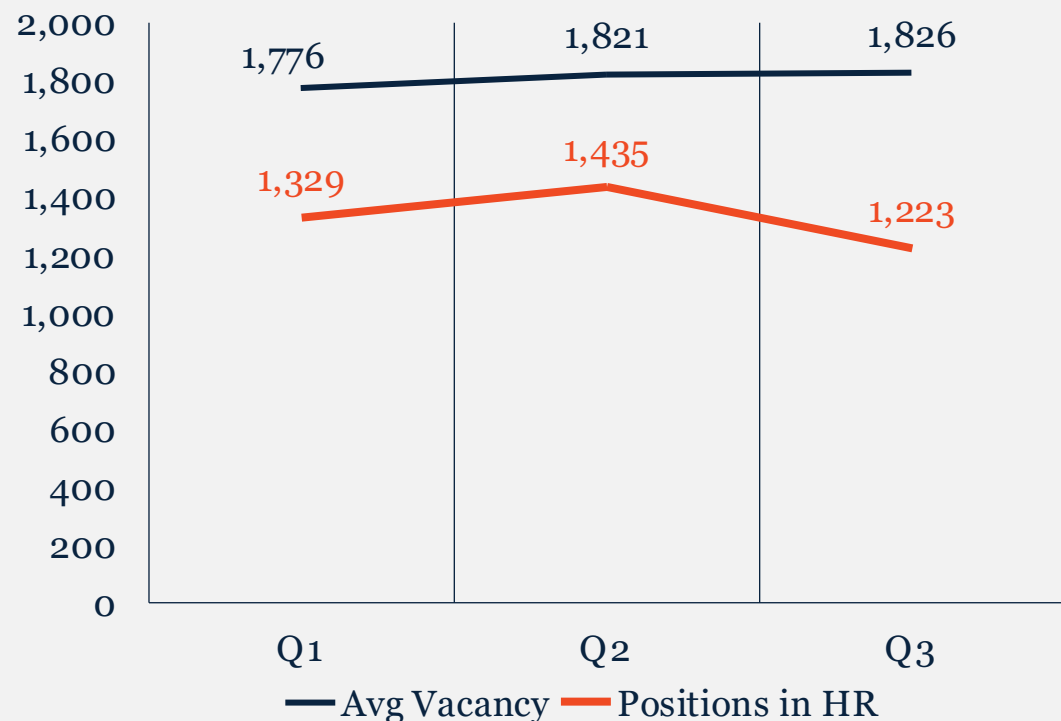
Hiring Impact



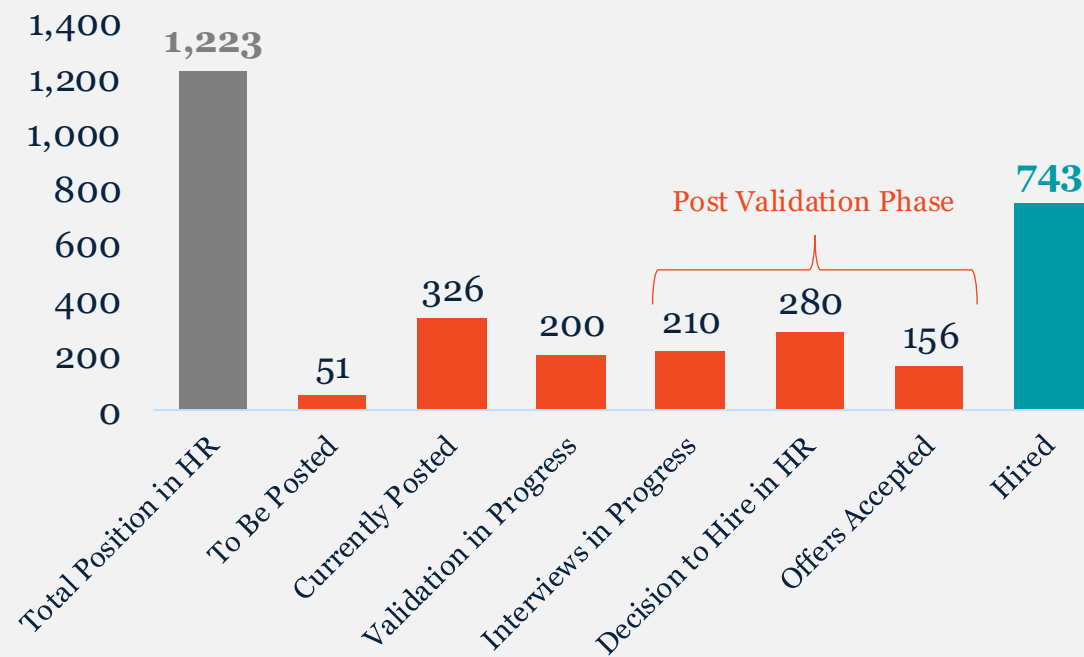
COOK COUNTY
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CCH HR Activity Report – Vacant Positions in HR

