

Human Resources Metrics Report

Carrie Pramuk-Volk

Interim Chief Human Resources Officer

October 25, 2024



COOK COUNTY
HEALTH

FY 2024 Metrics

Hiring Impact



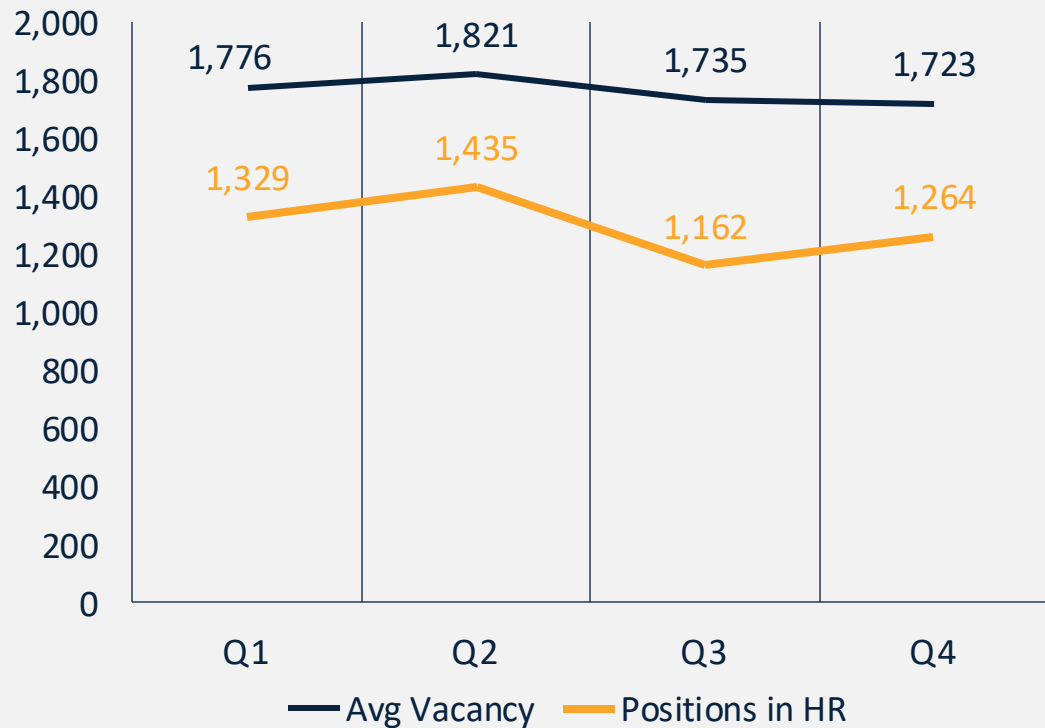
COOK COUNTY
HEALTH

CCH HR Activity Report

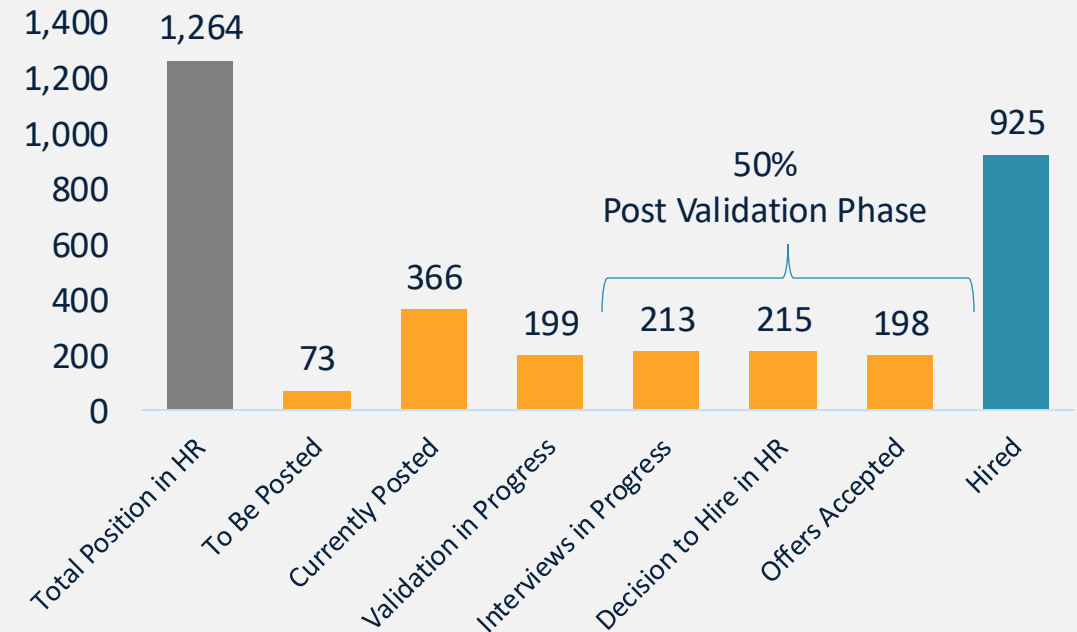
As of 09/30/2024



Vacant Positions



