Strategic Planning FY 2020-2022

Finance January 18, 2019





Finance Department





Areas of Responsibility

Department Name	Budget	CCH FTE *
CFO Functions;		
Revenue Cycle	\$66M	394
Health Information Management		
Financial Reporting & Accounting		
Budget & Financial Planning		
Cost & Reimbursement		
Support Office		

 \ast Some finance staff report to COO's at Cermak & Provident, and excludes Call Center FTEs



Areas of Responsibility

Department Name	Budget	FTE*	Contracts	FTE
Revenue Cycle Patient Access Admissions Patent Financial Services Other than Personnel	\$16M	255	Ajilon - \$0.2M Salud Revenue Partners \$6M nThrive \$3M Great Lakes Medicaid (GLM) \$1.7M Change Healthcare \$0.3M	21

FTE count excludes 48 budgeted FTEs in Call Center



Areas of Responsibility

Department Name	Budget	FTE	Contracts	FTE
Health Information Management Coding Systems Medical Records Mgt Quality/analysis	\$6M	71	Himagine - \$4M Maxim - \$22K FGCS - \$0.5M	48 3 5
Other Than People			Iodine - \$0.3M GRM - \$0.3M Perry Johnson - \$27K 3M Coding Software	



Areas of Responsibility

Department Name	Budget	FTE	Contracts	C/FTE
Financial Accounting & Reporting Accounts Payable Payroll Other than people	\$6M	57	Ajilon \$0.3M System Innovators Div/N. Harris Computer/Inovah - \$7K Davis Banc Corp \$13K	11



Areas of Responsibility

Department Name	CCH Budget	CCH FTE	Contracts Budgets/Spend	C/FTE
Budget & Financial Planning	\$0.5M	5		
Cost & Reimbursement	\$0.3M	3	Bradley CPA - \$70K	
CFO Office – Finance Division Support Other than people	\$0.4M	3	Keystone Advisors - \$100K Adv. Board/Mede-Analytics - \$0.5M	2



Impact 2020 Recap

Status and Results

- Deliver High Quality Care
- Grow to Serve and Compete •
- Foster Fiscal Stewardship •
- Invest in Resources
- Leverage Valuables Assets
- Impact Social Determinants
- Advocate for patients





Impact 2020

Progress & Updates

Focus Area	Name	Status
Deliver High Quality Care	With other leaders - Drive investment in state of the art equipment to improve safety & quality; standardize and improve registrations by implementing Central Registration; improving financial counselling and screening of detainees to ensure continuity of care .	60%
Foster Fiscal Stewardship	With other leaders - Improve revenue cycle – documentation, coding , billing and collections. Provide tools for providers to collaborate with Health Information Management (HIM) to achieve chart completion and coding queries to support timely billing Leverage technology initiatives such as Countywide Enterprise Resource Planning (ERP) implementation, Vizient data and Clairvia (nursing management) and other technology investments to improve performance	60%

Impact 2020

Progress & Updates

Focus Area	Name	Status
Invest in Resources	With CIO - Develop and complete capital equipment assessment and replacement plan.	60%
Leverage Valuables Assets	With CMO - develop specialty-specific Clinical, Administrative, Research and Teaching (CART) inventory. Distribute physician-specific dashboards to benchmark performance. Mature Relative Value Unit model at physician and department level. Case Mix Index, Utilization management	50%
Impact Social Determinants	With CQO - implement REAL training for front line registration staff and measure improvements	40%



FY2016 - 2018

Some Financial Context for the future

Environmental Scan of Market, Best Practices and Trends



Environmental Scan of Market, Best Practices, Trends

ACHE Survey – 10 most concerning issues for Hospital CEOs

"Hospital CEOs ranked financial challenges as the top concern their organization confronted in 2017 *(for the 15th consecutive year),* with governmental mandates and personnel shortages following close behind, according to the American College of Healthcare Executives' annual survey"

Here are the 5 most concerning issues hospital CEOs cited for 2017.

