



Job Code: 9777
Grade: FB
HCWR: N

Job Title
Clinical Research Nurse

Department
Research & Clinical Trials

This position is exempt from Career Service under the CCH Personnel Rules.

Job Summary

Under direction, the Research Nurse is responsible for supporting and maintaining the integrity and quality of clinical research studies. The Research Nurse will assist in development, implementation, and monitor appropriate data collection, tracking, analysis, and reporting to support research programs. Ensures that research is conducted in accordance with Good Clinical Practice (GCP) guidelines, federal and sponsor regulations and guidelines, institutional policies and procedures, and the study protocol.

Typical Duties

- Uses professional nursing judgment when independently conducting nursing research activities
- Integrates evidence-based practice into nursing practice
- Plans and supports clinical research conduct, including execution of study tasks and accurate documentation
- Participates in the planning of new protocol implementation to support clinical research studies
- Assists in developing and maintaining relevant standard operating procedures (SOP)
- Develops and employs strategies to maintain participant recruitment and retention
- Identifies opportunities for process improvement to gain efficiencies
- Assesses and evaluates patient care needs and applies critical thinking skills in patient care management
- Practices safe and efficient patient-centered care, identifying and escalating barriers and opportunities for improvement
- Collaboratively directs and participates in study team meetings
- Functions as a department resource regarding clinical trials operations
- Remains current on relevant State and Federal research guidelines and regulations
- Proposes required modifications to relevant policies and procedures, based on evolving guidelines and regulations
- Balances and assists with project prioritization based on the demands of stakeholders, including medical and scientific leadership, principal investigators, research laboratory staff, clinical trial staff, and investigators while maintaining effective relationships
- Ensures up-to-date training and compliance in accordance with complex state and federal regulatory statutes and rules
- Performs other duties as assigned



Minimum Qualifications

- Licensed as a Registered Professional Nurse in the State of Illinois
- Bachelor's degree from an accredited college or university or higher
- Four (4) years of clinical nursing experience
- Basic Life Support (BLS) certification

Preferred Qualifications

- NA

Knowledge, Skills, Abilities and Other Characteristics

- Knowledge and understanding of the Federal regulations and guidelines governing the protection of human subjects (e.g., FDA, OHRP, GCP/ICH guidelines, and HIPAA regulations)
- Knowledge of the current requirements of accrediting and regulatory agencies
- Knowledge of clinical trials
- Knowledge of the application of departmental workflows to effectively support study execution Knowledge of Good Clinical Practice (GCP) concepts
- Excellent interpersonal, verbal, written communication, and interpersonal skills necessary to communicate with all levels of staff and a patient population composed of diverse cultures and age groups
- Demonstrate analytical and organizational, problem-solving, critical thinking, and conflict management/resolution skills
- Ability to anticipate and plan for complex study needs, prioritize tasks, meet deadlines, and organize work
- Ability to maintain confidentiality
- Ability to work independently and/or in a collaborative environment
- Detail-oriented with organizational, prioritization and multi-tasking skills
- Demonstrate sensitivity and respect in caring for patients of all age groups and cultural backgrounds
- Demonstrates competence in safe and effective use of clinical equipment
- Demonstrates mastery of patient assessments and evaluations
- Understanding of drug calculation skills

Physical and Environmental Demands

This position is functioning within a healthcare environment. The incumbent is responsible for adherence to all hospital and department specific safety requirements. This includes but is not limited to the following policies and procedures: complying with Personal Protective Equipment requirements, hand washing and sanitizing practices, complying with department specific engineering and work practice controls and any other work area safety precautions as specified by hospital wide policy and departmental procedures.



The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of the personnel so classified.

For purposes of the American with Disabilities Act, “Typical Duties” are essential job functions.