Vacant Positions



Positions in Process



FY24 CCH HR Activity Report

12/01/2023 thru 07/31/2024



Filled Positions

743

Total Filled Positions YTD

65% Offer Acceptance Ratio



External Filled Velocity

501

Total External Filled Positions

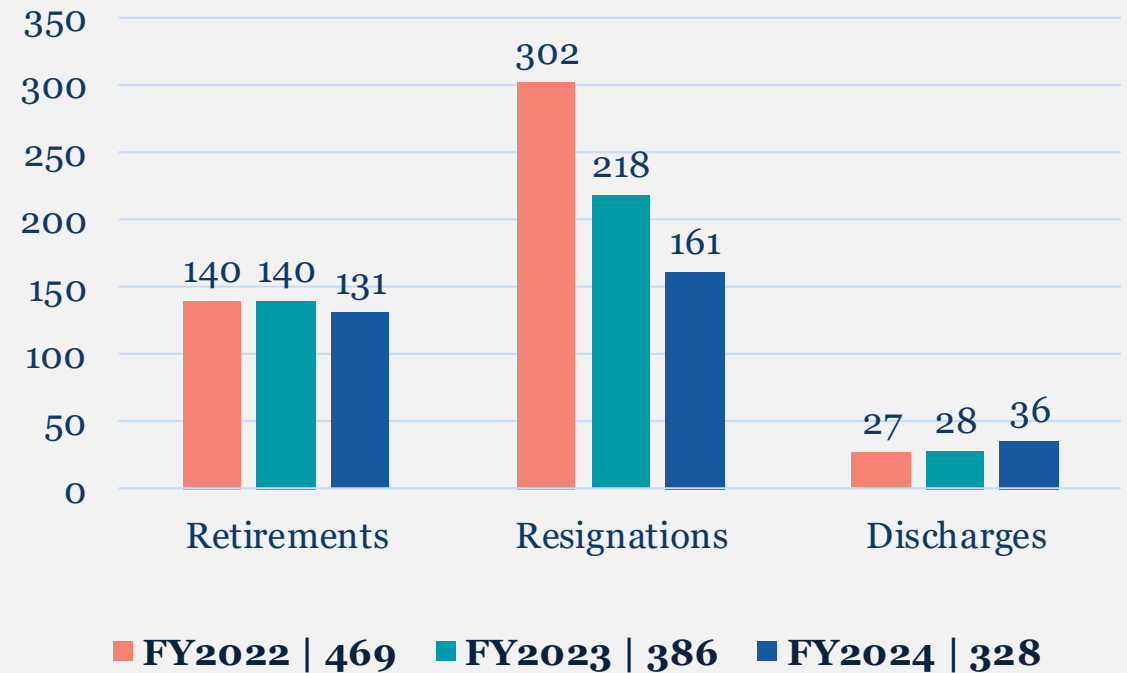
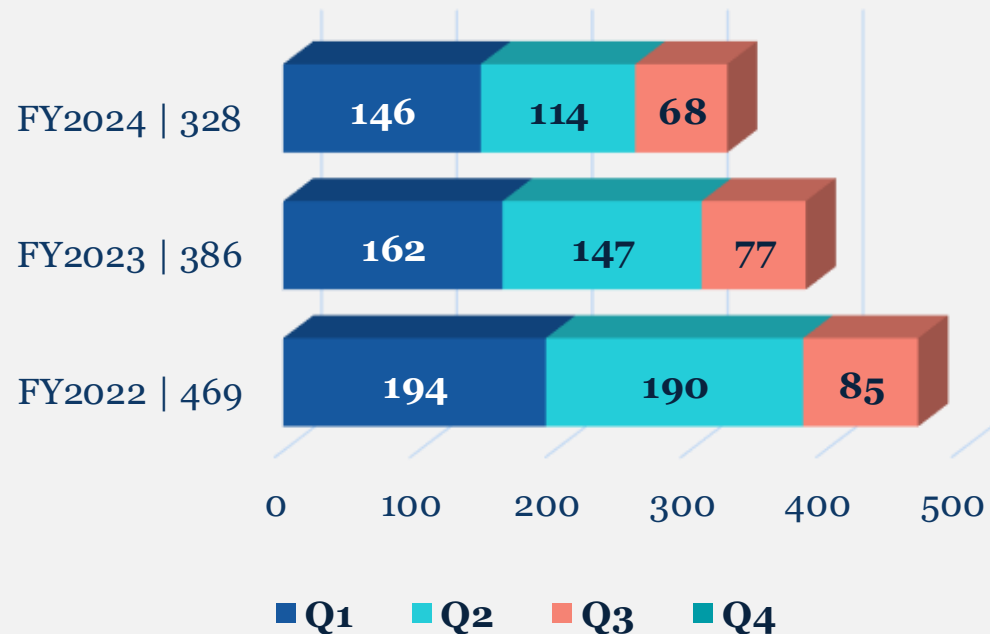
+173 Net Gain