1. Financial challenges , 2. Governmental mandates, 3. Personnel shortages, 4. Patient safety and quality , 5. Patient satisfaction

CEOs also ranked specific concerns within the survey's top three issues. Here are the top three concerns within financial challenges;

- 1. Medicaid reimbursement 71 percent
- 2. Increasing costs for staff, supplies, etc. -64 percent
- 3. Reducing operating costs -57 percent

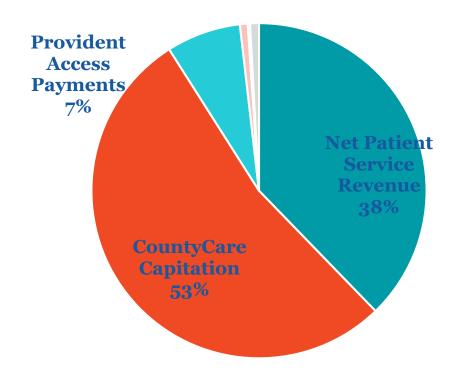


Key Revenue Considerations

All Operating Revenues (in Millions)

	<u>2017</u>	<u>2016</u>
Net Patient Service Revenue	593.24	531.19
CountyCare Capitation	836.54	924.83
Provident Access Payments	112.84	136.63
Grant Revenue	11.80	12.11
EHR Incentive	3.49	2.62
Other Revenue	13.42	7.39
Total Operating Revenues	1,571.33	1,614.76

CCH Operating Revenues FY 2017





Key Revenue Considerations

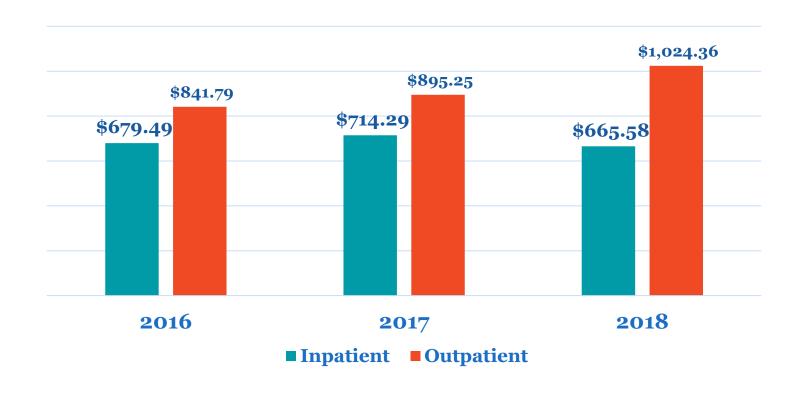
Gross Patient Service Charges – All Payors (in Millions)

	20)16	2016 Total	2	017	2017 Total	2	018	2018 Total
Payor Group	Inpatient	Outpatient		Inpatient	Outpatient		Inpatient	Outpatient	
MEDICAID/MCAID MGD CARE	\$282.46	\$210.91	\$493.36	\$311.41	\$213.79	\$525.19	\$260.05	\$206.30	\$466.35
CHARITY CARE	\$106.71	\$197.82	\$304.54	\$114.19	\$228.72	\$342.91	\$108.48	\$271.99	\$380.47
MEDICARE/MCARE MGD CARE	\$102.23	\$122.58	\$224.81	\$108.51	\$138.45	\$246.96	\$104.35	\$151.71	\$256.06
SELF PAY	\$66.81	\$134.04	\$200.85	\$65.01	\$139.26	\$204.27	\$66.62	\$177.10	\$243.73
COUNTYCARE	\$70.94	\$117.02	\$187.96	\$70.22	\$115.86	\$186.09	\$87.04	\$148.35	\$235.39
COMMERCIAL	\$38.54	\$36.05	\$74.59	\$37.16	\$36.89	\$74.05	\$34.83	\$48.27	\$83.10
W/OFF	\$11.80	\$20.61	\$32.41	\$7.76	\$19.91	\$27.67	\$3.82	\$18.52	\$22.34
INSTITUTIONAL	\$.00	\$2.76	\$2.77	\$.03	\$2.38	\$2.41	\$.39	\$2.11	\$2.50
Grand Total	\$679.49	\$841.79	\$1,521.28	\$714.29	\$895.25	\$1,609.55	\$665.58	\$1,024.36	\$1,689.94



Key Revenue Considerations

Gross Patient Service Charges – Inpatient vs Outpatient (in Millions)



Observations;

- Sustained shift in activity to outpatient care this is reflective of industry trends
- Sustained growth in charging, also reflective of increasing managed care business and professional fee charging, documentation, coding and billing



Top Medicaid/Medicaid Managed Care Plans by Gross Charges (in Millions)

