

Cook County offers its employees with generous paid time off, including sick time, vacation time and holidays.

- **Sick Accruals** 3 Weeks annually @ 3.70 Hours per pay period – Max 150 days
- **Vacation Accruals**

3 Weeks 0-4 years of service	Accrue Bi-Weekly @ 4.62
4 Weeks 5-9 years of service	Accrue Bi-Weekly @ 6.16
5 Weeks * 10 years of service	Accrue Bi-Weekly @ 7.70

➤ **12 Holidays:**

- |                                |   |
|--------------------------------|---|
| New Year's                     | Independence Day  |
| Dr. Martin Luther King Jr. Day | Columbus Day  |
| Lincoln's Birthday             | Veteran's Day   |
| President's Day                | Thanksgiving  |
| Memorial Day                   | Christmas   |
| Juneteenth Day                 | Plus 1 Floating Holiday   |
| Labor Day                      | <i>(Must be on the payroll at the beginning of the Fiscal Year (12/01) and be used by the end of the Fiscal Year (11/30))</i> |

For more information about all the benefits Cook County provides, visit [cookcountyil.gov/agency/employee-benefits](http://cookcountyil.gov/agency/employee-benefits)