Minutes of the Meeting of the Human Resources Committee of the Board of Directors of the Cook County Health and Hospitals System (CCHHS) held Friday, February 19, 2021 at the hour of 8:30 A.M. This meeting was held by remote means only, as permitted by the Illinois Open Meetings Act.

I. Attendance/Call to Order

Chair Driscoll called the meeting to order.

Present: Chair Mary Driscoll, RN, MPH and Directors Robert Currie and Heather M. Prendergast, MD, MS, MPH (3)

Board Chair M. Hill Hammock (ex-officio) and Directors Ada Mary Gugenheim, Joseph M. Harrington, Mike Koetting and Robert G. Reiter, Jr.

Absent: Director Raul Garza (1)

Additional attendees and/or presenters were:

Jennifer Koehler – Senior Director – Covid-19 Contact Tracing Initiative, Cook County Department of Public Health
Carrie Pramuk-Volk – Interim Chief Human Resources Officer
Israel Rocha, Jr. – Chief Executive Officer
Deborah Santana – Secretary to the Board

The next meeting of the Committee will be held on Friday, May 21, 2021 at 8:30 A.M.

II. Electronically Submitted Public Speaker Testimony (Attachment #1)

The Secretary read the public speaker testimony submitted from the following individual into the record:

1. Dian Palmer – President, SEIU Local 73

Following the reading of the testimony, Director Reiter referenced the section of the testimony in which Ms. Palmer alleges that President Preckwinkle and the County’s Bureau of Human Resources pursued criminal contempt charges against the union in federal court; he requested further information relating to that allegation. Chair Driscoll indicated that she will ask Israel Rocha, Jr., Chief Executive Officer, to follow up on that request.

III. Action Items

A. Minutes of the Human Resources Committee Meeting of November 20, 2020

Director Currie, seconded by Director Prendergast, moved to accept the minutes of the Meeting of the Human Resources Committee of November 20, 2020. A roll call vote was taken, the votes of yeas and nays being as follows:

Yeas: Chair Driscoll and Directors Currie and Prendergast (3)
Nays: None (0)
Absent: Director Garza (1)

THE MOTION CARRIED UNANIMOUSLY.

B. Any items listed under Sections III and V
IV. **Report from Interim Chief Human Resources Officer** (Attachment #2)

- 13th Semi-Annual Report from the Employment Plan Officer

Carrie Pramuk-Volk, Interim Chief Human Resources Officer, reviewed the report, which included information on the following subjects:

- Impacting the Strategic Plan – Staffing to Align HR to Strategic Initiatives
- Exit Survey – Summary
- Covid-19 Response – Contact Tracing and Staff/Volunteers/Unpaid Workforce
- Covid-19 Vaccination – CCH Staff Program
- Metrics:
  - HR Activity Report through 1/31/21 and Hiring Snapshot
  - Cook County Health HR Activity Report – Improve/Reduce Average Time to Hire
- Employment Plan Update – 13th Semi-Annual Report (included in Attachment #2)

Director Currie requested information on the approximate percentage of separating employees who complete the exit survey. Ms. Pramuk-Volk responded that she will follow-up with that information.

V. **Closed Meeting Items**

A. Report from Interim Chief Human Resources Officer
B. Discussion of personnel matters
C. Update on labor negotiations
D. Discussion of litigation matters

Director Prendergast, seconded by Director Currie, moved to recess the open meeting and convene into a closed meeting, pursuant to the following exceptions to the Illinois Open Meetings Act: 5 ILCS 120/2(c)(1), regarding “the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity,” 5 ILCS 120/2(c)(2), regarding “collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees,” and 5 ILCS 120/2(c)(11), regarding “litigation, when an action against, affecting or on behalf of the particular body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.”

On the motion to recess the open meeting and convene into a closed meeting, a roll call was taken, the votes of yeas and nays being as follows:

**Yeas:** Chair Driscoll and Directors Currie and Prendergast (3)

**Nays:** None (0)

**Absent:** Director Garza (1)

THE MOTION CARRIED UNANIMOUSLY and the Committee convened into a closed meeting.
V. **Closed Meeting Items (continued)**

Chair Driscoll declared that the closed meeting was adjourned. The Committee reconvened into the open meeting.

VI. **Adjourn**

As the agenda was exhausted, Chair Driscoll declared the meeting ADJOURNED.

Respectfully submitted,
Human Resources Committee of the
Board of Directors of the
Cook County Health and Hospitals System

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Mary Driscoll, RN, MPH, Chair

Attest:

______________________________
Deborah Santana, Secretary

Requests/Follow-up:

Follow-up: The administration will follow-up on the request for information made by Director Reiter following the presentation of public testimony. Page 1

Request: A request was made for information on the approximate percentage of separating employees who complete the exit survey. Page 2