

Human Resources
750 S. Wolcott
Room: G-50
Chicago, IL 60612

COOK COUNTY HEALTH
& HOSPITALS SYSTEM
CCHHS

Job Code: 1943
Grade: FC
FLSA: Exempt

Standard Job Description

Job Title
Nurse Clinician

Department
Labor, Delivery, Recovery, & Observation

Job Summary

The role of the Nurse Clinician (Obstetric Triage) is a professional care provider with above average clinical skills, competence, and organizational proficiency. Develops a broad clinical and operational knowledge base and works in collaboration with the physician to initiate an evaluation and triaging of obstetric patients. Serves as a liaison between Nursing Management and staff in the efficient and effective utilization of Labor, Delivery, Recovery, & Observation.

Typical Duties

- Conducts assessments according to the urgency needs of the obstetrics patients, formulate medical and nursing diagnosis, plan, implement care and evaluate patient responses.
- Demonstrates competency in the implementation of plan of care:
 - Applies of fetal monitor, interpretation of fetal heart rate (FHR) patterns and timely intervention
 - Collects, interprets, and processes of specimens, i.e. urine for deoxyribonucleic acid (DNA), chlamydia and Gonococcus (GC), protein, creatinine, blood glucose, human immunodeficiency (HIV), nitrazine test and ferning
 - Performs point-of-care testing (POCT) for urine, blood glucose, and tropon (Ultrasound Probe)
 - Performs leopold maneuver, fundal measurement, and assessing signs of labor
 - Administers with sound pharmacological knowledge on tocolytic, hypotensive uterotonic and neuro phylaxis agents
- Demonstrates knowledge and technical skills with behavior time pressure emergencies, i.e. precipitous delivery, neonatal resuscitation, hypertension crisis, pregnancy cardiac arrest and seizure
- Demonstrates proficiency on electronic documentation for admissions, discharges, ongoing assessments and interventions of plan of care
- Possesses courteous, professional behaviors and communication skill in interacting with patient and health care team, i.e. triaging phone calls, educating patients, handoff communications from perinatal network hospitals
- Demonstrates the ability to achieve the goals of the nursing department through maintaining and enhancing education and clinical expertise.
- Educates nursing personnel on new nursing practices and revised documentation systems.
- Trains nursing / hospital staff on use of computerized bedside documentation systems and assists in implementation of systems. Assesses patient's physical, emotional, psycho-social status and diagnoses patient problems within North American Nursing Diagnosis Association (NANDA) taxonomy.

Typical Duties continued

- Understands and utilizes Problem, Assessment, Intervention, and Evaluation (PAIE) charting appropriately and teaches Registered Nurses (RN) and Licensed Practical Nurses (LPN) the principles appropriate to a variety of clinical situations.
- Maintains the documentation and record keeping system in compliance with nursing, hospital and external agency requirements. Audits staffs use of electronic documentation and prepares appropriate reports reflecting findings.
- Works independently and cooperatively with hospital committees, develops and maintains guidelines for new electronic record keeping within developed documentation systems.
- Maintains computerized files on guidelines and revises / distributes guidelines as indicated.
- Performs tasks / assignments as needed in a flexible manner to accomplish system implementation, e.g., collating manuals, preparing educational packets for in-services.
- Serves as a resource for other nursing personnel in assessing patient and family status. Provides consultation and assistance to Interdisciplinary Team Member (IDT).
- Initiates patient care conferences. Coordinate and participate in monthly Inter- disciplinary Team Care Plans Assessment and Care Planning.
- Collaborates with health care team to assess patient progress. Directs and evaluates nursing intervention. Oversees care delivery by nursing as needed to provide quality care.
- Utilizes the resources of the hospital and other health care agencies.
- Demonstrates ability to communicate clearly and appropriately both verbally and in writing with the patient, their family, co-workers and other health care workers. Develop, updates and revises unit specific policies and procedures based on standards of clinical practice.
- Assists and implements the corrective action plans in conjunction with QA Team.
- Implements new updated/revised policies and procedures.
- Assists in establishment and evaluation of standards of nursing practice.
- Interprets and implements procedures, policies and nursing care objectives for patients, families, and staff.
- Participates on committees as assigned.
- Assists the Nurse Coordinator in the evaluation/preparation and maintenance of par stock, of supplies and equipment.
- Ensures proper completion of the documentation i.e. Comprehensive Interdisciplinary Patient Care Plan.
- Participates in QA/IP activities of the unit. Prepares reports and corrective action as required.
- Participates in meeting the clinical learning needs of nursing staff, under supervision of the Nurse Coordinator.
- Assists with staff development by implementing planned patient conferences, teaching rounds, and team conference, and utilizes available continuing education resources to initiate new advanced nursing concepts and skills.
- Plans, develops, and implements orientations and, unit specific educational programs.
- Assumes responsibility for own continuing education, utilizing both formal and informal resources.
- Attends conferences, seminars and workshops to gather information that will enhance the delivery of patient care.
- Assumes responsibility for educating, mentoring and guiding Labor, Delivery, Recovery, & Observation staff.
- Serves as a nursing resource for research projects.
- Assists with the development and implementation of nursing and health related studies; may conduct studies after receiving appropriate approvals.
- Introduces concepts from health care research for application in the clinical setting.

