



Job Code: 1941

Grade: FA

HCWR: N

Job Title
Clinical Nurse I

Department
Same Day Surgery

Job Summary

The Clinical Nurse I is a professional care provider who is responsible and accountable for coordinating and providing safe, effective individualized nursing care for patients and supportive care to significant others. Nursing care involves application of the nursing process and utilizing technical skills for patient care delivery. These activities require nursing judgment based on application of scientific principles of nursing, problem solving and teach/learning.

Typical Duties

- Identifies, plans, and cares for the total needs of patients taking into consideration the age specific needs of patient in assigned area of responsibility
- Makes appropriate and timely decisions in a crisis of emergency situation
- Works and communicates effectively with a variety of individuals
- Provides general direction, guidance, and coordination of patient care given by other levels of nursing staff
- Applies knowledge of standard operating policies and procedures
- Operates equipment correctly and safely necessary for providing patient care in assigned clinical area
- Performs cardio-pulmonary resuscitation activities
- Applies principles of infection control and safety
- Evaluates patients presenting complaint at triage
- Performs admission assessment on assigned patients upon arrival to the department
- Obtains assessment information from patients/significant others as appropriate
- Collects assessment data as a basis for formulating nursing diagnosis and provide appropriate age specific care relative to the following factors, biophysical, psychosocial, environmental, self-care capabilities, safety, infection control, learning needs, ability to manage continuing care needs after discharge, perform peripheral IV cannulation aseptically, and administer medications safely and carefully, specifically cardiac medications
- Performs ongoing and scheduled reassessments according to Divisional/department standards
- Performs transfer assessments on assigned patient when transferred in or out of the department
- Establishes nursing diagnosis, problems, desired outcomes, and interventions based assessed needs
- Collaborates with patient, significant other, and other healthcare team members in planning care during hospitalization and for discharge
- Develops nursing plan of care that is consistent with the therapies of other disciplines, based on patient care and nursing practice standards, considers the culture and spiritual values, and considers patient age specific needs relative to these factors, biophysical, psychosocial, environmental, self-care capabilities, safety, infection control, learning needs, and discharge planning needs



Typical Duties

- Communicates with patient and significant others the nursing plan of care
- Performs interventions in a competent, skillful and safe manner
- Prioritizes interventions according to patient needs
- Applies principles of growth and development across life span in providing care appropriate to patient's age specific needs in adult and geriatric
- Provides education to patients and significant other based on assessed learning needs. Provides appropriate Perioperative Teaching and Postoperative discharge instructions
- Performs the technical aspects of care according to established practice standards (procedures, treatments, IV/Blood administration, medical administration)
- Demonstrates competence in the safe and effective use of clinical equipment
- Performs cardiopulmonary resuscitation and other lifesaving interventions
- Demonstrates competence in applying the principles of standard precaution, isolation and asepsis
- Evaluates patient's responses to interventions
- Modifies and implements interventions as appropriate
- Re-evaluates patient's response
- Records accurately, concisely, and legibly in paper form or electronic, the following information: assessment/reassessments, plan of care, interventions, and patient's responses.
- Signs documentation with legible signature and classification in paper form and electronic with correct computer sign in
- Performs charge nurse/team leader responsibilities competently when assigned
- Plans and coordinates patient care activities
- Identifies problems and recommends solutions
- Delegates nursing tasks based on the needs of the patient and competence of staff
- Establishes priorities based on the changing patient care needs
- Demonstrates effective working relationships with all health care team members, patients and families.
- Demonstrates knowledge of hospital wide services and departments and make appropriate referrals as indicates
- Demonstrates ability to communicate accurately, clearly and concisely, orally and in writing
- Demonstrates caring and respectful attitude in verbal and nonverbal communications
- Communicates pertinent information to patient, physician, nurses and other healthcare team members as appropriate
- Utilizes the chain of command appropriately to address issues of concern
- Maintains confidentiality in patient related information
- Provides privacy for patient/family
- Treats patient/family with respect and courtesy
- Takes appropriate actions to address ethical concerns
- Performs as resource nurse/buddy assigned
- Assists new hires with information or directions whenever requested and offers assistances as needed
- Conducts CPR drills, fire drills and patient centered conferences or other unit educational activities as requested or assigned
- Maintains certification as required in special areas of practice



Typical Duties

- Renews professional license in a timely manner
- Attends safety, infection control in-services and maintains Cardiopulmonary Resuscitation (CPR) certification annually
- Demonstrates punctuality
- Maintains good attendance record
- Adheres to dress code
- Demonstrates professional behavior

Minimum Qualifications

- Must be licensed as a Registered Professional Nurse in the State of Illinois
- Three (3) years of nursing experience in an acute care or hospital setting
- One (1) year of nursing experience in Critical Care or Same Day Surgery in an acute care hospital, level 1 trauma hospital or teaching hospital
- Current Basic Life Support (BLS) certification
- Advanced Cardiac Life Support (ACLS) certification must be obtained within six months of hire date
- Pediatric Advanced Life Supports (PALS) certification must be obtained within six months of hire date

Preferred Qualifications

- Bachelors of Science in Nursing (BSN) from a college or university
- Certification in clinical area of specialty
- Two (2) years of full-time work experience in Critical Care or Same Day Surgery Nursing

Knowledge, Skills, Abilities and Other Characteristics

- Knowledge of emergency decontamination procedures.
- Knowledge of emergency procedures (e.g., fire/evacuation internal/external disaster plans).
- Knowledge of medicals and IV fluids and correct admission based on patient age and clinical condition
- Demonstrate competence in the safe and effective use of clinical equipment
- Demonstrate working knowledge of the current requirements of accrediting and regulatory agencies
- Excellent interpersonal, verbal and written communication skills necessary to a variety of people from different socio-economic backgrounds
- Strong emergency response skills
- Strong customer service and empathy skills
- Demonstrate analytical and organizational, problem-solving, critical thinking, and conflict management/resolution skills
- Demonstrate attention to detail, accuracy and precision
- Ability to perform a pre-procedure assessment on all patients and reassessment during and post procedure
- Ability to maintain confidentiality
- Ability to resolve complex patient/administration problems and research issues



Knowledge, Skills, Abilities and Other Characteristics

- Ability to prioritize, plan, and organize projects and tasks
- Ability to maintain a professional demeanor and composure when challenged
- Ability to function autonomously and as a team member in a multidisciplinary team
- Ability to see and hear clearly (including with correction)
- Ability to tolerate exposure to unpleasant noise, odor and temperature
- Ability to walk extensively, lift moderately heavy objects, and climb stairs
- Ability to consistently push, pull, twist, turn, bend, kneel, stoop, lift and reach above shoulder and stand for prolonged periods of time.
- Ability to make appropriate and timely decisions in a crisis or emergency situation
- Ability to work and communicate effectively with a variety of individuals
- Ability to perform and/or direct cardiopulmonary resuscitation activities

Physical and Environmental Demands

This position is functioning within a healthcare environment. The incumbent is responsible for adherence to all hospital and department specific safety requirements. This includes but is not limited to the following policies and procedures: complying with Personal Protective Equipment requirements, hand washing and sanitizing practices, complying with department specific engineering and work practice controls and any other work area safety precautions as specified by hospital wide policy and departmental procedures.

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of the personnel so classified.

For purposes of the American with Disabilities Act, “Typical Duties” are essential job functions.