

# CCH Agency Reduction Plan

October 2024



**COOK COUNTY**  
**HEALTH**

# Current State Of Hiring & Separation



FY24 thru 10/31/24

1,736

FY24  
Extended  
Offers

1,111

FY24  
Accepted  
Offers

725

FY24  
External New  
Hires

445

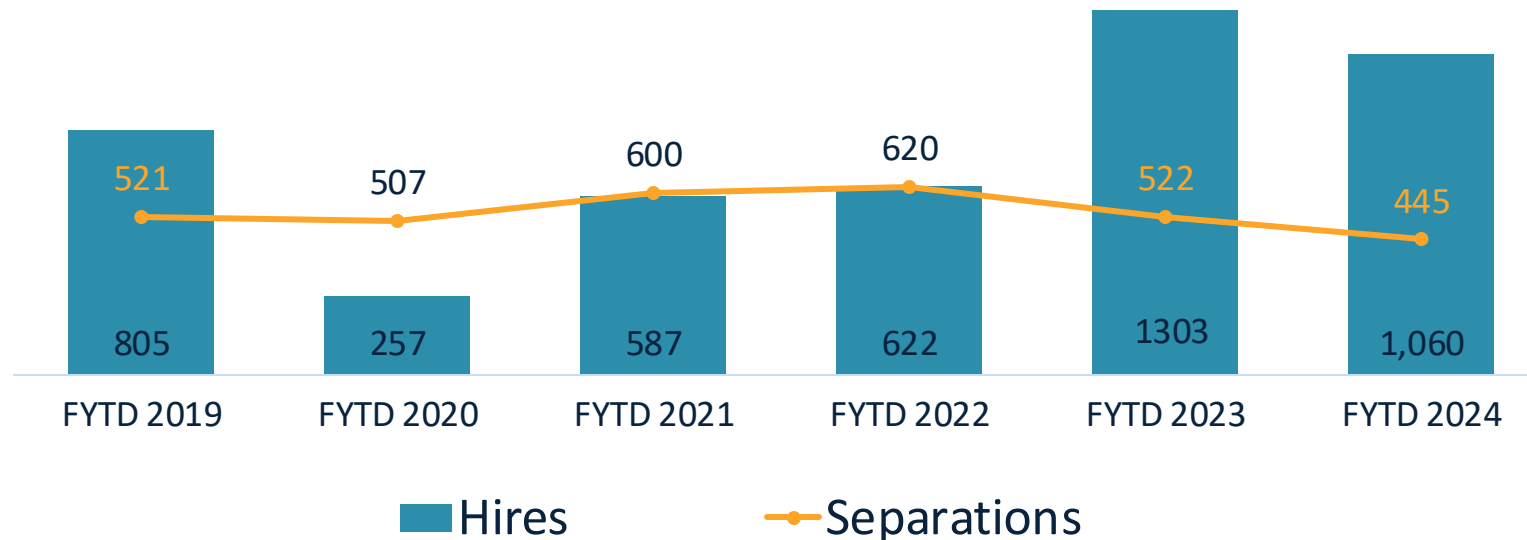
FY24  
Separations

+280

FY24  
Net Hires

FY23  
+276

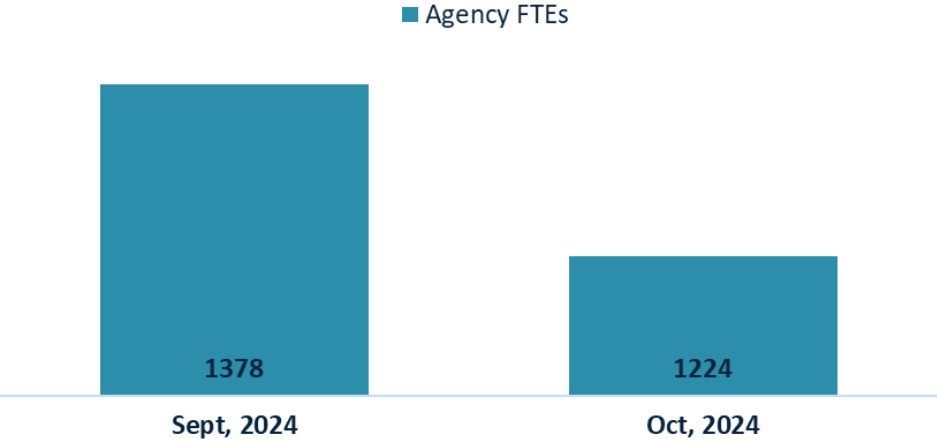