Typical Duties continued

- Reports patient care problems that need to be investigated.
- Collects data for research projects.
- Consults with immediate supervisor daily regarding plans for patient care.
- Assumes responsibility for care of patients requiring his/her expertise.
- Makes precise and professional judgments and decisions.
- Communicates clearly and relevantly as the situation requires. Also reports to indicated parties whenever necessary.
- Expected to assess patient's needs for nursing intervention through discriminating observations and the extracting of pertinent history upon admission.
- Prepares optimum nursing care plans individualized to the Patient's total needs and revise them as necessary during the course of the patient's hospital stay.
- Participates under the direction of the Nurse Coordinator in all aspects of "Team" and assumes Team Leader duties as required or as assigned.
- Participates in planning for and evaluating quality of nursing and supportive services.
- Conducts team conferences and participates on committees as assigned.
- Participates in patient and family teaching including the discussion and instruction of a discharge plan.
- Records all pertinent information and observations as required by policy or procedure - accurately, legibly, and relevantly.
- Indicates concern for the safety of patients and personnel by watchful guidance and precautionary measures.
- Evaluates needs for staff development; focuses on deficiencies; is available for incidental/spontaneous teaching situations in addition to planned staff development.
- Makes interdisciplinary referrals for coordination of patient discharges; i.e., Social Workers, Home Care Coordinator, CCH Escort Nurse, Discharge Planner, relatives, Occupational Therapy, Physical Therapy, Psychiatric Liaison Team and/or outside agencies.
- Assists with the development of Standards of Nursing Care, Audit Criteria, and patient instruction sheets within the area of his/her expertise.
- Takes corrective action regarding deficiencies identified by Nursing Audit/Quality Assurance Committee.
- Participates in clinical nursing research.
- Carries out special assignments within the Division.
- Participates in patient care conferences.
- Participates in orientation of new employees.
- Performs all other duties as assigned

Reporting Relationships

Reports to the Divisional Nursing Director

Minimum Qualifications

- Must be licensed as a Registered Nurse in the State of Illinois
- Bachelors of Science in Nursing (BSN) from an accredited college or university
- Three (3) years of nursing experience in a hospital as a Staff Nurse
- Two (2) years of current Obstetric Nursing experience including Labor & Delivery
- Active Basic Life Support (BLS) certification
- Active Advanced Cardiac Life Support (ACLS) certification
- Active Neonatal Resuscitation Program (NRP) certification

Preferred Qualifications

- Bilingual in English/Spanish

Knowledge, Skills, Abilities and Other Characteristics

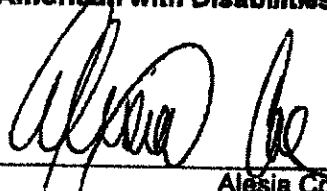
- Knowledge and understanding of Obstetric Nursing
- Knowledge of clinical operating room
- Strong interpersonal skills
- Excellent verbal and written communication skills necessary to communicate with all levels of staff and a patient population composed of diverse cultures and age groups
- Emergency response skills
- Accurate mathematical skills to calculate medications levels using weight, age, etc.
- Analytical and problem solving skills
- Attention to detail
- Flexibility and adaptability in performing duties including working to deadlines
- Demonstrate flexibility and adaptability in performing duties
- Demonstrate broad clinical and operational knowledge

Physical and Environmental Demands

This position is functioning within a healthcare environment. The incumbent is responsible for adherence to all hospital and department specific safety requirements. This includes but is not limited to the following policies and procedures: complying with Personal Protective Equipment requirements, hand washing and sanitizing practices, complying with department specific engineering and work practice controls and any other work area safety precautions as specified by hospital wide policy and departmental procedures.

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of the personnel so classified.

For purposes of the American with Disabilities Act, "Typical Duties" are essential job functions.

Approval:  10/20/16
Alesia Coe Date
Associate Nurse Executive Inpatient

Approval: _____
Gladys Lopez Date
Chief of Human Resources