CEO Report

Dr. Erik Mikaitis, Interim CEO August 23, 2024



New Hires & Promotions





Welcome

New Hires

Benjamin Laughton, Chief Nursing Informatics Officer

Efrat Stein, Director of Public Health Communications

Reed White, Compliance Officer

Jaqueline Zavala, Senior Operations Manager, Health Plan Services

Afeefah Khan, Food Security Program Manager



Congratulations

Promotions

Pierre Nunez, Chief Correctional Psychologist

Kalyani Perumal, Chair of the Division of Renal Disease Nephrology

Joseph Price, Executive Director of Ancillary Services

Danielle Smith, Nursing Service Business Operations Manager



Recognition





Bronzeville Health Center

Coming in 2025

On August 7, Cook County Health announced that it will be opening a new community health center in the city's Bronzeville neighborhood by early 2025.

Anchored by CCH's historic Provident Hospital, Bronzeville Health Center will offer family medicine, behavioral health, and rehabilitation services, including physical therapy, occupational therapy, and speech therapy.

The 26,000 square foot facility is projected to see 85,000 visits in its first year and will include 44 exam rooms and a gym space for therapy services.







Bud Billiken Parade

On August 10, thousands of people attended the Bud Billiken parade to celebrate the start of the back-to-school season.

Cook County Health was proud to provide medical support along the parade route. The health system and CountyCare also participated in the parade.

Thank you to everyone who supported this celebration!





ARPA UPDATE

Dr. Erik Mikaitis, Interim CEO
Shannon Andrews, Chief Equity & Inclusion Officer
Dr. LaMar Hasbrouck, Chief Operating Officer, CCDPH
Dr. Tom Nutter, Chief Behavioral Health Officer





Progress



CCH ARPA Expenses and Budgets

\$49.6M* \$137.3M

■ Total Expenses to date **■** Remaining Expenditures

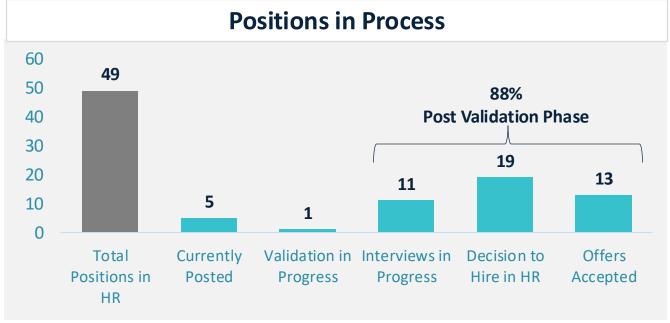
CCH ARPA Obligation

\$76.8M* \$97.2M

ARPA Hiring Progress to Date







Reasons why some positions were not filled:

- No applicants
- Candidates declined position
- Timing constraints

CCH will not forfeit ARPA funding:

- Redirect to subrecipients
- Redirect to contracts
- Use to support existing personnel in 2026

Next 2024 Activities



Hiring ARPA Positions

 Finalize hiring of any vacant positions and plans to repurpose funds to support ARPA initiatives

Cook County ARPA Program Sustainability Review

 The program sustainability working group will be determining next steps for the County's approach in sustainability beyond FY26

Complete Obligation of Funds by End of December

- Finalize pending contracts and subrecipient agreements by December 31, 2024
- 53 new subrecipients within the Behavioral Health Services program will be stood up by end of 2024

Brand Refresh





Brand Refresh





Accessible. Exceptional. For All.



Atkinson Hyperlegible

QGEFpqirO0









Thank you!





Appendix





Food As Medicine

Total Budget: **\$2,087,298**

Total Expense as of 8/19/24: \$445,288 (21% of total)

Obligation Percentage as of 8/19/24: 63%

Positions Filled: 2 Positions Vacant: 3

\$445,288

\$1,642,010

Actual Expense

Remaining Expenses

Program Overview

Cook County Health (CCH) will expand efforts to identify and address food insecurity among patients, while also improving their health outcomes. Food insecurity during the COVID-19 pandemic disproportionately affected minority populations, including individuals who identify as Black and Latinx. Specific interventions include piloting food pantries at CCH facilities and providing medically-tailored meals to patients who have diet-related chronic conditions. Food as Medicine interventions can lead to improved health outcomes, and CCH will document impact on patients' clinical outcomes, utilization, and behavior change and partner with payers to sustain this work.