Positions in Process





12/01/2023 thru 09/30/2024



Filled Positions

925

Total Filled Positions YTD

65%

Offer Acceptance Ratio



External Filled Velocity

631

Total External Filled Positions

+214 Net Gain

113 days Time to Fill



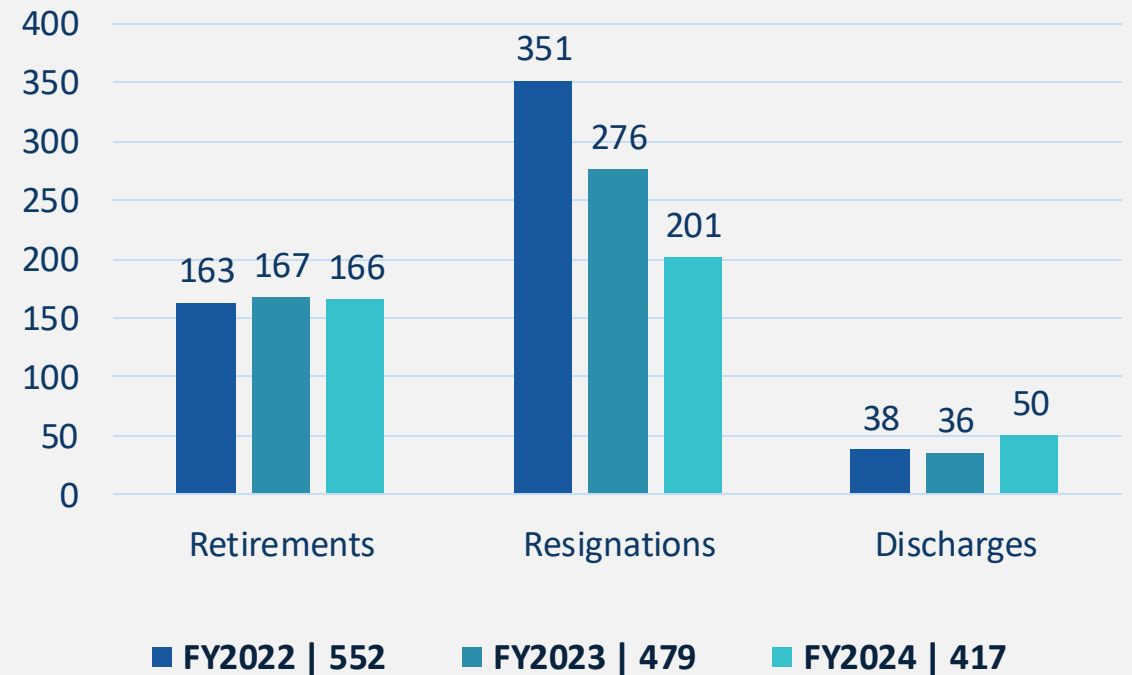
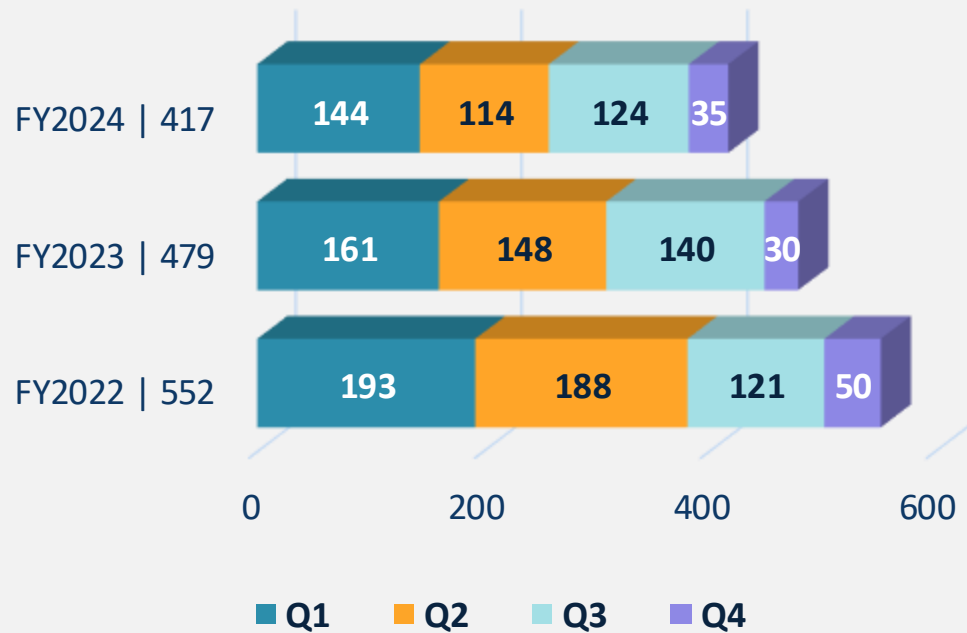
CCH HR Activity Report