## Year To Date Hires and Separations



# Current State Of Agency Use

October 2024

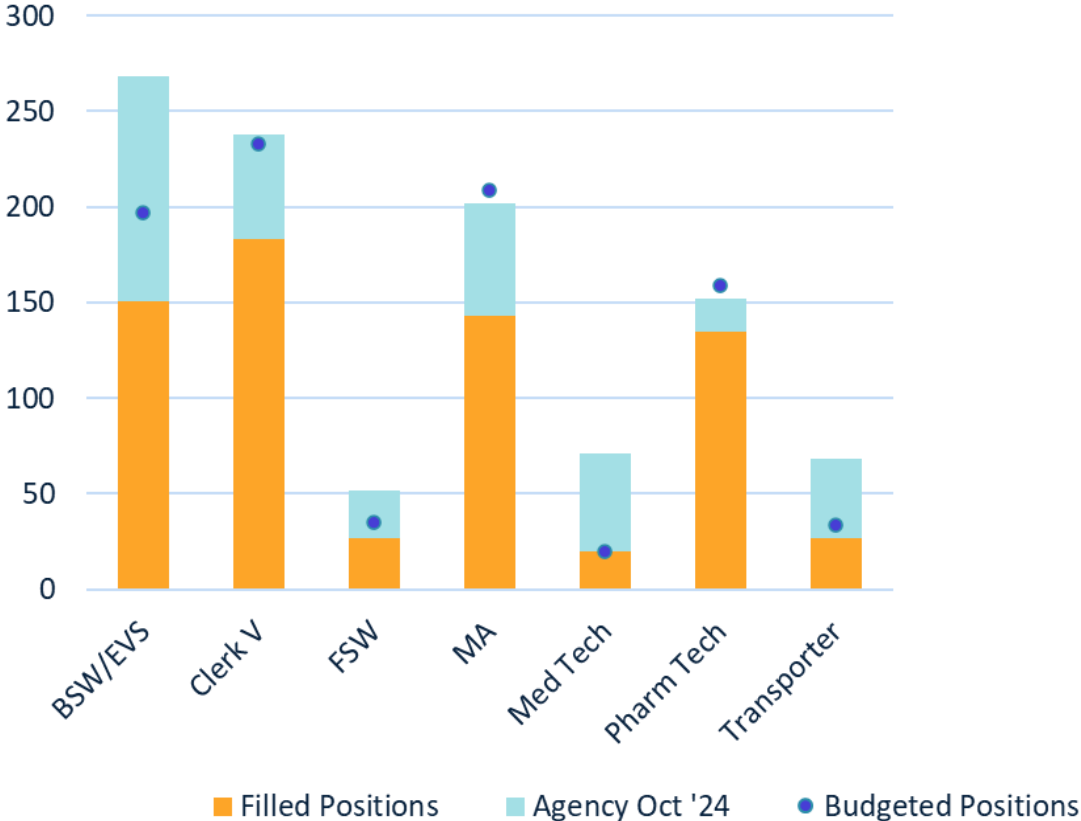
## Monthly Agency Use Across All Departments



## Agency Conversion

CCH hopes to collaborate with labor partners to create a process to drive conversion of agency staff to employees. Once established, results will be shared here.