Hiring Status

CCH's new food security manager started 7/28 and will oversee food as medicine work throughout Cook County Health, including piloting of an onsite food pantry and a medically tailored meals program. The ARPA budget also includes funding for two dieticians and two health equity coordinators – one dietician started 7/21 and interviews are being scheduled for the two coordinator positions.

Program Metrics & Outcomes

Belmont Cragin Food Pantry constructed

8,515 food boxes, holiday turkeys, and emergency meals provided by FoodSmart in 2023

Subrecipient agreement with Greater Chicago Food Depository executed



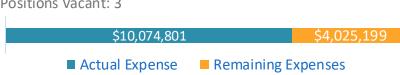
Housing for Health

Total Budget: **\$14,100,000**

Total Expense as of 8/19/24: **\$10,074,801** (71% of total)

Obligation Percentage as of 8/19/24: 91%

Positions Filled: 1
Positions Vacant: 3



| | 99% | 40% | 201 |
|----------------------------|--|---|---|
| Program Metrics & Outcomes | % of patients (total) connected to additional healthcare services | % of enrolled patients who complete clinical stay (MRC) | # receiving stability services 281 |
| Hiring Status | Hiring Status: The second Behavioral Health Specialist position was eliminated due to timing of hiring. The team will move forward splitting the time of the filled Behavioral Health Specialist across all housing programs as needed. Funds allocated for other clinical staff, such as the Nurse Coordinator position, will be reallocated to programming to continue to fund the nurse position from outside staffing agency that Housing Forward contracted with for RISE operations. | | |
| Program Overview | Housing for Health will improve the health of Cook County Health patients and CountyCare members who are at risk for homelessness by funding supportive housing through the Flexible Housing Pool, providing care to patients who need it post-discharge clinical support and are at risk of homelessness, and establish a Homeless Housing Navigation program to intercept at-risk patients in the emergency room to help them apply for longer-term housing options. | | |



Lead Poisoning Prevention

Total Budget: \$3,881,230

Total Expense as of 8/19/24: \$1,960,526 (50% of total)

Obligation Percentage as of 8/19/24: 113% (contracts will be amended to reflect other funding sources)

Positions Filled: 2 Positions Vacant: 1



| Outcomes | | | |
|-------------------|---|---|--|
| Program Metrics & | # of applicants approved for lead hazard remediation | # of units where lead hazards were identified | # of units where lead hazards were removed |
| Hiring Status | Two positions have been hired. One role was filled for several months early in 2024, but the staff member resigned, which means it is not at risk for elimination per the Department of Treasury guidance. The Request to Hire documentation is in process to replace this role. | | |
| Program Overview | The Lead Poisoning Prevention Fund supplies funding for the Cook County Department of Public Health's lead program, supporting staff who work to prevent and address children's lead exposure in suburban Cook County, as well as lead hazard remediation for low to middle-income families. ARPA dollars will extend the work of the Department for an additional four years allowing continued services to families with lead-exposed children, including lead exposure prevention education, lead risk assessments to identify lead-based hazards in the home, and remediation of identified hazards to remove or control them and protect children. | | |



Opioid Overdose and Substance Use Prevention

Total Budget: **\$8,733,602**

Total Expense as of 8/19/24: \$1,473,005 (17% of total)

Obligation Percentage as of 8/19/24: 71%

Positions Filled: 2 Positions Vacant: 2

\$1,473,005

\$7,260,597

■ Actual Expense

Remaining Expenses

| Outcomes | 6,527 | 7,934 | 5,975 |
|----------------------------|---|---|---|
| Program Metrics & Outcomes | # of clients referred to additional support services | # of naloxone kits given out by subrecipients | # of persons receiving naloxone trainings |
| Hiring Status | We are in the process of hiring a Program Coordinator and Epidemiologist IV to support our data analysis work. Unspent personnel funds will be redirected to contractual or internally to other CCDPH ARPA projects. | | |
| Program Overview | The opioid overdose prevention initiative expands on existing prevention activities to address the impact of COVID-19 on opioid and substance use disorder in suburban Cook County. The initiative includes 1) distributing naloxone, especially for people who are justice-involved and are especially vulnerable to overdose; 2) bolstering capacity for harm reduction services in the South and West suburbs where harm reduction non-profits are few and far between; and 3) expanding initiatives to leverage existing and new data sources to inform prevention efforts. Research shows a strong connection between poverty and overdose risk and increases in opioid overdose deaths for middle-aged African American men in suburban Cook County. Establishing services that can meet people where they are at will help address root causes of these disparities. WGN Chicago: Newly unveiled Narcan mobile unit in Cook County is a lifesaver on wheels. | | |