FY24 CCH HR Activity Report

12/01/2023 thru 07/31/2024

Separations – Year to Date and Year-Over-Year

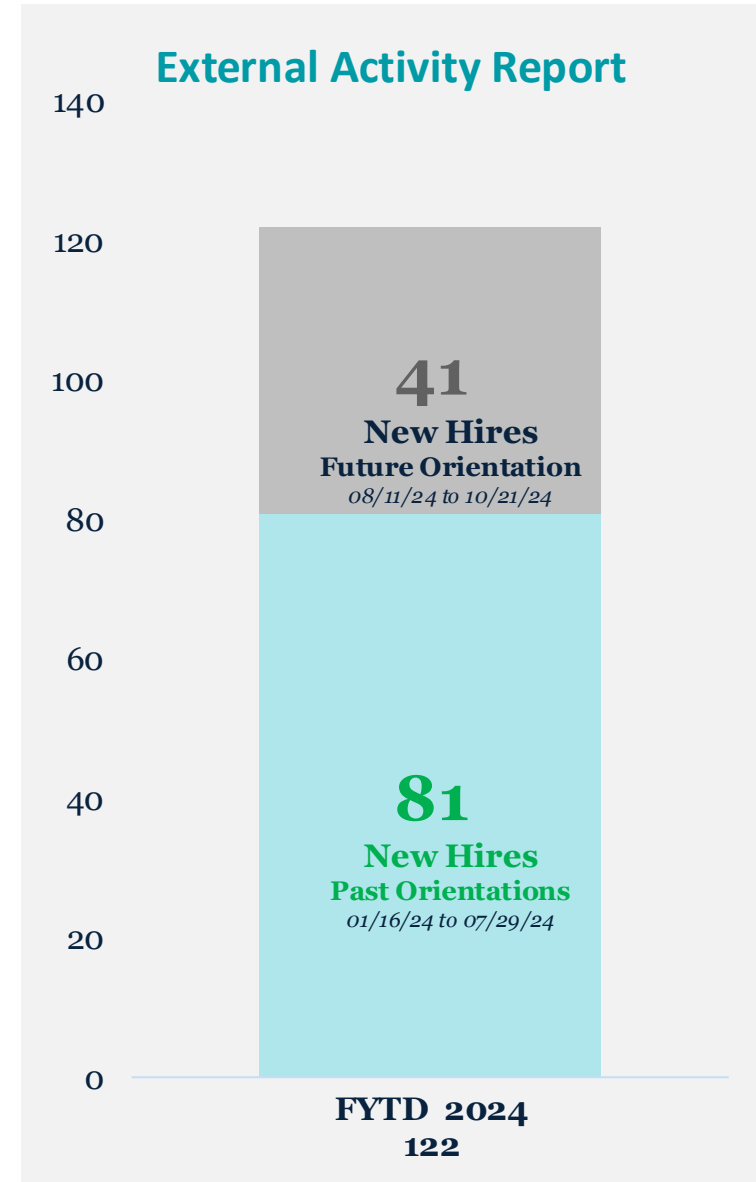
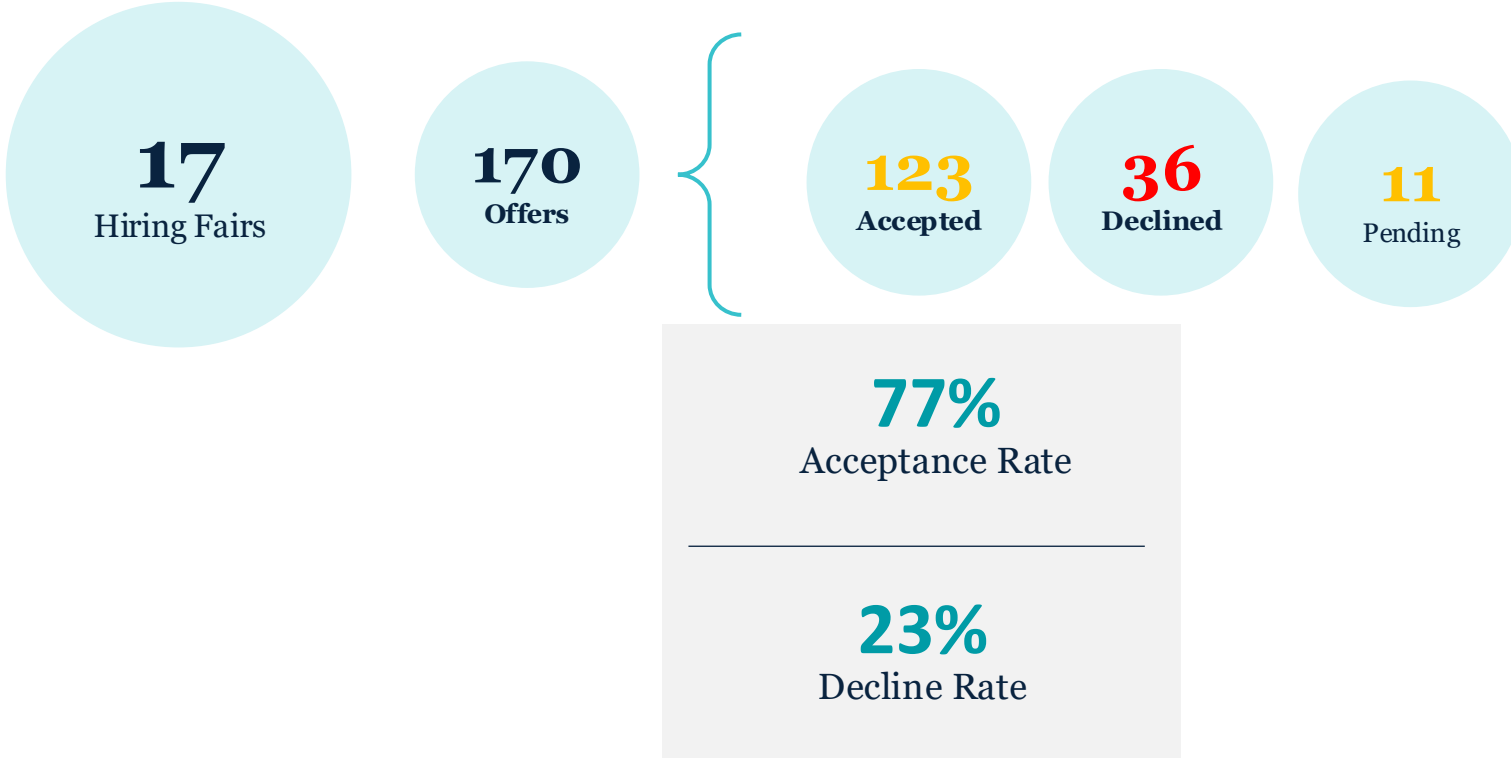
Separations FY24 YTD