	2016	2017	2018
MEDICAID	\$ 237.90	\$ 218.83	\$ 208.23
ILLINICARE	\$ 44.60	\$ 57.89	\$ 53.66
MEDICAID BLUE CROSS COMM ICP	\$ 33.24	\$ 51.41	\$ 58.76
AETNA BETTER HEALTH	\$ 54.69	\$ 58.59	\$ 6.58
NEXT LEVEL HEALTH HMO	\$ 9.44	\$ 32.39	\$ 33.65
HARMONY HEALTHCARE	\$ 20.22	\$ 21.41	\$ 25.41
MERIDIAN HEALTHCARE	\$ 16.68	\$ 18.49	\$ 26.83
MOLINA HEALTHCARE OF ILLINOIS	\$ 17.92	\$ 20.71	\$ 19.21
FAMILY HEALTH NETWORK	\$ 19.41	\$ 21.52	\$ 0.91





Observation;

 CCH continues to focus on increasing and attracting all insurance plans by focusing on quality and patient satisfaction



Top Medicare/Medicare Managed Care Plans by Gross Charges (in Millions)

	2016	2017	2018
MEDICARE OUTPATIENT	\$101.49	\$107.18	\$115.84
MEDICARE INPATIENT	\$79.20	\$79.73	\$76.52
MEDICARE WELLCARE	\$7.68	\$12.10	\$13.03
MEDICARE AETNA BETTER HEALTH	\$7.19	\$12.08	\$12.19
MEDICARE HUMANA HEALTH	\$5.64	\$6.00	\$6.97
MEDICARE BLUE CROSS COMM ICP	\$1.91	\$4.03	\$4.66
MEDICARE MERIDIAN COMPLETE	\$2.11	\$3.65	\$4.01
INPT PART B ONLY	\$2.68	\$3.32	\$3.28
MEDICARE AETNA HMO	\$.38	\$1.50	\$3.19
MEDICARE UNITED HEALTHCARE	\$3.35	\$4.13	\$2.79

MEDICARE/MCARE MGD CARE



Observation;

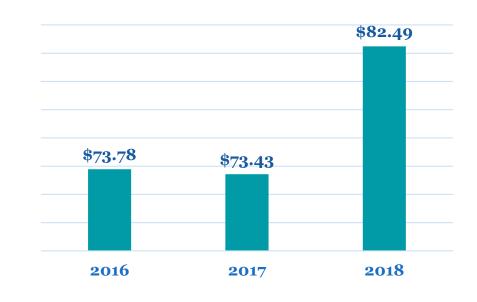
• CCH continues to focus on increasing and attracting all insurance plans by focusing on quality and patient satisfaction



Top Commercial Plans by Gross Charges (in Millions)

	2016	2017	2018
BLUE CROSS	\$31.64	\$31.02	\$36.64
COMMERCIAL GENERIC	\$12.73	\$11.23	\$10.12
UNITED HEALTHCARE	\$7.72	\$7.44	\$6.84
BLUECROSS HMO	\$7.10	\$5.48	\$6.43
CIGNA	\$5.15	\$5.23	\$5.10
AETNA	\$3.52	\$4.07	\$5.08
BLUE CROSS CHOICE	\$.77	\$2.72	\$4.72
BLUE CR COOK MED GRP		\$.00	\$3.28
WORKERS COMPENSATION	\$3.43	\$4.43	\$3.26
HUMANA HMO	\$1.71	\$1.81	\$1.02

Commercial Plans (in Millions)



Observation;

• CCH continues to focus on increasing and attracting all insurance plans by focusing on quality and patient satisfaction



Charity Care/Self-Pay Gross Charge (in Millions)

	<u>2016</u>	<u>2017</u>	<u>2018</u>	
CARELINK DIR ACCESS	\$104	\$54,126	\$226,989	
FINANCIAL ASSIST 1	\$289,489	\$268,659	\$126,671	
HUPDA 200% POVERTY	\$11,942	\$15,445	\$20,373	
FINANCIAL ASSIST 2	\$2,322	\$3,361	\$4,513	
FINANCIAL ASSIST 3	\$436	\$825	\$998	
HUPDA 600% POVERTY	\$224	\$521	\$921	
Grand Total	\$304,538 \$342,906 \$380,471			
	2016	5 2017	2018	
SELF PAY		5 \$204,266		

Observations;

• CCH continues to fulfil it mission of care with increasingly challenging growth of uncompensated care







Top 9 Clinical Services Provided to CountyCare

Members by Charges (in Millions)

	2016	2017	2018*
GEN MEDICINE	\$21.40	\$20.59	\$25.33
MEDICINE	\$16.03	\$16.95	\$20.14
EMERGENCY ADULT	\$14.18	\$12.46	\$19.24
AMBULATORY SURG	\$15.55	\$15.83	\$16.85
FAMILY PRACTICE	\$12.42	\$13.34	\$13.44
CHEMOTHERAPY	\$7.17	\$6.84	\$8.81
TRAUMA	\$5.21	\$6.12	\$8.29
PEDIATRICS	\$3.49	\$3.64	\$6.03
ORTHOPEDICS	\$3.37	\$4.00	\$5.46





