

Employment Plan Office Update



15th Semi-Annual Report

(7/01/21 – 12/31/2021)



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Employment Plan Amendments

Exhibits

- No processes were amended or added
- Exhibits were updated
 - Actively Recruited List (Exhibit 1) – 46 new positions
 - Direct Appointment List (Exhibit 5) – 14 new positions
 - Advanced Clinical Positions List (Exhibit 13) – 7 new positions

Monitoring

Hiring Processes

Report summarizes our observations and identifies where process changes and/or additional *training is recommended.

- Actively Recruited
 - Additional training needs identified
- Direct Appointments
 - Timeliness of approvals identified
- Hiring Fairs
 - Process review recommended
 - Training and other supporting infrastructure recommended

*Required Plan trainings and pending updates also addressed in Report.

Monitoring

Supplemental Policies

Report summarizes our observations and identifies where policy updates and/or additional training is recommended.

- Discipline
 - Policy Refresher training offered
 - IFH List updated accordingly
- Interim Assignments/Interim Pay
 - Policy updates recommended
- Reclassification/Desk Audit
 - Results pending

*No reported lay-offs, recalls, demotions, transfers

Investigations

New & Carryover

Report summarizes our new complaints and their current status.

- No Incident Reports
 - Formal HR responses to previous IRs pending
- Eleven new complaints, four closed
- Significant carryover of open investigations
 - Additional EPO staff required for investigations; hiring process for manager underway and seeking funding for an analyst

Thank you!



Questions?



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