

Human Resources
750 S. Wolcott
Room: G-50
Chicago, IL 60612



Job Code: 2035
Grade: 19
FLSA: Exempt

Standard Job Description

Job Title
Physical Therapist II

Department
Language Speech & Hearing (LSH),
Occupational and Physical Therapy (OT/PT)

Job Summary

Under the direction of a Physical Therapist Supervisor or Senior Therapist, the Physical Therapist II (PTII) will provide the following services and activities for acute and ambulatory care patients with a physician referral: assessment, evaluation, screening, treatment, education and instruction in individual and group settings, clinical and financial documentation, discharge planning, and other functions related to providing comprehensive patient care. Services are provided on the Intensive Care Units (ICU), wards, and to patients of diverse economic, ethnic, racial, and cultural backgrounds. The PTII is also responsible for supervision and training of staff and students as delegated. Requisite skills include: excellent written, verbal, non-verbal communication skills, computer literacy, and clinical competency.

Typical Duties

- 100% patient care. Interpretation of referrals and provision of Physical Therapy services
- Performs screenings, specialized assessments and treatments on complex patients inpatients and outpatients with multiple medical diagnoses
- Gathers, interprets and summarizes medical, evaluation and treatment information from a variety of sources into appropriate patient documentation according to department documentation policies
- Makes developmental and/or age appropriate modifications in observation, evaluation and treatment methods/activities in order to evaluate/treat patients who may have difficult circumstances and multiple diagnoses
- Orients, provides oversight, supervises and trains PTA's, junior staff, and students
- Utilizes appropriate handling, transferring positioning, body mechanics and treatment techniques while treating a wide variety of patients
- Demonstrates excellent communication skills (verbal and non-verbal) when interacting with patients, caregivers and other healthcare professionals
- Takes responsibility for workflow and assignments in various clinical areas providing coverage when other staff members are absent
- May be given some extra responsibilities for the following areas; safety, quality improvement, BSIS, infection control, orderliness, protocols, clinical equipment standards, and competencies
- Accurately records and maintains clinical records, patient billing, statistics, and schedules
- Demonstrates effective use of functional activities during PT evaluation and treatment
- Must be flexible and take initiative when dealing with unexpected occurrences such as staff absences and fluctuating workloads
- Able to represent the department on special assignments/tasks
- Maintains an appropriate patient volume and productivity record

Typical Duties continued

- Communicates with supervisor regarding activities, progress, problems, etc.
- Positively supports and participates in Department professional activities
- Demonstrates, problem solves and consults on professional therapy skills with other staff giving rationale for these processes
- Attends and contributes to interdisciplinary, hospital and departmental meetings
- Complies with all department, hospital, and regulatory agency policies, procedures, and guidelines
- Assists with durable medical equipment performing stock, inventory, and ordering of supplies based on departmental and patient needs
- Assists to maintain work area and facility tidy, organized, presentable and clean

Reporting Relationships

Reports to the Assistant Director Physical Therapy

Minimum Qualifications

- Must have a Bachelor's Degree or higher in Physical Therapy from an American accredited college or university, or foreign Physical Therapy program recognized by the State of Illinois for PT Licensure
- Must have a current Illinois Physical Therapist license or be eligible to sit for the state board exam with confirmation letter (must provide proof at time of interview)
- Must have a current CPR certification

Knowledge, Skills, Abilities and Other Characteristics

- Excellent interpersonal, verbal and written communication skills necessary to manage a variety of people from different socio-economic backgrounds
- Computer literacy and keyboarding skills
- Strong customer service and empathy skills
- Ability to demonstrate attention to detail, accuracy and precision
- Ability to prioritize, plan, and organize projects and tasks
- Ability to maintain a professional demeanor and composure when challenged
- Ability to function autonomously and as a team member in a multidisciplinary team
- Ability to see and hear clearly (including with correction)
- Ability to tolerate exposure to unpleasant noise, odor and temperature
- Ability to walk extensively, lift moderately heavy objects, and climb stairs
- Ability to consistently push, pull, twist, turn, bend, kneel, stoop, lift and reach above shoulder and stand for prolonged periods of time

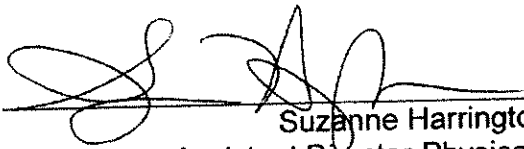


Physical and Environmental Demands

This position is functioning within a healthcare environment. The incumbent is responsible for adherence to all hospital and department specific safety requirements. This includes but is not limited to the following policies and procedures: complying with Personal Protective Equipment requirements, hand washing and sanitizing practices, complying with department specific engineering and work practice controls and any other work area safety precautions as specified by hospital wide policy and departmental procedures.

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of the personnel so classified.

For purposes of the American with Disabilities Act, "Typical Duties" are essential job functions.

Approval:  _____ 1/10/17
Suzanne Harrington Date
Assistant Director Physical Therapy

Approval: _____ Date
Gladys Lopez
Chief of Human Resources