

Standard Job Description

Job Code: 7830

Grade: K-None

HCWR: N

Job Title
Refractive Surgeon

Department Surgery

This position is exempt from Career Service under the CCH Personnel Rules.

Job Summary

John H. Stroger, Jr. Hospital (JHSH) of Cook County is the flagship of the Cook County Health (CCH). The Level 1 Trauma Center is one of the most respected in the nation. The hospital treats over 150,000 emergency room patients annually. It is home to more than 300 attending physicians along with more than 400 medical residents and fellows. The Refractive Surgeon will provide both clinical and surgical services to the patients of Cook County Health (CCH) and participates in the oncall schedule, as specified by the Division Chief. Supervises fellows, residents, medical students, mid-level practitioners and ancillary personnel; partakes in clinical trials; conducts research; serves on administrative committees; adheres to all federal, local and department rules and regulations.

Typical Duties

- Provides diagnostic and treatment services to patients including benign and malignant disease.
- Performs up-to-date refractive surgical services as need.
- Works a minimum of four (4) clinical days per week and 2080 hours per year for CCH or equivalent as specific by the Division Chief and the Division Chair.
- Obtains and maintains surgical privileges and remains clinically active at John H. Stroger, Jr. Hospital and/or Provident Hospital as assigned by the Division Chief and the Division Chair.
- Completes timely, accurate, and thorough medical record documentation as required to meet appropriate department and/or hospital guidelines.
- Participates in the education and training of fellows, residents, and medical students rotating in the division.
- Responds promptly to all on-call queries from fellows or residents; communicates with other Attending Physicians and Surgeons as needed.
- Communicates promptly to the Division Chair all information necessary for the creation of assignments.
- Assists in developing new programs and processes that enhance patient care.
- Performs research activities; follows all ethical guidelines, as coordinated with and approved by the Division Chair and approved by the Institutional Review Board (IRB).
- Participates in ongoing clinical trials and investigations offered in the division; participates in administrative committees servicing the department and Hospitals as schedule permits.
- Attends Division and Department meetings on regular basis and the Mortality and Morbidity conference as required.
- Requests appropriate specialty consultations, and performs inpatient rounds and required resident teaching sessions as assigned and as clinical needs dictate.
- Participates in the on-call rotations as specified by the Division Chair.
- Participates in Quality Assurance activities as assigned.

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Typical Duties

- Participates in opportunities for research and obligations regarding its performance via individual arrangement with the Division/Department Chair.
- Performs other duties as assigned.

Minimum Qualifications

- Doctor of Medicine (MD) or Doctor of Osteopathy Medicine (DO) from an accredited college or university
- Must possess a valid Illinois medical license or have the ability to obtain this license prior to the start of this employment
- Must possess Illinois and Federal controlled substance license or eligibility to obtain license prior to starting employment
- Board Certification in Ophthalmology or must be on pathway leading to certification within five (5) years of terminal training
- Must have successfully completed a Refractive fellowship or on the pathway to successful complete within twelve (12) months

Preferred Qualifications

NA

Knowledge, Skills, Abilities and Other Characteristics

- Current knowledge of the principles and methods of Refractive Surgery to ensure quality and standards of care.
- Skill in the application of the principles and methods of Refractive Surgery to ensure quality and standards of care
- Knowledge of the principles and practices of medical research to help implement clinical protocols/internal research
- Knowledge of the principles and methods of training medical staff to ensure standards of care. Skill to analyze data/information accurately in order to determine and implement an effective and appropriate course of action.
- Skill to prepare written documents to provide information and/or direction to staff and others.
- Skill to communicate effectively in order to exchange and/or provide information and/or direction to staff and others.
- Demonstrate the ability to follow department specific work rules, hospital and personnel rules. Ability to meet requirements of on call schedule.
- Demonstrate attention to detail, accuracy and precision in decision making.
- Ability to adhere to department policies and standards utilizing best practices and the appropriate us of the electronic health record (EHR).
- Ability to maintain a professional demeanor and composure when challenged.
- Ability to follow hospital protocol when exposed to noise, chemicals, disease, blood borne pathogens, patient violence and procedural injuries.
- Ability to work flexible hours including weekends, evenings and holidays as needed.
- Ability to meet department and divisional productivity thresholds.

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Knowledge, Skills, Abilities and Other Characteristics

• Must be able to travel to work sites throughout Cook County.

Physical and Environmental Demands

This position is functioning within a healthcare environment. The incumbent is responsible for adherence to all hospital and department specific safety requirements. This includes but is not limited to the following policies and procedures: complying with Personal Protective Equipment requirements, hand washing and sanitizing practices, complying with department specific engineering and work practice controls and any other work area safety precautions as specified by hospital wide policy and departmental procedures.

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of the personnel so classified.

For purposes of the American with Disabilities Act, "Typical Duties" are essential job functions.

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