

EXHIBIT 5 – DIRECT APPOINTMENT POSITIONS LIST
(As of 7/1/2026)

Job Title	Job Code
Assistant General Counsel (3)	8000
Assistant General Counsel, Procurement and Supply Chain (1)	8162
Associate Chief Communications & Marketing Officer	8155
Associate Chief Data Officer, Analytics	3020
Associate Chief Data Officer, Clinical Analytics	3019
Associate Chief Financial Officer, CCH	8194
Associate Chief Hospital Executive, Provident Hospital	8185
Associate Chief Human Resources Officer	8026
Associate Chief Human Resources Officer, Talent Management	8189
Associate Chief Information Officer	8130
Associate Chief Nursing Executive Ambulatory Services	8003
Associate Chief Nursing Executive of Quality, Professional Development and Excellence	8004
Associate Chief of Non-Physician Practitioners	8097
Associate Chief Operating Officer	8167
Associate Chief Quality Officer	8099
Associate Chief Strategic Office	8174
Associate General Counsel, Health Plan Services and Special Projects	8164
Associate Nurse Executive, Provident	8132
Budget Director - CCHHS	8005
Chief Academic Affairs Officer	9890
Chief Operating Officer, Ambulatory Services	8156
Chief Administrative Officer, Health Plan Services	8151
Chief Administrative Officer, Operations and Development	8025
Chief Behavioral Health Officer	8186
Chief Business Officer	8006
Chief Communications & Marketing Officer	8072
Chief Corporate Compliance and Privacy Officer	8023
Chief Clinical Integration and Innovation Officer	8055
Chief Data Officer	8168
Chief Equity and Inclusion Officer	8154
Chief Executive Officer-CCHHS	8007
Chief Experience Officer	8052
Chief Facilities Officer	8073
Chief Financial Officer - CCHHS	8008
Chief Financial Officer, Health Plan Services	8140
Chief Hospital Executive, Provident Hospital	8158
Chief Hospital Executive, Stroger Hospital	8017
Chief Human Resources Officer	8014

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Chief Information Officer - CCHHS	8009
Chief Learning Officer	8188^
Chief Legal Officer	8193
Chief Medical Information Officer	8010
Chief Medical Officer	8011
Chief Medical Officer, Managed Care	8079
Chief Nursing Executive	8157
Chief Nursing Informatics Officer	8163
Chief Nursing Officer, CCDPH	8047
Chief Nursing Officer, Correctional Health	8179
Chief Nursing Officer, Provident Hospital	8177
Chief Nursing Officer, Stroger Hospital	8002
Chief of Epidemiology and Infection Control	9657
Chief of External Affairs and Civic Engagement	2796
Chief of Police and Public Safety	8091
Chief of Staff and Government Affairs	3037
Chief Operating Officer, Correctional Health Services	8087
Chief Operating Officer, Health Plan Services	8141
Chief Operating Officer, Integrated Care Services	8018
Chief Plan Officer, Medicaid Services	8196
Chief Population Health Officer	8101
Chief Procurement Officer	8093
Chief Quality Officer	8019
Chief Revenue Officer, CCH	8100
Chief Scientific Officer	8137
Chief Strategy Officer	8094
Chief Wellness Officer	8197
Clinical IT Operations Officer	8020
Compliance Counsel	8021
Compliance Officer	8022
Compliance Officer, CountyCare	8103
Compliance Officer, Managed Care	8165
Deputy CEO, Finance & Strategy	8024
Deputy Director, Managed Care	8027
Deputy Director, Project Management and Operational Excellence	8028
Deputy Director, Risk Management, Ambulatory and Cermak	8030
Deputy Director, Risk Management, Hospital Based Services	8029
Designated Institutional Official	8104
Director of Administrative Operations	8169
Director of Ambulatory Specialty Care	8059

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Director of Ambulatory System Operations & Business Development	8150
Director of Classification and Compensation	9765
Director of Clinical Affairs	8034
Director of Clinical Research	9775
Director of Clinical Services, CountyCare	8035
Director of Community Affairs	8031
Director of Complex Care Coordination	8105
Director of Decision Support	8036
Director of Emergency Management	8106
Director of Emergency Room & Trauma - Nursing	8125
Director of Enrollment and Outreach, Managed Care	8037
Director of Finance / Cost Reimbursement	8038
Director of Health Equity, Health Plan Services	8176
Director of Health Information Management	8039
Director of Hospitality Services	8040
Director of Internal Audit	8041
Director of Life Safety	8042
Director of Marketing	8139
Director of Medicaid, Medicare and Managed Care Policy	8095
Director of Medical Staff Office	8045
Director of Network Relations, Managed Care	8046
Director of Nursing Excellence	8142
Director of Nursing Operations (4)	5382
Director of Nursing Professional Development & Education	8129
Director of Nursing Quality and Regulatory Compliance	8148
Director of Nursing, Ambulatory	8048
Director of Nursing, Cermak	8049
Director of Nursing, Medical Surgical Nursing	8127
Director of Operations & Systems	8200
Director of Organizational Development & Training	8051
Director of Patient Relations	8175
Director of Patient Safety	8108
Director of Patient Satisfaction and Employee Engagement	5960
Director of Perioperative Services - Nursing	8128
Director of Planning & Analysis	8053
Director of Policy	8054
Director of Project Management and Operational Excellence	8056
Director of Provider Data Management	8109
Director of Psychiatry, Managed Care	8110
Director of Public Affairs	8138