Mental Health Hotline

Total Budget: \$1,485,000

Total Expense as of 8/19/24: \$284,503 (19% of total)

Obligation Percentage as of 8/19/24: 100%

\$284,503

\$1,200,497

■ Actual Expense

Remaining Expenses

Program Overview

The Cook County Department of Public Health and NAMI Chicago will expand an existing mental health support line in the City of Chicago to provide support and referral for suburban Cook County residents. The hotline will be staffed seven days a week and will provide emotional support; refer callers to mental health treatment, substance use, and other resources; and provide intensive case support for callers with significant needs through its clinical support program. The suburban hotline is initially funded until May 2023, ARPA dollars will provide service to suburban cook county residents until the end of 2025.

Program Metrics & Outcomes

of referrals provided to callers from suburban Cook County

1,669

of callers

707

of emergency assistance instances provided per type

12



Building Healthy Communities

Total Budget: \$6,084,123

Total Expense as of 8/19/24: \$5,212,755 (86% of total)

Obligation Percentage as of 8/19/24: 86%

\$5,212,755

\$871,368

■ Actual Expense

Remaining Expenses

Program Overview

Cook County Department of Public Health's (CCDPH) Building Healthy Communities Initiative is an overall community engagement strategy that builds the power and capacity of grassroots, community-based organizations (CBOs) to advance community solutions toward racial and health equity. Working with grassroots organizations is critical in reaching priority populations and building trust with communities for sustainable, transformative change. CCDPH awarded \$4 million of NT041 ARPA to 23 CBOs to maintain and expand services that address mental health, reduce food insecurity, and promote youth development in suburban Cook County municipalities most impacted by COVID-19 between December 2022-November 2023. CCH also awarded \$1 million of NT041 to 13 CBOs serving the City of Chicago for mental health, food insecurity and positive youth development during the same time frame.

Program Metrics & Outcomes

of additional meals served, distributed, or delivered

981,673

of participants or people serviced by beneficiaries

156,376

of referrals by beneficiaries to federal nutritional assistance programs

64,691

of referrals to mental health services

1,515



Good Food Purchasing

Total Budget: \$4,497,976

Total Expense as of 8/19/24: \$447,608 (10% of total)

Obligation Percentage as of 8/19/24: 43%

Positions Filled: 1
Positions Vacant: 0

\$447,608

\$4,050,368

■ Actual Expense

Remaining Expenses

of good food

assessments

completed for

County Depts

Program Overview

The Good Food Purchasing Program (GFPP) is a procurement strategy that directs institutional food purchasing toward five core values: local economies, environmental sustainability, valued workforce, animal welfare, and nutrition. GFPP provides a metrics-based, flexible framework to assess progress of public institutions as they work to become a recognized Good Food Provider. In 2018, Cook County approved a resolution promoting GFPP and requires all Cook County food-procuring departments and agencies to participate including: Cook County Health, Cook County Juvenile Temporary Detention Center, and Cook County Sheriff's Office. This program can support transforming the local food system into one that is transparent and racially equitable by investing in local food producers and businesses of color and ensuring safe and fair working conditions for frontline food chain workers, while also increasing access to healthy, local food for Cook County meal recipients.

Hiring Status

As of 8/12, the offer accepted by candidate for Grant Administration Manager (50% on NT042 and NT043) – tentative start date is 9/9/2024.

Program Metrics & Outcomes

of GFPP
trainings (e.g.
food chain
workers or others
within our
communities)

of hours of technical and strategic assistance to non-County governmental Institutions

155.25

of relationship building events (buyer and supplier events)

\$ of micro-grants
distributed to suburban
Cook BIPOC producers,
suppliers, and
cooperatives

\$112,540

24

5



Suburban Cook County Worker Protection Program

Total Budget: \$7,858,511

Total Expense as of 8/19/24: \$561,001 (7% of total)

Obligation Percentage as of 8/19/24: 23%

Positions Filled: 0.5 FTE Positions Vacant: 0

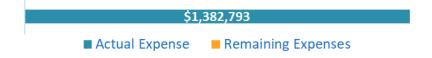
\$7,297,510

Actual Expense Remaining Expenses

| temporary and gig workers, with the information, resources, and supports to minimize the transmission of diseases, including COVID-19, in workplaces. The program will work to advance sustainable tri-directional, worker-centered systems for education, reporting and compliance, and support policy changes that promote worker rights, health, and safety for precariously employed workers. | | |
|---|--|---|
| \ \ | diseases, including COVID-19, in works worker-centered systems for educatio worker rights, health, and safety for po We have a 0.5FTE Grant Administratio | diseases, including COVID-19, in workplaces. The program will work to advan worker-centered systems for education, reporting and compliance, and supp |