Observation;

• CCH continues to focus on increasing internal capture of CountyCare business



CountyCare - FY2018 - Top 16 Hospitals by Paid Amount

Provider Name	Paid Amount	Unique Claimants
J H STROGER HOSP OF COOK CTY	\$ 81.04	57,753
UNIVERSITY OF ILLINOIS MEDICAL CENTER	\$ 67.48	31,584
RUSH UNIVERSITY MEDICAL CENTER	\$ 48.03	46,774
UNIVERSITY OF CHICAGO	\$ 32.30	19,661
MOUNT SINAI HOSPITAL	\$ 25.50	29,923
ANN AND ROBERT H LURIE CHILDRENS	\$ 19.89	15,302
NORTHWESTERN MEMORIAL HOSPITAL	\$ 17.58	14,851
PRESENCE SAINTS MARY AND ELIZABETH	\$ 16.91	13,959
COMER CHILDRENS HOSPITAL	\$ 15.36	10,066
MERCY HOSPITAL AND MEDICAL CENTER	\$ 14.09	19,481
HOLY CROSS HOSPITAL	\$ 11.49	10,385
ST ANTHONY HOSPITAL	\$ 11.12	16,965
SWEDISH COVENANT HOSPITAL	\$ 10.64	12,718
NORWEGIAN AMERICAN HOSPITAL	\$ 10.52	8,555
PROVIDENT HOSPITAL	\$ 9.06	8,217
ST BERNARD HOSPITAL	\$ 9.03	12,471

Observations;

- CountyCare is a critical factor in the Cook County Healthcare ecosystem
- CountyCare continues to contribute to CCH as a provider of care



Other Payments - Disproportionate Share Hospitals (in Millions)

Description	2016	2017	2018*
Disproportionate Share Hospital	\$156.7M	\$156.9M	\$164.5

Observations

CCH Imperative to Sustain DSH Funding;

- Disproportionate share of low income patients with high level of uncompensated care
- Must not exceed hospitals **"allowable cost of service".** Medicaid payments (IP/OP/DSH) must not exceed cost of providing care for Medicaid clients & Uninsured clients i.e. *Medicaid Shortfall* plus Cost of Uninsured
- CCH imperative to manage within Omnibus Budget Reconciliation Act OBRA 1993 hospital-specific limits with increasingly detailed claims level audits



Other Payments - Benefits Improvement and Protection Act (BIPA) (in Millions)

Description	2016	2017	2018*
Benefits Improvement and Protection Act	\$137.9	\$140M	\$136M

Observations

Medicare, Medicaid, and SCHIP **Benefits Improvement and Protection Act of 2000** Starting in 2002, the act allowed additional payments to public hospitals that

- were in operation on October 1, 2000, and not receiving DSH payments on that date
- have a low-income utilization rate of 65 percent or higher,
- Payments are not subject to annual state DSH allotments



Other Payments - Provident Access Payments (in Millions)

Description	2016	2017	2018*
Access Payments	\$76.4	\$91.4	\$111.4

Observations

• Payments by Medicaid managed care plans to ensure access to healthcare services at Provident hospital

* FY2018 values are unaudited and preliminary



Key Expense Considerations

Salaries & Benefits Costs (in Millions)

Description	<u>2017</u>	<u>2016</u>
Salaries and Wages	585.16	572.52
Employee Benefits	92.05	89.16
Pension Expenses	235.75	321.59
Total People Expenses	912.96	983.27

Observations;

- Targeted increase of FTE to meet increased regulatory & quality needs, operational improvements, service line growth etc.
- Impact of negotiated increases in salary & benefits will continue
- Hiring initiatives around hard to fill positions to reduce overtime, agency & registry as needed



Key Expense Considerations

Other Than Personnel (in Millions)

	201 7	<u>2016</u>
Claims payments to Community		
providers	680.19	718.03
Supplies	138.59	129.14
Purch. Svc, Rental Others	242.43	182.05
Insurance	34.29	28.26
Depreciation	25.43	27.09
Utilities	13.69	13.36
Services from County Offices	29.92	31.27
Total Other than Personnel	1,164.55	1,129.18

Observations;

- Medical supplies CPI/inflation, implants, Building & Rental expenses
- Cost of necessary revenue cycle initiatives necessary
- Cost of necessary equipment purchases via lease financing growth
- Necessary support expenses through consulting and other type services



Thank you.

