



NURSING GENERAL BENEFITS PACKAGE

(NNOC MEMBERS ONLY)

- Evenings, Nights, & Weekends Shift Differentials
- 100% Tuition Reimbursement for nursing-related programs during employment with Cook County Health

- **Medical Insurance Carrier:** BlueAdvantage HMO or BlueCross BlueShield of Illinois PPO
- **Dental Insurance Carrier:** Guardian Dental
- **Vision Insurance Carrier:** Davis Vision Eyecare
- **Prescription Plan:** Caremark (for all employees enrolled in County health plans)
- **Life Insurance:** Minnesota Life (Term Life)
- **Connect Your Care (FSA):** Flex Spending Health Care & Dependent
- **Commuter Transit Passes:** Voluntary - Paid for through pre-tax payroll deductions
- **Pension / Retirement:** Cook County Annuity & Benefit Fund employees contribute 8.5%
- **Deferred Compensation:** Voluntary Participation - Nationwide Retirement Solution
- **Sick Accruals:** **3 Weeks** annually @ 3.70 Hours per pay period – Max 150 days
- **Vacation Accruals**

4 Weeks* 0-1 years of service	5 Weeks* 1+ years of service
Accrued Bi-Weekly @ 6.16 Hours per pay period Maximum 40 Days	Accrued Bi-Weekly @ 7.70 Hours per pay period Maximum 50 Days

- **12 Holidays:**

New Year's	Dr. Martin Luther King Jr.'s Day	President Lincoln's Birthday	President's Day
Memorial Day	Juneteenth	Independence Day	Labor Day
Columbus Day	Veteran's Day	Thanksgiving	Christmas

+ 1 Floating Holiday* (*Must be on the payroll at the beginning of the Fiscal Year (12/01) and be used by the end of the Fiscal Year (11/30))

For more in-depth information or Frequently Asked Questions (FAQ) - please visit our website at:
<http://cookcountyrisk.com>