Hyperlocal Vaccination Program & In-Home Vaccination Program



| Program Metrics & Outcomes | # of mobile vaccination clinics stood up $oldsymbol{1,215}$ | # of people vaccinated at mobile clinics | # of individuals who received outreach and educational efforts |
|----------------------------|--|--|--|
| Hiring Status | This program is completed and was closed out in 2023. | | |
| Program Overview | The Cook County Department of Public Health's (CCDPH) Hyperlocal and In-Home Vaccination Program is ensuring that Cook County residents have access to crucial vaccinations. The Hyperlocal Vaccination program will continue mobile clinics for COVID-19 vaccination, including boosters and annual influenza vaccinations. The funds will also support community engagement, education, and outreach needed to develop and promote mobile vaccination clinics in high-risk communities, including those with low vaccination rates and a high COVID-19 Community Vulnerability Index. The In-Home Vaccination Program will fund vaccination providers to continue in-home vaccinations for CVOID-19 vaccination, including boosters and annual influenza vaccinations. | | |



Community Health Workers

Total Budget: **\$1,935,815**

Total Expense as of 8/19/24: \$6,695 (1% of total)

Obligation Percentage as of 8/19/24: 89%



Program Overview

The Cook County Department of Public Health's (CCDPH) Community Health Worker Initiative leverages community health workers (CHWs) to improve access to healthcare, social resources, and health education in suburban Cook County. Funding supports development and maintenance of a suburban Cook County CHW learning collaborative in which community-based organizations and healthcare partners who employ CHWs can resource and information share. Funding will also support training, resource development, and coalition building amongst suburban Cook organizations employing CHWs to improve the health literacy of our public health system.

Hiring Status

This funding will be used to sustain the following positions, which are currently funded through 08/30/2025 via a CDC Grant.

- Attending Physician COVID-19 Health Equity Lead
- Associate Program Director (at 50% time)
- Program Coordinator
- Five Community Health Promoters

All positions are filled.

Program Metrics & Outcomes

Funding for NT884 will be leveraged beginning in September of 2025. Reported metrics will include: # of resource referrals and # of educational interventions made by CHWs, reported by type; # of Learning Collaborative meetings held, reported separately for CHW collaboratives and CHW Supervisor collaboratives; and # and type of health literacy trainings and resources provided to suburban Cook organizations.



Behavioral Health Expansion

Total Budget: **\$22,080,664**

Total Expense as of 8/19/24: **\$2,824,819** (13% of total)

Obligation Percentage as of 8/19/24: 73%

Positions Filled (NT885/896): 7 Positions Vacant (NT885/896): 0

\$2,824,819

\$19,255,845

Actual Expense

Remaining Expenses

Program Overview

The Cook County Department of Public Health (CCDPH) is increasing the capacity of their mental health services while increasing access for Cook County residents. CCDPH will expand behavioral health prevention and community-based treatment programs in priority communities of suburban Cook County. Key areas of focus will include suicide prevention (including school-based screening), counseling and treatment, and youth-focused programs, including restorative justice and school discipline reform. Twenty-four organizations, including community-based organizations and school-based partners are funded through this effort.

Hiring Status

The last Community Engagement Manager position was recently filled, no vacancies.

Program Metrics & Outcomes (for NT885 & NT886)

of clients referred to additional support services

3,070

of communities reached

1,338

of hours of technical assistance provided

828



Emergency Preparedness

Total Budget: \$3,869,826

Total Expense as of 8/19/24: \$344,943 (9% of total)

Obligation Percentage as of 8/19/24: 9%

Positions Filled: 5
Positions Vacant: 2

\$344,943

\$3,524,883

■ Actual Expense

■ Remaining Expenses

Program Overview

The Cook County Department of Public Health (CCDPH) will expand its Emergency Preparedness and Response Unit. Providing the opportunity to fill positions that weren't available during the pandemic including Volunteer Management, Healthcare local readiness and logistics, and Coordination in planning. The initiative will enhance the agency's capacity in preparedness planning and response. While CCDPH has made great strides towards ensuring the health and safety of all Suburban Cook County residents, the COVID-19 pandemic shed light on gaps in infrastructure and systems, especially related to communication and coordination, and opportunities for the agency to strengthen current relationships and engage in new ones to address the needs of communities and populations disproportionately impacted by COVID-19 and those who are underserved.