Hiring Fair Success

FY 2024 Timeframe: 12/1/2023 - 07/31/2024

Thru 07/31/2024



Hiring Fair Progress

As of 7/31/24





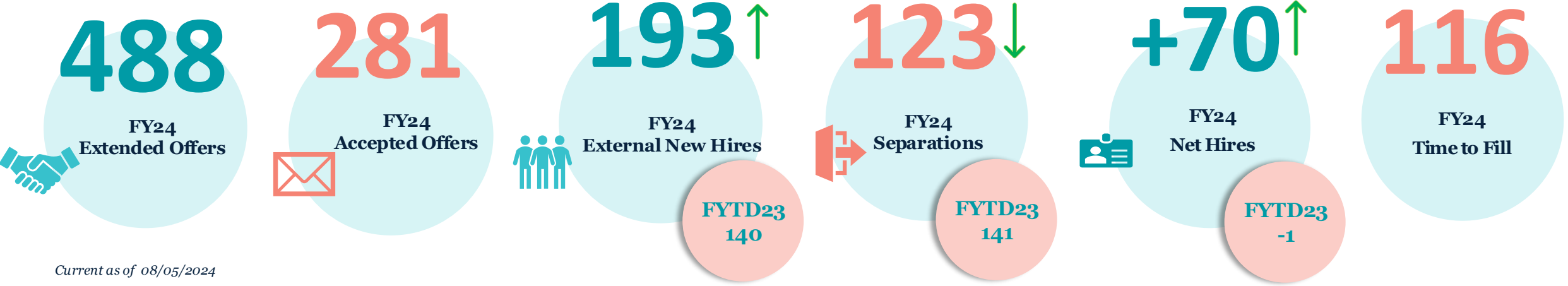
Nursing Update



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Nurse Hiring Velocity & Attrition

