



Job Code: 1943
Grade: FC
HCWR: N

Job Title
Nurse Clinician

Department
General Administration

Job Summary

Under general direction, performs a variety of specialized and responsible nursing duties related to the care of patients in a large public health institution; and performs related duties as required. Assists in the development, implementation and monitoring of educational programs and in-services. Possess excellent clinical skills. Functions as a preceptor, participates in Quality Assurance projects, TJC/ IDPH preparedness teams and ACHN committees. Provides education to staff, patients and family members. Works with care coordination, practice management at the Ambulatory clinic sites.

Typical Duties

- Demonstrate clinical proficiency in assessing, planning and implementing patient care, taking into consideration the flow of the clinic and age-specific needs of the patient.
- Plan, organize, direct and monitor orientation of nursing staff in collaboration with Nurse Coordinator/Nurse Educator/Divisional Director.
- Works closely with all staff at the clinics on the implementation of the Patient Centered Medical Home.
- Able to implement PCMH competencies and develop new tools as needed.
- Works with the Nurse Coordinator on the flow of the clinic and on ways to improve the Patient Experience.
- Familiar with Meaningful Use requirements and able to bring information back to the clinics.
- Works closely with the clinics and Managed Care plans to ensure referrals and appointments are processed efficiently.
- Develop, plan and implement in collaboration with Nurse coordinator/Nurse Educator; educational needs of patient, family and staff.
- Works side by side with Clerical staff and clerical staff educator.
- Prioritizes interventions according to patient needs.
- Works with the nursing staff to implement a plan of care for the patients that includes nutritional, educational, functional, social support, discharge teaching and psychological issues.
- Attends ongoing Cerner updates and training meetings, brings information back to the clinics to ensure staff are competent of the changes and updates.
- Monitors clinic staff, nursing and clerical, to ensure required elements are documented correctly and works with staff to ensure an understanding.
- Trains staff to electronically document appropriate information related to all patient encounters, using applicable Power Forms.
- Trains nursing staff including RN's, LPN's, Health Advocates, Medical Assistants and clerical staff located at the clinics
- Evaluate the plan of care in terms of expected outcomes.
- Incorporate data derived from Care Management Tools into patient's plan of care.
- Help patient establish and work towards meeting self-management goals.
- Track patient's self-management progress.



Typical Duties

- Establish a therapeutic nurse-client, nurse-family, nurse-community relationship.
- Schedule and conducts nurse visits/Care Management visits on selected patients.
- Evaluate and document outcomes of patient teaching.
- Functions as a clinic staff nurse in the event of staffing shortage.
- Assess and document patient health literacy.
- Make appropriate and timely decisions in a crisis or emergency situations.
- Works and communicates effectively with a variety of individuals.
- Delegate, coordinate and monitor patient care given by other levels of nursing staff.
- Works closely with Nurse Coordinator on staff that may need additional support and develop an educational plan if needed.
- Apply knowledge of standard operating policies and procedures.
- Skill in the use/operation of clinical equipment necessary for providing patient care in the health center.
- Perform and/or direct Basic Life support.
- Apply principle of infection control and safety.
- Apply knowledge population-based data to health center patient assessments, care coordination and program development.
- Demonstrate sensitivity to the cultural diversity, gender and sexual orientation of clients being served.
- Knowledge of HIPPA and principles of confidentiality.
- Demonstrates excellent internal and customer services skills.
- Adheres to CCHHS attendance policy.
- Performs other duties as assigned.

Minimum Qualifications

- Bachelor's Degree in Nursing (BSN)
- Current license as a Registered Professional Nurse in the State of Illinois
- Minimum of three (3) years of the past five (5) years recent Ambulatory experience; Specialty or Primary Care
- Basic Life Support (BLS) certification
- Must be willing to travel throughout CCHHS facilities.

Preferred Qualifications

- Certification in clinical area

Knowledge, Skills, Abilities and Other Characteristics

- Knowledge of standard operating policies and procedures.
- Knowledge of HIPPA and principles of confidentiality.
- Excellent internal and customer services skills.
- Skill in the use/operation of clinical equipment necessary for providing patient care in the health center.
- Work flexible working hours.
- Walk and stand for prolonged periods.
- Effectively interact and cope with multiple distractions and demanding interactions and



Knowledge, Skills, Abilities and Other Characteristics

encounters.

- Bend, lift, push and pull to assist in the access and provision of care to patients.
- Travel between clinics.

Physical and Environmental Demands

This position is functioning within a healthcare environment. The incumbent is responsible for adherence to all hospital and department specific safety requirements. This includes but is not limited to the following policies and procedures: complying with Personal Protective Equipment requirements, hand washing and sanitizing practices, complying with department specific engineering and work practice controls and any other work area safety precautions as specified by hospital wide policy and departmental procedures.

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of the personnel so classified.

For purposes of the American with Disabilities Act, “Typical Duties” are essential job functions.