

Minutes of the Meeting of the Human Resources Committee of the Board of Directors of the Cook County Health and Hospitals System (CCHHS) held Thursday, October 21, 2021 at the hour of 12:00 P.M. This meeting was held by remote means only, due to the determination that a public health emergency exists.

I. Attendance/Call to Order

Chair Prendergast called the meeting to order.

Present: Chair Heather M. Prendergast, MD, MS, MPH and Directors Robert Currie and Raul Garza (3)

Absent: None (0)

Additional attendees and/or presenters were:

Valarie Amos – Chief Human Resources Officer
Orlando Brown – Cook County Bureau of Human Resources
Vilma Colom – Cook County Bureau of Human Resources

LaShon DeFell – Cook County Bureau of Human Resources
Jeff McCutchan - General Counsel
Tim Hoppa – Operations Counsel
Israel Rocha, Jr. – Chief Executive Officer
Deborah Santana – Secretary to the Board

The Human Resources Committee’s regular meeting schedule for 2022 has not yet been determined; however, it is expected that the Committee will begin holding their quarterly meetings starting in February 2022.

II. Electronically Submitted Public Speaker Testimony

There was no public testimony submitted.

III. Action Items

A. Minutes of the Human Resources Committee Special Meeting of September 16, 2021

Chair Prendergast inquired whether any corrections needed to be made to the minutes.

Director Garza, seconded by Director Currie, moved to accept the September 16, 2021 Human Resources Committee Special Meeting Minutes.

A roll call vote was taken, the votes of yeas and nays being as follows:

Yeas: Chair Prendergast and Directors Currie and Garza (3)

Nays: None (0)

Absent: None (0)

THE MOTION CARRIED UNANIMOUSLY.

B. Proposed Collective Bargaining Agreement (CBA), including an economic package (wage increases and healthcare), negotiated between the County of Cook and the Service Employees’ International Union (SEIU), Local 1, representing Firemen & Oilers Division (Attachment #1)

Action was taken on Agenda Item III(B) following discussion of the matter in a closed meeting.

III. Action Items (continued)

Director Garza, seconded by Director Currie, moved to approve the proposed CBA, including an economic package (wage increases and healthcare), negotiated between the County of Cook and the Service Employees' International Union (SEIU), Local 1, representing Firemen & Oilers Division.

A roll call vote was taken, the votes of yeas and nays being as follows:

Yeas: Chair Prendergast and Directors Currie and Garza (3)

Nays: None (0)

Absent: None (0)

THE MOTION CARRIED UNANIMOUSLY.

C. Any items listed under Sections III and IV

IV. Closed Meeting Items

- A. Discussion of personnel matters**
- B. Update on labor negotiations**
- C. Discussion of litigation matters**
- D. Proposed CBA listed under Agenda Item III(B)**

Director Currie, seconded by Director Garza, moved to recess the open meeting and convene into a closed meeting, pursuant to the following exceptions to the Illinois Open Meetings Act: 5 ILCS 120/2(c)(1), regarding "the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity," 5 ILCS 120/2(c)(2), regarding "collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees," and 5 ILCS 120/2(c)(11), regarding "litigation, when an action against, affecting or on behalf of the particular body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting."

On the motion to recess the open meeting and convene into a closed meeting, a roll call was taken, the votes of yeas and nays being as follows:

Yeas: Chair Prendergast and Directors Currie and Garza (3)

Nays: None (0)

Absent: None (0)