Hiring Status

The Manager of Inventory Control, Manager of Emergency Operations, Emergency Response Coordinator-Healthcare, and a Program Coordinator Training and Exercise have all been hired. There is a request to hire for a Manager of Planning, and Interviews are being scheduled for a Program Coordinator Planning. Any unspent funds will be used to 1) fully support the current EPRU positions at 100%. 2) To support Integrated Solutions Consultants to assist with desired initiatives and 3) support other CCDPH internal initiatives (Building Healthy Communities, Good Food Purchasing or Behavior Health).

Program Metrics & Outcomes

of participants or people serviced

10,705

of referrals

1,014

of schools reached

436



Crisis Intervention

Total Budget: **\$506,083**

Total Expense as of 8/19/24: \$292,144 (58% of total)

Obligation Percentage as of 8/19/24: 61%



Program Overview

The Crisis Intervention Pilot Program for Cook County will provide an alternative to law enforcement officers responding to people in behavioral health crises. The program will hire an administrator, generate a small stakeholder team charged with program development, document a system to appropriately triage non-emergency calls, dispatch a response team skilled in prevention and behavioral health and reduce the number of calls where law enforcement officers are sent to respond to non-violent situations. The response team consists of a crisis or street health intervention specialist and a medic trained to respond, deescalate, and redirect persons to wrap-around services.

This program has been re-focused on the deliverables below based on recommendations from the 2022 CCDPH/JAC Co-led Alternatives to Health Intervention and Response Task Force.

Program Metrics & Outcomes

CCDPH has collaborated with OBH and contracted a vendor to conduct a county-wide Behavioral Health Workforce Assessment. The report is nearly complete and a symposium is planned for 10/1

CCDPH has contracted with a vendor to conduct an assessment of the crisis response space in suburban Cook County. The vendor has started work and a report is expected in 2025.



Contact Tracing Initiative

\$5.695.650

■ Actual Expense

Remaining Expenses

Program Overview

The Cook County Department of Public Health has completed this project conducting COVID-19 contact tracing for congregate settings like nursing homes, schools and other spaces at risk of high-risk and high-volume exposures (e.g., factories) through 12/31/2022.

Program Metrics & Outcomes

of linked cases to CCDPH from IDPH who are >=65 years as part of congregate living facilities to outbreaks

2,390

of schools requesting Technical Assistance (TA) through email box

654

% of cases linked to outbreaks within 5 business days

87%



Office of Behavioral Health

Total Budget: \$74,120,964

Total Expense as of 8/19/24: \$4,829,269 (7% of total)

Obligation Percentage as of 8/19/24: 12%

Positions: 17 onboard, 8 with start dates, 5 additional acceptances and 9

additional Decisions to Hire Submitted

Positions Vacant: Currently 34, but most of these will be filled

\$4.829.269 \$69.291.695

■ Actual Expense

Remaining Expenses

Program Overview

To meet the growing behavioral health needs of Cook County residents, Cook County Health (CCH) has created the Office of Behavioral Health. This office will be responsible for improving the countywide behavioral health ecosystem and for enhancing access and quality with CCH's systems of behavioral healthcare.

Hiring Status

The Clinical Triage and Stabilization Center (CTSC, Provident Hospital) and OBH are anticipated to have sufficient staffing.

Program Metrics & Outcomes

Hosted Behavioral Health Summit (attended by approximately 300 stakeholders)
Crain's Chicago Business: Cook County allots \$44 million to mental health efforts (Cook
County Behavioral Health Services)--metrics will be tracked for all 53 awardee organizations.



ACHN Behavioral Health

Total Budget: **\$5,198,268**

Total Expense as of 8/19/24: **\$2,812,967** (54% of total)

Obligation Percentage as of 8/19/24: 52%

Positions Filled: 18 Pending start date: 2

\$2.812.967

\$2,385,301

■ Actual Expense

Remaining Expenses

Program Overview

Cook County Health (CCH) is increasing the capacity of their mental health services while increasing access for Cook County residents. CCH will enhance community behavioral health care and access by adding additional licensed behavior health therapists and social workers to each of CCH's Ambulatory Care sites. The program is also providing behavior health therapists with ongoing training and professional development. This will ensure that the staff has the comprehensive skills needed to effectively treat the complex and diverse set of mental health issues. CCHs focus will be on expansion of existing direct behavior health services in our community clinics and strengthen the integration and collaborative care across CCH and communities.