12/01/2023 thru 09/30/2024



Separations – Year to Date and Year Over Year

Separations FY24 YTD

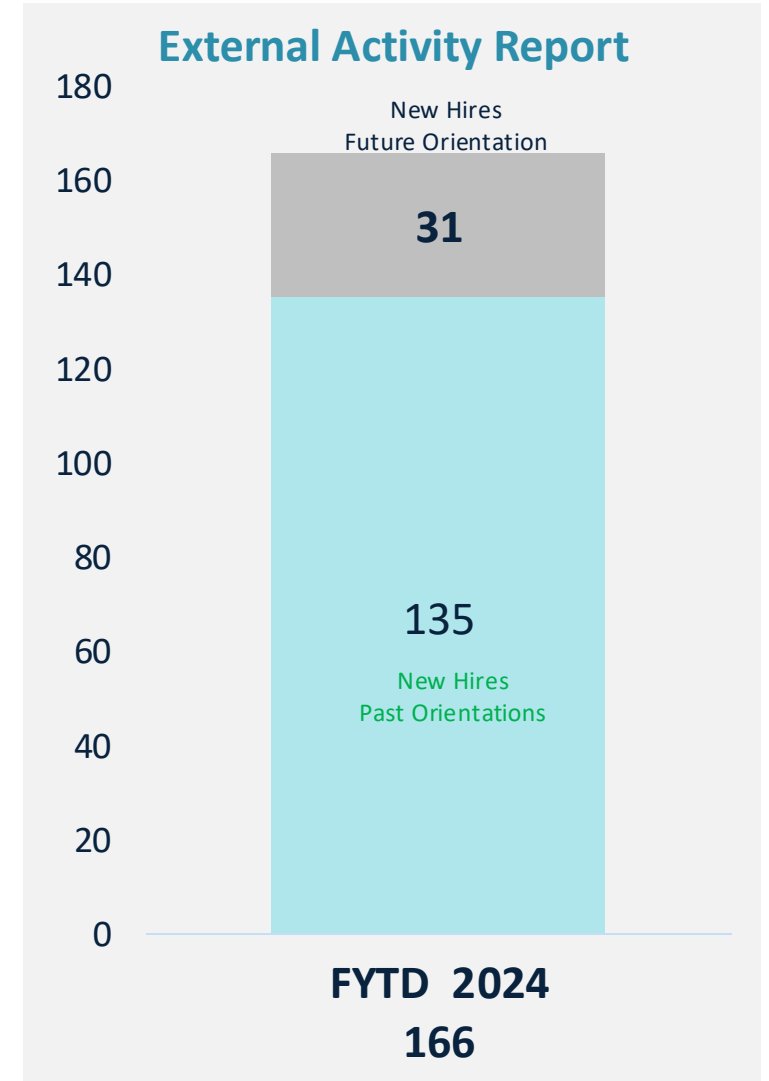


Hiring Fair Success

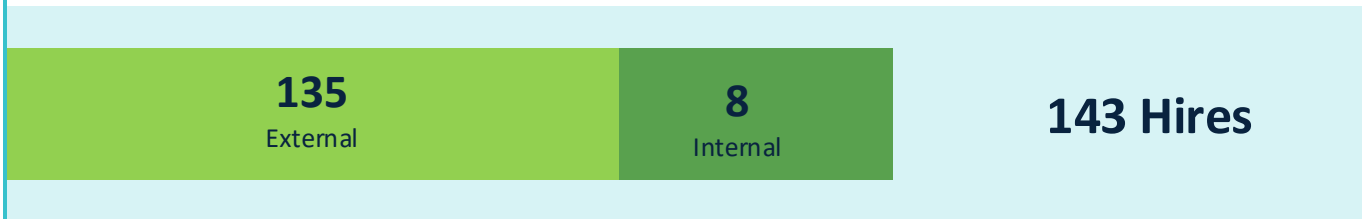
FY 2024 Timeframe: 12/1/2023 – 9/30/2024



