



Job Code: 1942
Grade: FB
HCWR: N

Job Title
Clinical Nurse II

Department
CORE Patient Services

Job Summary

Under the direction of the Divisional Nursing Director, the Clinical Nurse II is responsible and accountable for the overall management of patient care activities in an assigned clinic, as well as maintaining comprehensive knowledge of the condition of patients accessing care. In addition to utilizing the nursing process to provide safe, effective, quality care, these duties requires skills and leadership, problem solving abilities, the ability to safely delegate, communication effectively, maintain effective working relationships, collaborating with other disciplines to meet the needs of the patient and the ability to prioritize care based on the application of the scientific principles of nursing.

Typical Duties

- Demonstrates competence in making patient care staff assignments
- Plans coordinate and assist staff in patient clinical care activities
- Performs ongoing patient assessments through triage, clinical subjective and objective findings
- Collects assessment data as a basis for formulating a nursing diagnosis and prioritizing treatment for age specific care relative to: biophysical, psychosocial, safety, infection control, learning needs and ability to manage care after discharge from clinic
- Performs transfer assessments on assigned patients transferred out of the clinic to assist in coordinating a mode of transportation that allows for the safe arrival to hospitals, nursing homes and or emergency departments
- Collaborates with staff, patients/significant others, and other disciplines in the need assessment
- Makes certain staff provides care that is consistent with the therapies of other disciplines, based on patient need and nursing practice standards, with consideration of patient's cultural and spiritual values
- Makes certain staff implements the nursing plan of care in a competent, skillful and safe manner
- Identifies and resolves patient care problems in a timely manner
- Provides education, including discharge teaching, to patients and significant others based on assessed learning needs and patient's ability to understand
- Makes certain the technical aspects of care is implemented according to established practice standards, policies and procedures
- Demonstrates competence in safe effective use of clinical equipment (Oxygen, pulse oxymetry, EKG monitoring, USN treatment, infusion pumps, and AED machine)
- Demonstrates competence in performance of point of care testing (use of glucometer, Istat INR, PT/PTT, Chem 8 and urine dipsticks, and urine pregnancy test).
- Demonstrates competence in performing and guiding staff in basic life support (CPR)
- Evaluates effectiveness of care and patient's responses to interventions
- Ensure that staff records pertinent patient information accurately, concisely, and legibly electronically and if manual use black ink, documenting the following:



Typical Duties

signature/classification, patient assessment, plan of care, intervention, and patient's response

- Demonstrate leadership ability (performs charge nurse responsibility competently, plans and coordinate patient care activities, identify problems and recommend solutions, utilize the chain of command appropriately to address issues of concern, delegate nursing task based on patient need and competence of staff, establish priorities based on changing patient care needs, participate in standards development, quality assessment, improvement activities and research)
- Demonstrates knowledge of CORE Center and System wide health care services and makes appropriate referrals as indicated
- Ensures adequate supplies, medications and equipment are available and maintained
- Assists supervisors in performance appraisal of staff
- Ensures patient care areas are free of environmental hazards
- Demonstrates the ability to communicate accurately, clearly and concisely
- Demonstrates excellent internal and external customer service
- Demonstrates awareness of patient and family rights, confidentiality, ethical and legal issues
- Participates in staff and student orientation and development activities
- Demonstrates responsibility and accountability for professional practice, growth and development
- Adheres to CORE Center's attendance policy
- Adheres to universal and isolation precautions
- Completes CCHHS annual online training timely

Minimum Qualifications

- Licensed as a Registered Professional Nurse in the State of Illinois
- A minimum of two (2) years of medical surgical experience
- At least six (6) months experience as a charge nurse or in ambulatory clinical leadership
- Current Basic Life Support (BLS) certification

Preferred Qualifications

- Bachelors of Science in Nursing from an accredited college or university
- Certification in HIV/ AIDS care
- Bilingual

Knowledge, Skills, Abilities and Other Characteristics

- Skill and proficiency in the use of the keyboard as applied to the operation of computer required for documentation
- Identify and prioritize the total care needs of patients taking into consideration the age specific needs
- Provide general direction, guidance and coordination of patient care delivered by other levels of nursing staff
- Make appropriate and timely decisions in a crisis or emergency situation
- Work and communicate effectively with a variety of disciplines and with a diverse patient population



Knowledge, Skills, Abilities and Other Characteristics

- Demonstrate skills in critical thinking and relationship building
- Provide effective verbal and written communication skills
- Apply knowledge of standard operating policies and procedures for the Ruth M. Rothstein CORE Center and John H. Stroger Jr. Hospital of Cook County (when appropriate)
- Demonstrate safety in operating equipment necessary for providing patient care in assigned clinical areas
- Perform and or direct cardio-pulmonary resuscitation activities
- Apply principles of infection control and safety
- Bend, lift, stoop, kneel, pull and push up to 35 lbs.
- Walk; stand for prolonged periods, up to 8 or 12 hour duration
- See normally with or without corrective lenses
- Hear normally with or without assistive devices
- Use all legs, arms, hands and fingers

Physical and Environmental Demands

This position is functioning within a healthcare environment. The incumbent is responsible for adherence to all hospital and department specific safety requirements. This includes but is not limited to the following policies and procedures: complying with Personal Protective Equipment requirements, hand washing and sanitizing practices, complying with department specific engineering and work practice controls and any other work area safety precautions as specified by hospital wide policy and departmental procedures.

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of the personnel so classified.

For purposes of the American with Disabilities Act, “Typical Duties” are essential job functions.