

Standard Job Description

Job Code: 6561 Grade: KP1 HCWR: N

Job Title Attending Physician X

Department Pediatrics/Neonatology

Job Summary

The Attending Physician X requires that the selected candidate work in the level III Neonatal Intensive Care Unit (NICU) at the John H. Stroger Jr. Hospital of Cook County. Provides on-site neonatal and delivery room coverage at our Perinatal Center Hospitals, including but not limited to St. Mary's Hospital and Holy Cross Hospital. Duties will include day, night, weekend, holiday, and back-up clinical coverage. The John H. Stroger Jr. Hospital of Cook County has a fully accredited Pediatric Residency Program as well as a Neonatal-Perinatal Fellowship Program. The physician will be expected to supervise and teach students, residents, neonatal nurse practitioners and neonatology fellows, as well perform scholarly activity as required in a teaching program.

Typical Duties

- Provides clinical care to critically ill neonates in the level III NICU at Stroger and Network Hospitals.
- Provides delivery room attendance for resuscitation for neonates at Stroger and Network Hospitals.
- Provides Neonatology consultation for neonates in the Newborn Nursery as needed at Stroger and Network Hospitals.
- Provides Neonatology consultation for Obstetrics providers as needed at Stroger and Network Hospitals.
- Clinical duties include day, night, weekend, holiday, and back-up clinical coverage at Stroger and at Network Hospitals as assigned.
- Provides on-site administrative and clinical coverage at network hospitals.
- Trains staff and provides on-site administrative leadership at network hospitals.
- Acts as a liaison between the Division of Neonatology/Pediatrics at Stroger and at network hospitals.
- Performs all procedures as required for neonatal care.
- Provides clinical care in the High Risk Clinic for patients after discharge from the NICU.
- Participates fully in the administrative responsibilities of the Neonatology services at Stroger and the Network Hospitals.
- Participates in the administrative responsibilities of the Department of Pediatrics, the Pediatrics Residency Program and the Neonatal-Perinatal Fellowship Program as assigned.
- Attends at Neonatal/Perinatal network, state-mandated and other meetings as required.
- Prepares for Neonatal Morbidity and Mortality conferences.
- Collaborates with administrative and nursing staff.
- Supervises pediatric house staff on the Neonatology rotation.
- Facilitates the medical education and clinical training for medical students and pediatric and family medicine residents.
- Participates in the medical education, clinical training, and research activities of the Neonatology fellowship.
- Educates residents conforming to the Pediatric Residency Review Committee (RRC)



Typical Duties

Program requirements of the Accreditation Council for Graduate Medical Education (ACGME).

- Promotes quality, compliance and patient safety initiatives focusing on evidence-based solutions to minimize risk; work to implement patient safety goals and quality measures.
- Communicates with other departments within the hospital as needed.
- Adheres to all department, local and federal rules and regulations.
- Participates in regularly scheduled department, hospital, medical staff and leadership meetings as assigned.
- Participates in department and institutional committees as assigned.
- Performs additional departmental and hospital responsibilities as designated.

Minimum Qualifications

- Medical Doctor (MD) or Doctor of Osteopathic Medicine (DO) Degree from an accredited medical college, university or foreign equivalent
- Valid License as a Physician in the State of Illinois or the ability to obtain license prior to starting employment
- Must be Board Certified/Board Eligible in Pediatrics or the ability to obtain prior to starting employment
- Must be Board Certified/Board Eligible in Neonatology or the ability to obtain prior to starting employment
- Five (5) years of experience working in a level III NICU.
- Valid Illinois Controlled Substance License or the ability the to obtain License prior to starting employment
- Valid licensure with the Federal Drug Enforcement Administration (DEA) or eligible to obtain Federal DEA licensure two (2) weeks prior to starting employment
- Current Neonatal Resuscitation Program (NRP) certification

Preferred Qualifications

• Previous or current academic appointment at a university institution

Knowledge, Skills, Abilities and Other Characteristics

- The candidate should be proficient in all clinical neonatology skills expected for a level III NICU including, but not limited to, placement of UA and UV lines, chest tube placement, management of ventilated patients.
- Knowledge of the principles and methods of training medical staff to ensure standard of care
 Stays abreast of initiatives and clinical policies of Cook County Health & Hospitals System (CCHHS).
- Knowledge of the principles and practices of medical research
- Excellent verbal and written communication skills necessary to communicate with all levels of staff and a patient population composed of diverse cultures and age groups
- Strong customer service and empathy skills
- Demonstrate infection control practices
- Demonstrate analytical and organizational, problem-solving, critical thinking, and conflict



Knowledge, Skills, Abilities and Other Characteristics

- management/resolutions skills
- Strong attention to detail, accuracy and precision
- Ability to adhere to department policies and standards utilizing best practices incorporating the use of electronic health record (EHR)
- Ability to work and make sound judgments in a stressful and fast paced environment.
- Ability to maintain a professional demeanor and composure when challenged
- Ability to function autonomously and as a team member in a multidisciplinary team
- Ability to train by presenting concepts and demonstrating tasks
- Ability to perform accurate and reliable mathematical calculations
- Ability to see and hear clearly (including with correction)
- Ability to tolerate exposure to unpleasant noise, odor and temperature and follow hospital protocol
- Ability to meet department and divisional productivity thresholds
- Ability to meet appropriate confidentiality standards for protected health information (PHI)
- Ability to work flexible hours including weekends, evenings and holidays as needed
- Must be able to travel to work sites throughout Cook County

Physical and Environmental Demands

This position is functioning within a healthcare environment. The incumbent is responsible for adherence to all hospital and department specific safety requirements. This includes but is not limited to the following policies and procedures: complying with Personal Protective Equipment requirements, hand washing and sanitizing practices, complying with department specific engineering and work practice controls and any other work area safety precautions as specified by hospital wide policy and departmental procedures.

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of the personnel so classified.

For purposes of the American with Disabilities Act, "Typical Duties" are essential job functions.