



Job Code: 9387

Grade: 19

HCWR: N

Job Title

Lead Respiratory Therapist

Department

Respiratory Therapy

Job Summary

Practicing under the direction of the Respiratory Department Head, the Lead Respiratory Therapist is a clinical expert who is responsible for the oversight of the shift. This includes assigning respiratory care staff to work areas and/or work assignments, modifying assignments, coordinate/provide clinical assistance and emergency response, and prompt customer service.

Typical Duties

- In additions to the duties of a Respiratory Therapist, the Lead Respiratory Therapist will direct the shift through division of workload, serve as the hub of communication, and coordinate with external departments to ensure safe operations.
- Conducting quality rounds, capture shift data, and conduct/participate in departmental shift huddles.
- Participates in the orientation and training of Respiratory Practitioner and other Departmental personnel as directed, to assist in their successful mastery of progressively responsible clinical duties, monitor progress of personnel to this end and advises Associate Manager of same.
- Acts as a resource person for respiratory staff and other health care professionals, orients students, physicians, nurses and others in Respiratory Therapy Procedures.
- Monitor inventory needs to maintain necessary par levels of equipment.
- Oversees cleaning, calibration and maintenance of all respiratory equipment and assures quality standards are met.
- Identify educational gaps needs of Respiratory Therapists. Partner with departmental leadership to address and monitor.
- Partnership with departmental leadership as well as external leadership, including On-Duty-Administrator and Administrator-On-Call, to address operational needs.
- Recognizing and reporting deficiencies and concerns
- Performs other duties as assigned.

Minimum Qualifications

- Registered by the National Board for Respiratory Care (NBRC) as a Registered Respiratory Therapist (RRT)
- Licensed by the Illinois Department of Professional Regulation as a Licensed Respiratory Care Practitioner (RCP)
- Five (5) years of recent full-time work experience as a Respiratory Care Practitioner (RCP)
- Current certified in the following: Advanced Cardiac Life Support (ACLS), Neonatal Resuscitation Program (NRP), and Pediatric Life Support (PALS)

Preferred Qualifications

- Bachelor's degree from an accredited college or university



Preferred Qualifications

- Credentialed as Adult Critical Care Specialists (ACCS)

Knowledge, Skills, Abilities and Other Characteristics

- Working knowledge of Respiratory procedures and the use of Respiratory equipment
- Excellent interpersonal, verbal and written communication skills necessary to manage a variety of people from different socio-economic backgrounds
- Computer literacy and keyboarding skills
- Strong customer service and empathy skills
- Ability to demonstrate attention to detail, accuracy and precision
- Ability to prioritize, plan, and organize projects and tasks
- Ability to maintain a professional demeanor and composure when challenged
- Ability to function autonomously and as a team member in a multidisciplinary team
- Ability to see and hear clearly (including with correction)
- Ability to tolerate exposure to unpleasant noise, odor and temperature
- Ability to walk extensively, lift moderately heavy objects, and climb stairs
- Ability to consistently push, pull, twist, turn, bend, kneel, stoop, lift and reach above shoulder and stand for prolonged periods of time

Physical and Environmental Demands

This position is functioning within a healthcare environment. The incumbent is responsible for adherence to all hospital and department specific safety requirements. This includes but is not limited to the following policies and procedures: complying with Personal Protective Equipment requirements, hand washing and sanitizing practices, complying with department specific engineering and work practice controls and any other work area safety precautions as specified by hospital wide policy and departmental procedures.

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of the personnel so classified.

For purposes of the American with Disabilities Act, “Typical Duties” are essential job functions.