Thru 09/30/2024



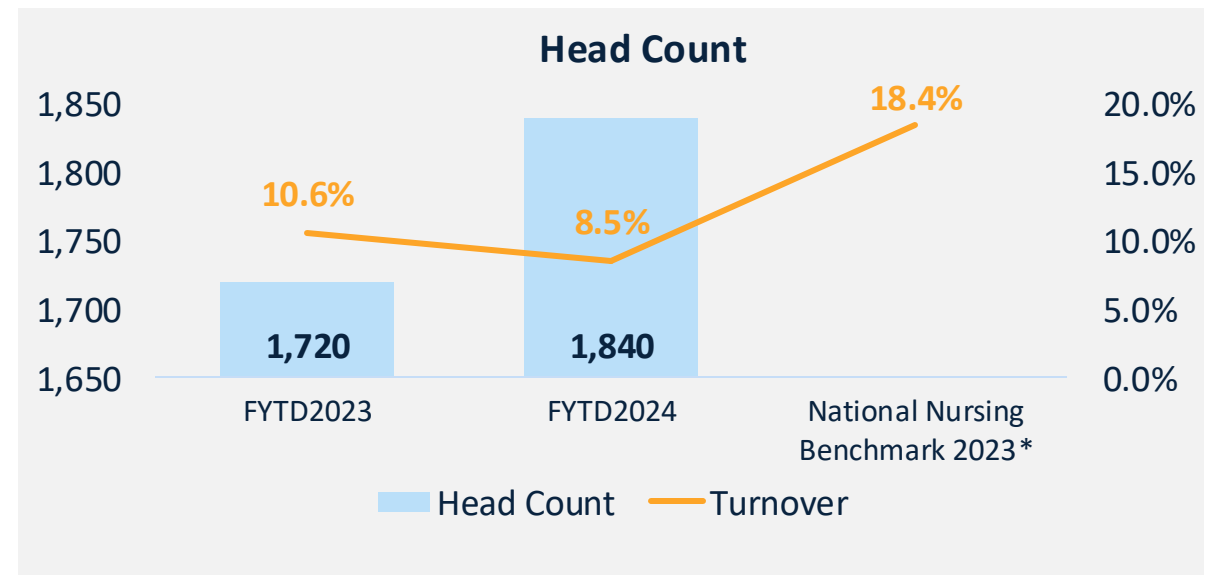
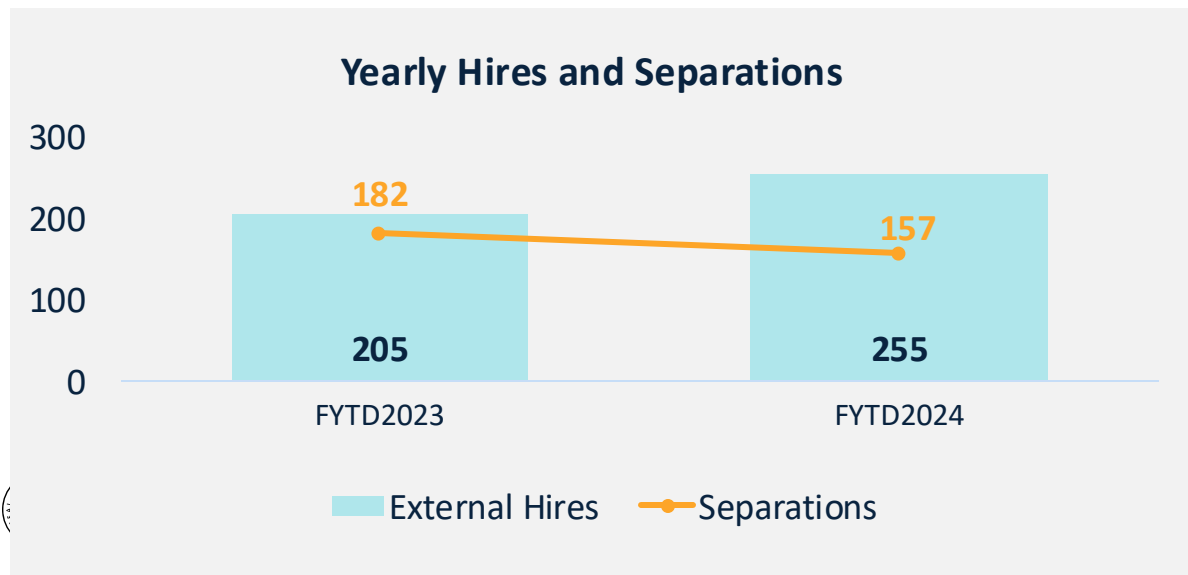
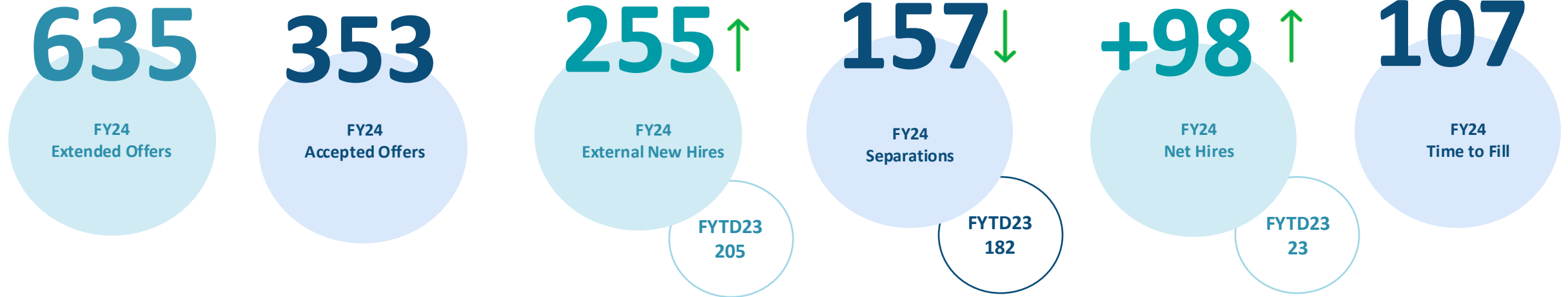
Hiring Fair
Progress



As of 9/30/24

Nursing Hiring Velocity & Attrition

FY24 thru 09/30/2024



Thank You



**COOK COUNTY
HEALTH**