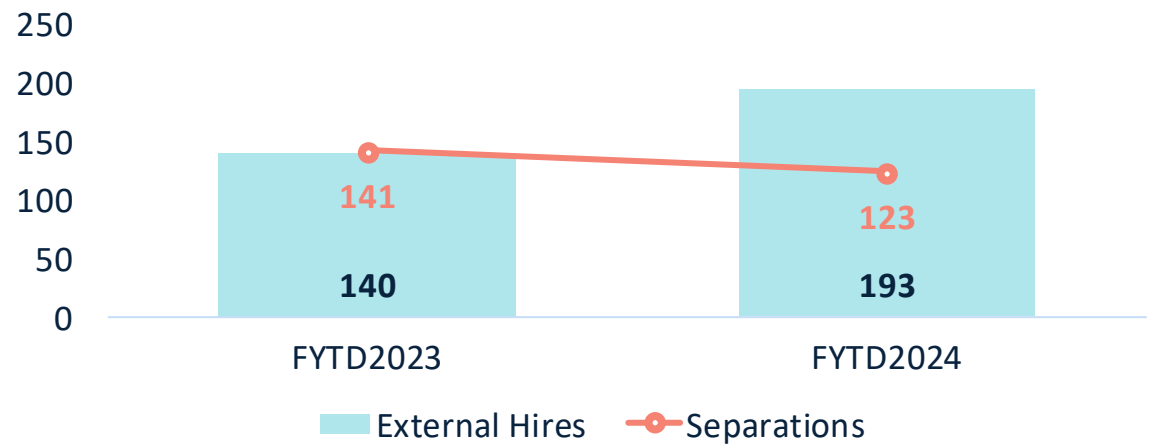
FY24 thru 07/31/24



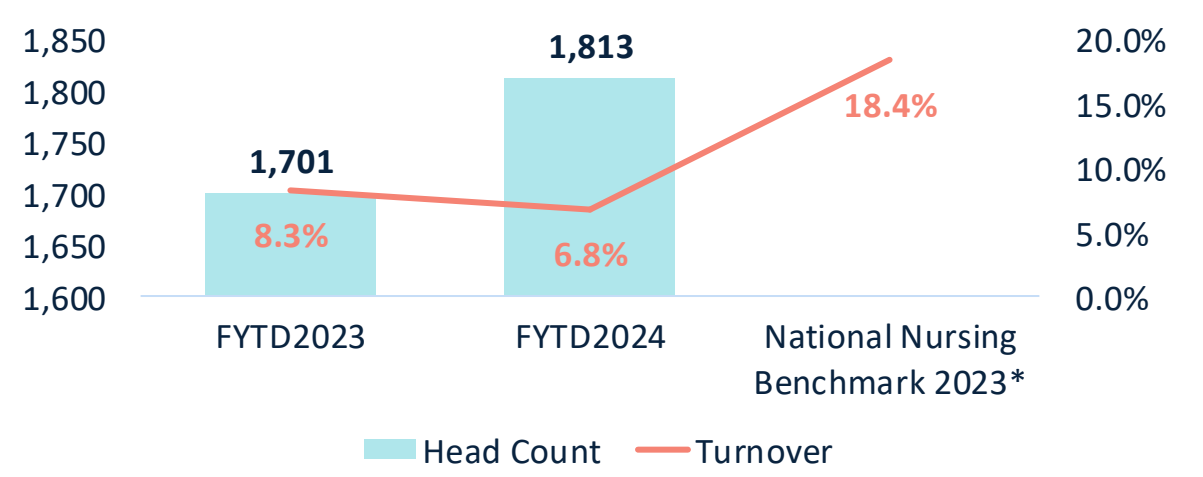
Current as of 08/05/2024

Nurse Hiring Velocity: 2023 vs 2024

Yearly Hires and Separations



Head Count



Q&A



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