



Job Code: 1942

Grade: FB

HCWR: N

Job Title
Clinical Nurse II

Department
Post Anesthesiology Recovery Ward 70 & 80
(PACU)

Job Summary

The Clinical Nurse II is a professional care provider who is responsible and accountable for the overall management of patient care on a specific shift as well as maintaining comprehensive knowledge of patients' condition. Provides safe, effective and individualized care using the nursing process. Performances of these duties require skills, effective working relationships, setting priorities, and demonstrated knowledge of standard operating policies and procedures.

Typical Duties

- Ensures completion of admission and on-going patient assessment
- Collects assessment data relative to the following factors:
 - Biophysical
 - Psychosocial
 - Cultural and spiritual values
 - Environmental
 - o
 - Self-care capabilities
 - Infection control
 - Learning needs
 - o
- Ability to manage continuing care needs after discharge
- Performs reassessments according to divisional/unit standards and patient care needs
- Performs transfer assessments when patients are transferred in or out of the unit
- Ensures completion of transfer assessments
- Performs and ensures formulation and communication of and individualized plan of care derived from assessment data
- Utilizes assessment data in formulating age specific plan of care consistent with:
 - The therapies of other disciplines
 - Standards of nursing practice
- Involves patient/significant others, and collaborates with other health care team members in planning nursing care.
- Ensures collaboration and communication with patient/family and other health care team members are accomplished
- Ensures implementation of the nursing plan of care
- Performs interventions and ensures implementations are done in a competent, skillful and safe manner
- Ensures that patient's responses to interventions are evaluated and modified accordingly
- Ensures provision of interventions to meet patient's identified discharge needs
- Ensures education is provided to patient and family based on assessed learning needs



Typical Duties

- Ensures accurate documentation
- Ensures the staff records pertinent information
- Records accurately, concisely and legibly in black ink
- Signs documentation with legible full signature and classification
- Ensures comprehensive delivery of patient care
- Adheres to and ensures staff follows principles of Infection Control Environment of Care
- Demonstrates competence in the safe and effective use of clinical equipment and ensures staff will do the same
- Evaluates effectiveness of plan of care and revises interventions as appropriate
- Demonstrates leadership/management/leadership ability
- Competent in making patient care/staff assignments
- Identifies staffing needs to ensure safe, quality patient care
- Facilitates timely admission of patients to the unit
- Ensures timely discharge of the patient
- Plans/coordinates team/unit care activities
- Identifies and resolves patient care problems in a timely manner
- Follows the chain of command in referring problems
- Demonstrates and promotes teamwork and effective interpersonal relationships with all health care team members, patients, and families
- Demonstrates knowledge of hospital-wide services and makes appropriate referrals as indicated.
- Participates in/facilitates in:
 - Quality assessment and improvement activities
 - Unit policy/procedures
 - Unit rounds
 - Patient care team conferences
 - Cardiopulmonary Resuscitation (CPR)/Fire (Fire Drill)
 - o
- Monitoring unit statistical reports
- Assists in ensuring that adequate supplies, medication, and equipment is maintained
- Demonstrates awareness of patient/family rights and ethical/legal issues
- Ensures patient/family confidentiality and privacy are maintained. Treats patient/family with respect and courtesy
- Takes appropriate actions to address ethical concerns for self and staff
- Participates actively in staff orientation and staff development activities
- Performs as resource nurse/preceptor when necessary
- Facilitates attendance of staff to scheduled educational activities
- Maintains certification as required
- Seeks opportunities to improve professional knowledge and skills.
- Takes accountability for accurate reporting of unusual occurrences, e.g. medication errors, patient falls, restraints, etc.
- Renews professional license in a timely manner.
- Attends safety, infection control, in-services and maintains BLS certification annually.
- Demonstrates punctuality
- Maintains good attendance record



Typical Duties

- Adheres to dress code
- Performs specific duties of a Preferred Health Care Provider in Pre-Op Holding & PACU

Minimum Qualifications

- Must be licensed as a Registered Professional Nurse in the State of Illinois
- Five (5) years of experience in an acute care or hospital setting
- Must have one (1) year of CNI experience, including Charge Nurse responsibilities in PACU/Same Day Surgery
- Advanced Cardiovascular Life Support (ACLS) certification
- Pediatric Advanced Life Support (PALS) certification
- Active Basic Life Support (BLS) certification

Preferred Qualifications

- Bachelor of Science in Nursing from a college or university
- Two (2) years of critical care experience
- Certification in Perianesthesia or Critical Care Nursing

Knowledge, Skills, Abilities and Other Characteristics

- Applies knowledge of standard operating policies and procedures
- Excellent verbal and written communication skills necessary to communicate with all levels of staff and a patient population composed of diverse cultures and age groups
- Ability to provide general direction, guidance and coordination of patient activities delivered by other levels of nursing staff
- Ability to make appropriate and timely decision
- Ability to identify, plan, and care for the total needs of patients considering their age specific requirements
- Ability to operate clinical equipment safely, necessary for providing patient care
- Ability to initiate and perform cardiopulmonary resuscitation activities
- Ability to apply the principles of Environment of Care and Infection Control
- Must be able to bend, lift, pull and push up to thirty five (35) pounds, walk, stand for prolonged periods, up to or twelve (12) hours duration, use both legs, hands and fingers
- Demonstrate physical coordination
- See normally with or without corrective lenses, be able to distinguish basic colors and shades colors
- Hear normally with or without assistive device
- Tolerate protracted or irregular hours of work
- Tolerate exposure to unpleasant noise and extreme temperature fluctuation



Physical and Environmental Demands

This position is functioning within a healthcare environment. The incumbent is responsible for adherence to all hospital and department specific safety requirements. This includes but is not limited to the following policies and procedures: complying with Personal Protective Equipment requirements, hand washing and sanitizing practices, complying with department specific engineering and work practice controls and any other work area safety precautions as specified by hospital wide policy and departmental procedures.

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of the personnel so classified.

For purposes of the American with Disabilities Act, “Typical Duties” are essential job functions.