



**Job Code:** 1942

**Grade:** FB

**HCWR:** N

**Job Title**  
Clinical Nurse II

**Department**  
Operating Rooms

**Job Summary**

The Operating Room Clinical Nurse II (CNII) is a Professional Registered Nurse who is accountable and responsible for the overall management of patient care during the Perioperative process and assigned tour of duty. The CNII also provides safe, effective and individualized care using the nursing process and standards of care determined by the professional association of Perioperative nurses (AORN). Skills required in the performance of duties includes, but is not limited to: leadership, problem solving, delegation, communication, effective working relationships, setting priorities and demonstrated competence in the delivery of patient care. This position may also be required to run the central operating room control desk on occasion and will assist in the orderly progression of the surgical procedures for the assigned shift.

**Typical Duties**

- Provides direct care to patients during the perioperative process.
- Demonstrates clinical competencies (circulating and scrub roles) in provision of patient care consistent with the Perioperative CNI competencies and best practices in Perioperative Nursing care.
- Participates in process improvement initiatives to improve operational efficiencies.
- Receives report on all patients from off - going nurses, gives report on assigned patients.
- Delivers patient care according to established policies and procedures, and standards of care.
- Recognizes and responds to priorities in patient care. Adapts to changes in workload.
- Evaluates and documents the patient's response to nursing intervention.
- Establishes good interpersonal relationships with members of the health care team, patients, families and visitors.
- Demonstrates respect for patients' rights to privacy and confidentiality of information.
- Communicates all pertinent information concerning patient / family to appropriate health care professionals.
- Demonstrates teamwork with other health team members.
- Offers assistance and cooperates with staff in the delivery of care.
- Functions appropriately in emergency situations.
- Assists other professionals by taking appropriate action in life threatening emergencies.
- Demonstrates understanding of emergency procedures, fire plan, and internal / external disasters.
- Assists with maintenance of a safe environment.
- Reports unsafe environmental conditions to appropriate personnel.
- Checks equipment utilized in patient care, and reports malfunctioning of equipment to appropriate personnel.
- Maintains and updates Physician Preference Card/pick lists.
- Resolves and communicates staff performance issues with Nurse Coordinators to ensure completion of daily surgical case load.



**Typical Duties**

- Collaborates with operating room supply and equipment support personnel to facilitate the acquisition of specialty equipment and/or supplies.
- Collaborates with Clinical Service Chairperson to identify and obtain service specific items needed to successfully meet clinical outcome goals related to patient care.
- Manages daily operations at control desk to facilitate safe patient care and efficient workflow for surgical schedule.
- Maintains accurate daily surgical schedule with additions of add-on and emergency cases.
- Communicates with all members of the health care team needed in delivery of care for emergency and add-on cases.
- Performs other duties as assigned.

**Minimum Qualifications**

- Licensed as a Registered Professional Nurse in the State of Illinois
- Three (3) years of prior nursing experience
- One (1) year of recent Perioperative Nursing experience
- Current Basic Life Support (BLS) certification
- Current Advanced Cardiac Life Support (ACLS) certification

**Preferred Qualifications**

- Bachelors of Science in Nursing (BSN)
- Certification in Perioperative Nursing

**Knowledge, Skills, Abilities and Other Characteristics**

- Demonstrates working knowledge of the current requirements of accrediting and regulatory agencies
- Excellent interpersonal, verbal, and written communication skills necessary to communicate with all levels of staff and a patient population composed of diverse cultures and age groups
- Strong emergency response skills
- Strong customer service and empathy skills
- Demonstrate analytical and organizational, problem-solving, critical thinking, and conflict management/resolution skills
- Demonstrate attention to detail, accuracy and precision
- Ability to resolve complex patient/administration problems and research issues
- Ability to prioritize, plan, and organize projects and tasks
- Ability to maintain a professional demeanor and composure when challenged
- Ability to function autonomously and as a team member in a multidisciplinary team
- Ability to see and hear clearly (including with correction)
- Ability to tolerate exposure to unpleasant noise, odor and temperature
- Ability to walk extensively, lift moderately heavy objects, and climb stairs
- Ability to consistently push, pull, twist, turn, bend, kneel, stoop, lift and reach above shoulder and stand for prolonged periods of time.
- Ability to make appropriate and timely decisions in a crisis or emergency situation
- Ability to work and communicate effectively with a variety of individuals



**Knowledge, Skills, Abilities and Other Characteristics**

- Ability to perform and/or direct cardiopulmonary resuscitation activities

**Physical and Environmental Demands**

This position is functioning within a healthcare environment. The incumbent is responsible for adherence to all hospital and department specific safety requirements. This includes but is not limited to the following policies and procedures: complying with Personal Protective Equipment requirements, hand washing and sanitizing practices, complying with department specific engineering and work practice controls and any other work area safety precautions as specified by hospital wide policy and departmental procedures.

**The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of the personnel so classified.**

**For purposes of the American with Disabilities Act, “Typical Duties” are essential job functions.**