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(As of 7/1/2026)

Director of Public Health Administration	9600
Director of Public Health Communications	8181
Director of Public Health Policy	9262
Director of Quality, Ambulatory	8058
Director of Quality – Regulatory Affairs and Accreditation	8111
Director of Quality Improvement – Hospital Based Services (2)	8112
Director of Regional Operations, North / West Cluster	8060
Director of Regional Operations, Oak Forest Health Center/South Suburban Cluster	8061
Director of Regional Operations, South Cluster	8062
Director of Revenue Cycle	8063
Director of Risk Management - CCH	8064
Director of Ruth M. Rothstein CORE Center, Outpatient Services	8065
Director of Specialty Clinics, Ambulatory Services	8096
Director of Sterile Processing and Distribution	9669
Director of Supply Chain Operations & Logistics	8066
Director of Support Services	8067
Director of System Integration & Support – Supply Chain	8068
Director of Systems & Operations – Nursing	8133
Director of Value Analysis	8069
Director of Women, Infants & Children (WIC) Program	8114
Director of Talent Acquisition	8070
Executive Administrator	8172
Executive Chief Clinical Officer	3015
Executive Chief, Finance & Strategy Officer	8024
Executive Chief Operating Officer	3014
Executive Director of Ancillary Services	8190
Executive Director of Behavioral Health Care Redesign	9895
Executive Director of Behavioral Health Services	8115
Executive Director, Change Institute	3137
Executive Director of Clinical Innovation	3288
Executive Director of Government Affairs	8074
Executive Director of HIV Services – Administration	8065
Executive Director of Network Management	8116
Executive Director of Nursing Clinical Operations & Workforce	9920
Executive Director of Quality Assurance, Care Management	8198
Executive Director of Special Operations	8191
Executive Director of Surgical and Procedural Services	8170
Executive Director, Ambulatory Care Operations (2)	8161
Executive Director, Clinical Shared Services	8071
Executive Director, Impact Fund and Community Services	8195

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(As of 7/1/2026)

Executive Enterprise Business Application Officer	8117
General Counsel	8076
IT Operations Officer	8077
Juvenile Justice Behavioral Health Director	8123
Medical Director – Regional Center	8118
Medical Director, Ambulatory Services	8078
Medical Director, Cancer Service Line	9891
Medical Director, Heart Institute	9958
Medical Director, Clinical Research	9758
Medical Director, Digestive and Metabolic Health	3208
Medical Director, Employee Health Services	8119
Medical Director, Neurosciences Service Line	9957
Medical Director, Utilization Management and Physician Advisory Services	1300
Network Information Officer	8080
Nursing Director of Staffing and Workforce Management	8136
Nursing Director, Ambulatory Specialty Care – Clinical Practice	8146
Nursing Director, Primary Care – Clinical Practice	8145
Operating Officer, Provident	8081
Operations Counsel	8120
Operations Counsel, EEO Director	8182
Plan President, CountyCare	8171
Privacy Officer	8082
Safety Management Officer	8166
Secretary to the Board	8083
Security Information Officer	8084
Senior Behavioral Health Officer	8178
Senior Director of Advance Practice Providers (APPs)	8032
Senior Director of Advanced Practiced Registered Nurses	9910
Senior Director of Business of Business Operations and Finance in Nursing	8183
Senior Director of Care Coordination	8134
Senior Director of Community Health	6454
Senior Director of Finance	8085
Senior Director of Health Protection	3044
Senior Director of Imaging Services	8086
Senior Director of Laboratory Medicine	8121
Senior Director of Network Management	8122
Senior Director of Operations, Stroger Hospital and Central Campus	8147
Senior Director of Pharmacy Services	8033
Senior Director of Social Work	8180
Senior Director of Sponsored Programs & Clinical Research	8088

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Senior Director, COVID-19 Contact Tracing Initiative	8057
Senior Director, Nursing Innovation and Research Programs	8187
Senior Labor & Employment Counsel	8089
Superintendent of Police and Security	8192
System Director of Rehabilitation Services	8113
System Director of Respiratory Services	8131
Technology Information Officer	8090