

Human Resources  
750 S. Wolcott  
Room: G-50  
Chicago, IL 60612



Job Code: 2036  
Grade: 16  
FLSA: Exempt

### Standard Job Description

Job Title  
Respiratory Therapist

Department  
Respiratory Therapy

#### Job Summary

Practicing under the direction of the Respiratory Department Head, the Respiratory Therapist evaluates, treats, and cares for patients with breathing or other cardiopulmonary disorders. The Respiratory Therapist assumes primary responsibility for all respiratory care therapeutic treatments and diagnostics procedures.

#### Typical Duties

- Provides direct respiratory patient care in any and all patient care settings as directed, utilizing equipment and procedures
- Follows protocols established for Respiratory Therapy Practitioners; may administer new or highly specialized procedures, test new equipment and otherwise evaluate modifications to existing methods of respiratory patient care as directed by appropriate medical staff or supervisor
- Participates in the orientation and training of Respiratory Therapy Technicians and other Departmental personnel as directed, to assist in their successful mastery of progressively responsible clinical duties, monitor progress of personnel to this end and advises supervisor of same
- Acts as a resource person for respiratory staff and other health care professionals, orients students, physicians, nurses and others in Respiratory Therapy Procedures
- Assists Respiratory Therapy Supervisor in the coordination of respiratory care delivery of services in a particular work setting or on a particular shift, acts as lead/charge therapist in the absence of the supervisor or as circumstances require

#### Reporting Relationships

Reports to the Respiratory Therapy Supervisor and Director of Respiratory Therapy

#### Minimum Qualifications

- Graduate of an accredited school of Respiratory Care
- Registered by the National Board for Respiratory Care (NBRC) as a Registered Respiratory Therapist (RRT)
- Licensed by the Illinois Department of Professional Regulation as a Licensed Respiratory Care Practitioner (RCP)
- Two (2) years of recent full-time work experience as a Respiratory Care Practitioner (RCP)
- Certification in Cardio Pulmonary Resuscitation (CPR)

**Knowledge, Skills, Abilities and Other Characteristics**

- Working knowledge of Respiratory procedures and the use of Respiratory equipment
- Excellent interpersonal, verbal and written communication skills necessary to manage a variety of people from different socio-economic backgrounds
- Computer literacy and keyboarding skills
- Strong customer service and empathy skills
- Ability to demonstrate attention to detail, accuracy and precision
- Ability to prioritize, plan, and organize projects and tasks
- Ability to maintain a professional demeanor and composure when challenged
- Ability to function autonomously and as a team member in a multidisciplinary team
- Ability to see and hear clearly (including with correction)
- Ability to tolerate exposure to unpleasant noise, odor and temperature
- Ability to walk extensively, lift moderately heavy objects, and climb stairs
- Ability to consistently push, pull, twist, turn, bend, kneel, stoop, lift and reach above shoulder and stand for prolonged periods of time

**Physical and Environmental Demands**

This position is functioning within a healthcare environment. The incumbent is responsible for adherence to all hospital and department specific safety requirements. This includes but is not limited to the following policies and procedures: complying with Personal Protective Equipment requirements, hand washing and sanitizing practices, complying with department specific engineering and work practice controls and any other work area safety precautions as specified by hospital wide policy and departmental procedures.

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of the personnel so classified.

For purposes of the American with Disabilities Act, "Typical Duties" are essential job functions.

Approval: SHIRIN MUZAFFAR 2/16/16  
[Legibly Print Name & Title of Person Approving the JD] Date

Approval: *Smuzaffar* 2/16/16  
[Signature of Person Approving the JD] Date

Approval: \_\_\_\_\_  
Gladys Lopez  
Chief of Human Resources Date