## Average Agency FTE by Highest Utilizing Departments



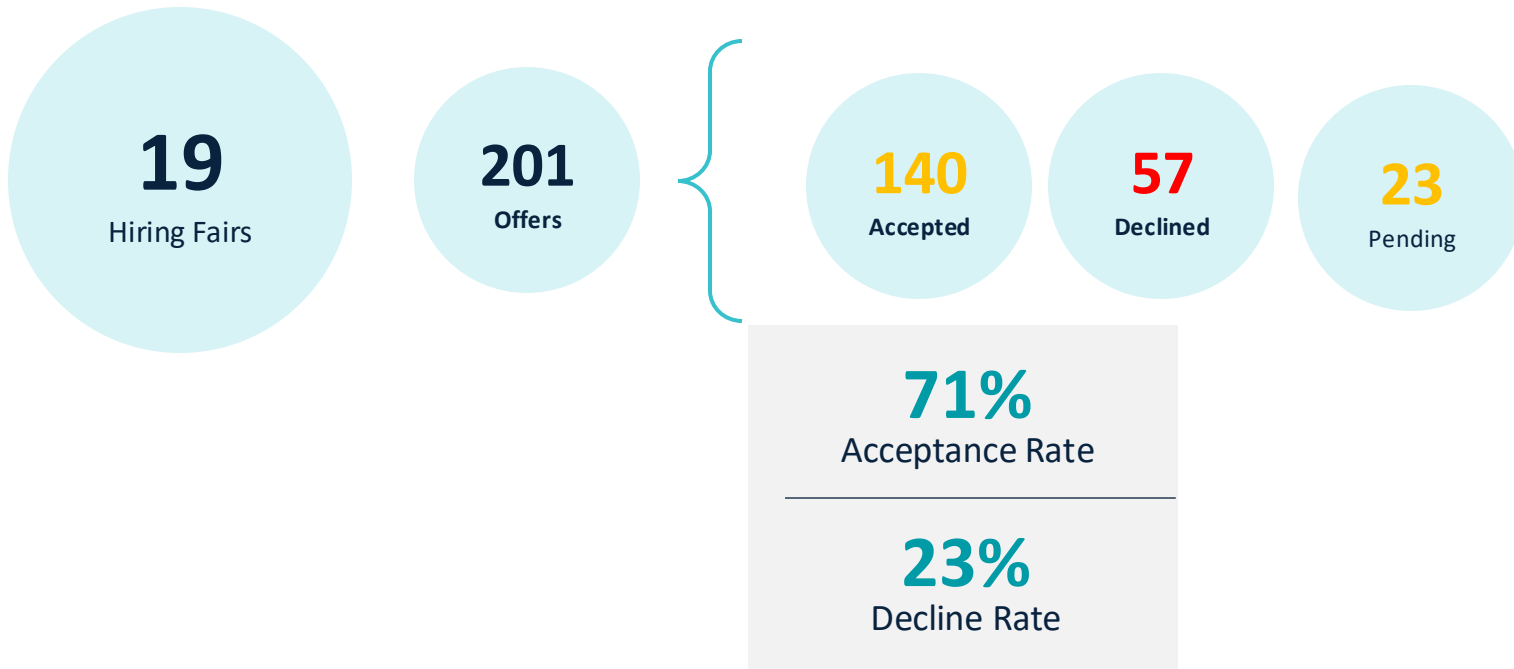
# Position Progress

FY 2024 Budgeted FTEs

Position Type	Budgeted FTE	Filled FTE	Vacant FTE	Vacancy Rate%	Agency FTE (October'24)	Agency Rate%	Added Positions FY25
Food Service Worker	35	27	8	23%	25	71%	56
Building Service Worker	197	151	46	23%	117	59%	46
Transporters	34	27	7	20%	41	120%	35
Medical Technologist	20	20	0	0%	51	255%	45
Clerk V	233	183	50	21%	55	23%	17
Pharm Technician	159	135	24	15%	17	11%	15
Medical Assistant	209	143	66	32%	47	22%	10

# Hiring Fair Success

FY 2024 Timeframe: 12/1/2023 – 10/31/2024



Hiring Fair  
Progress



Thru 10/31/2024

## External Activity Report