Hiring Status

18 out of the 20 positions have been filled. The remaining position is scheduled to be onboarded August 26.

Program Metrics & Outcomes

of patients serviced by a behavioral health provider

6,507

#Training Hours Provided

235

of visits provided

13,696



Healing Hurt People

Total Budget: \$4,533,527

Total Expense as of 8/19/24: \$705,367 (15% of total)

Obligation Percentage as of 8/19/24: 16%

Positions Filled: 8
Positions Vacant: 5

\$662,649

\$3,870,878

■ Actual Expense

Remaining Expenses

Program Overview

Healing Hurt People (HHP) is a trauma-informed violence intervention program for survivors of urban intentional violence. HHP works to advance the notion that unaddressed psychological trauma is a key driver of the cycle of violence, fueled by the structural violence of racism and stigma. HHP's goals are to reduce re-injury, retaliation, and criminal justice involvement by having a positive impact on trauma recovery, mental health, drug use, and help participants achieve independence, work, education, and create a strong future. The expansion of this program will allow the program to serve participants in some of the hardest hit communities in the city.

Hiring Status

As of the end of July 2024, all ARPA positions have either been filled (8) or are in the HR queue with decisions to hire in process (5). If there is salvage from the remaining vacant positions, we will repurpose the funds for other assistance for patients and families.

Program Metrics & Outcomes

of patients connected to HHPC services

245

Inpatient and Community-based work (Jan-July 2024)

of patients admitted to Trauma Unit identified as intentionally injured by community violence

679

Capacity: 36% of admissions (Jan-July 2024)

of patients attending SELF ("Safety, Emotions, Loss & Future") peer support groups

19

112 sessions, 896 hours (Jan-July 2024)



Vaccine Incentives

Program Overview

Cook County Health (CCH) will provide a \$100 incentive gift card for any individual who received a dose of the COVID-19 vaccine at a CCH community health center or community event hosted by the Cook County Department of Public Health. Additionally, CountyCare will implement a one-time \$25 reward loaded onto a member's Over the Counter (OTC) Rewards Card to buy approved health and personal care items at participating stores.

Program Metrics & Outcomes

of members receiving the COVID-19 vaccine (CountyCare)

65,814

Increase in first dose vaccination rates in priority populations and communities and protect them from severe illness, hospitalization, and death from COVID-19 (CCDPH)

380

of gift cards distributed

24,780



Care Coordination HACC

Total Budget: **\$5,788,506**

Total Expense as of 8/19/24: \$3,338,995 (58% of total)

Obligation Percentage as of 8/19/24: 100%

\$3,338,995 \$2,449,511

Actual Expense Remaining Expenses

Program Overview

The County requested that CCH provide programmatic oversight over this ARPA award. The Housing Authority of Cook County (HACC) will provide full-time behavioral health specialists at all HACC affordable housing properties. Many HACC residents have complex behavioral health needs that threaten their ability to live independently and negatively affect quality of life for themselves and others. This proposal aims to reach some of the County's most marginalized and isolated residents by bringing services directly to them and allowing them to build ongoing relationships with service providers. Consistent service by a trusted professional will help many of these individuals remain stably housed and participate fully in their communities.

Program Metrics & Outcomes

of residents meeting with staff members

2,666

of residents connected to external services

1,206

of residents receiving additional preventative/standard healthcare

174



Youth Juvenile Justice Collaboration

Total Budget: \$7,087,357

Total Expense as of 8/19/24: \$1,974,781.08 Obligation Percentage as of 8/19/24: **100**%

Filled Positions: 2

\$1,974,781 \$5,112,576

Remaining Expenses

Program Overview

This program aims to reduce violence and minimize justice involvement of youth who have experienced violence or trauma or are at high risk of exposure to violence. Services include trauma-informed care coordination for 500 justice involved youth per year over three years. Care coordinators will match justice-involved youth with the appropriate community-based services according to their individual goals identified in an intake and assessment process, with a goal of minimizing future justice involvement for arrested youth. In addition to providing care coordination and direct services for youth and their families, funds will support data tracking and analysis, continuous quality improvement, and the development of an evaluation plan.

■ Actual Expense

Program Metrics & Outcomes

Total Referrals
169

Youth Successfully Graduated

75%

Top 3 Referred Services:

Counseling
Workforce Development
Mentoring

