NURSING GENERAL BENEFITS PACKAGE
(NNOC MEMBERS ONLY)

- Evenings, Nights, & Weekends Shift Differentials
- 100% Tuition Reimbursement for nursing-related programs during employment with Cook County Health

- Medical Insurance Carrier: BlueAdvantage HMO or BlueCross BlueShield of Illinois PPO
- Dental Insurance Carrier: Guardian Dental
- Vision Insurance Carrier: Davis Vision Eyecare
- Prescription Plan: Caremark (for all employees enrolled in County health plans)
- Life Insurance: Minnesota Life (Term Life)
- Connect Your Care (FSA): Flex Spending Health Care & Dependent
- Commuter Transit Passes: Paid for through pre-tax payroll deductions
- Pension / Retirement: Cook County Annuity & Benefit Fund employees contribute 8.5%
- Deferred Compensation: Voluntary Participation - Nationwide Retirement Solution
- Sick Accruals: 3 Weeks annually @ 3.70 Hours per pay period – Max 150 days
- Vacation Accruals: 4 Weeks* 0-1 years of service
  - Accrued Bi-Weekly @ 6.16 Hours per pay period
  - Maximum 40 Days
  5 Weeks* 1+ years of service
  - Accrued Bi-Weekly @ 7.70 Hours per pay period
  - Maximum 50 Days

- 12 Holidays:
  - New Year’s
  - Dr. Martin Luther King Jr.’s Day
  - President Lincoln’s Birthday
  - President’s Day
  - Memorial Day
  - Juneteenth
  - Independence Day
  - Labor Day
  - Columbus Day
  - Veteran’s Day
  - Thanksgiving
  - Christmas
  + 1 Floating Holiday* (*Must be on the payroll at the beginning of the Fiscal Year (12/01) and be used by the end of the Fiscal Year (11/30)

For more in-depth information or Frequently Asked Questions (FAQ) - please visit our website at:

http://cookcountyrisk.com