



Job Code: 9062

Grade: FA

HCWR: N

Job Title

Float Pool Clinical Nurse - Cross Functional

Department

Nursing

Job Summary

The Float Pool Clinical Nurse is a professional care worker who is responsible and accountable for providing and coordinating safe, effective individualized nursing care to critically ill patients and supportive care to significant others. Assess patient's needs, implements, and evaluates nursing care according to established standards. These activities require nursing judgment based on application of scientific principles of nursing, problem solving, and teaching/learning. The Float Pool Clinical Nurse will receive a daily notification of the assigned facility location to support the continuity of care throughout Cook County Health (CCH).

Typical Duties

- Receives notification from Staffing Office to obtain daily assigned facility location.
- Responsible for floating throughout the hospital and/or multiple facilities to provide nursing care in the following primary areas Medical/Surgical, Telemetry, Step-down, Critical Care, Emergency Department, PACU, Ambulatory Procedures, Maternal Child, Labor and Delivery and Neonatal Intensive Care or any other area or which you have competency
- Identifies, plans, and cares for the total needs of patients taking into consideration the age specific needs of patients served in assigned area of responsibility as assigned.
- Performs initial and ongoing assessment/data collection that includes consideration of biophysical, psychosocial, environmental, self-care, educational and discharge planning factors in a systematic manner.
- Applies principles of infection control and safety
- Performs the technical aspects of care according to established practice standards (procedures, treatments, IV/Blood administration, medical administration)
- Communicates pertinent information to patient, physician, nurses, and other healthcare team members as appropriate.
- Formulates an individualized plan of care based on patient's assessed needs, desired outcome, and consideration of age-related requirements.
- Records accurately, concisely, and legibly in black ink or in the electronic medical record the following information: assessment, medication, tolerance of procedures, reassessment, and plan of care, interventions, and patient's responses.
- Operates equipment correctly and safely necessary for providing patient care including monitors, ventilator care, IV pumps, and the like.
- Implements care in knowledgeable, skillful and a safe manner based on established patient and nursing practice standards.
- Evaluates effectiveness of care and revise interventions as appropriate.
- Develops, implements, and evaluates educational services/programs for patients.
- Makes appropriate and timely decisions in a crisis or emergency.
- Provides general direction, guidance and coordination of patient care given by other levels of nursing staff.
- Applies knowledge of standard operating policies and procedures, including operating



Typical Duties

- equipment safely and necessary for providing patient care.
- Participates in staff orientation and staff development activities for the unit.
- Performs or directs cardiopulmonary resuscitation and other lifesaving interventions.
- Renews professional license in a timely manner.
- Maintains certification as required in special areas of practice.
- Performs other duties as assigned.
- Adheres to dress code.
- Maintains good attendance record.

Minimum Qualifications

- Licensed as a Registered Professional Nurse in the State of Illinois or the ability to obtain license two week before start date
- One (1) year of nursing experience in Critical Care within the last three (3) years
- One (1) year of nursing experience within the last three (3) years in one or more of the following primary areas: Medical/Surgical, Telemetry, Step-down, Emergency Department, PACU, Ambulatory Procedures, Perioperative Services, Maternal Child, Labor and Delivery and Neonatal Intensive Care.
- Current Advanced Cardiac Life Support (ACLS) certification
- Position may require moderate travel for which the employee must have a valid driver's license/insured vehicle or other equivalent means of transportation for work

Preferred Qualifications

- Bachelor of Science in Nursing (BSN) from an accredited college or university
- Prior experience reading and interpreting EKG strips
- Current Pediatric Advanced Life Support (PALS) certification (relevant for Maternal Child and Critical Care Units)
- Current Emergency Communications Registered Nurse (ECRN) certification

Knowledge, Skills, Abilities and Other Characteristics

- Knowledge of emergency procedures (i.e., fire/evacuation internal/external disaster plans)
- Knowledge of standard operating policies and procedures, including emergency decontamination procedures
- Excellent verbal and written communication skills necessary to communicate with all levels of staff and a patient population composed of diverse cultures and age groups
- Emergency response skills
- Accurate mathematical skills to calculate medications levels using weight, age, etc.
- Ability to apply the nursing process and utilize technical skills for patient care delivery
- Ability to make decisions under pressure
- Ability to see and hear clearly (including with correction)
- Ability to distinguish regular/high pitched sounds; discriminate source of sound
- Ability to demonstrate rapid physical/mental coordination
- Ability to use both legs, hands, and fingers
- Demonstrate attention to detail, accuracy and precision



Knowledge, Skills, Abilities and Other Characteristics

- Demonstrates awareness of patient/family rights and ethical/legal issues
- Demonstrates knowledge of and rationale for the safe use of equipment
- Demonstrates an ability to effectively utilize the nursing process as a basis for delivery of patient care
- Demonstrates knowledge in the current use of all forms and reports required in the day-to-day operation of the unit
- Demonstrates responsibility for professional growth and development in maintaining competency in nursing practice
- Demonstrates accountability and collaborative practice with co-workers, other disciplines, and departments.
- Demonstrates accountability for professional growth and job performance by seeking opportunities to enhance job skills and knowledge.
- Maintains and advances the professional image of nursing and the practice of professional nursing
- Works collaboratively with all hospital services to accomplish daily work and maintain an environment of excellence.
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Physical and Environmental Demands

This position is functioning within a healthcare environment. The incumbent is responsible for adherence to all hospital and department specific safety requirements. This includes but is not limited to the following policies and procedures: complying with Personal Protective Equipment requirements, hand washing and sanitizing practices, complying with department specific engineering and work practice controls and any other work area safety precautions as specified by hospital wide policy and departmental procedures.

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of the personnel so classified.

For purposes of the American with Disabilities Act, “Typical Duties” are essential job functions.