



Job Code: 1941

Grade: FA

HCWR: N

Job Title
Clinical Nurse I

Department
Pain Management

Job Summary

The Clinical Nurse I is a professional Registered Nurse care provider who is responsible and accountable for providing quality patient care to our patients their families. As a Registered Nurse, she/he will perform an age-specific plan of care for a designated group of patients using the nursing process of assessment, diagnosis, outcome identification, planning, and implementation and evaluating of patient care. The Pain Clinic Nurse will collaborate with physicians and other health team members in coordinating and implementing procedures and treatments.

Typical Duties

- Assesses the patient's physiologic health status by conducting patient interviews
- Explains policies and procedures to patients and their families; reviews patient's chart and answers questions correctly and courteously.
- Assesses gastrointestinal, cardiovascular, respiratory, renal and neurological health status.
- Assesses mobility, sensory deficits, prostheses use, and skin condition and adjusts plan of care, as appropriate.
- Assesses level of pain and provide pain management.
- Communications and documents patient's physiologic health status and plan of care.
- • Assesses patient's psychosocial health status
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- Assesses perception of medical/nursing care and the expectation of care
- Identifies cultural/ethnic requirements to reduce anxiety and ensure patient satisfaction
- Communicates and documents psychological status and care plan; support group, counseling services, social services
- Identifies patient outcome
- Develops criteria for measurement of patient outcomes
- Identifies actual and/or potential patient problems
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- Identifies patient's need for teaching, based on psychosocial and developmental assessment
- Formulates the plan of care and establishes the priorities necessary to achieve expected outcome
- Identifies care activities and establishes the priorities necessary to achieve expected outcome
- Uses supplies, equipment and medication in a cost effective manner to achieve expected outcome
- Documents the plan of care and collaborates with physicians and other health team members
- Implements the plan of care
- Maintains standards to ensure that safety precautions and needs are followed
- Reassesses patients as needed and appropriately revises plan of care



Typical Duties

- Correctly administers prescribed treatments and properly uses equipment necessary for patient care
- Provides emotional support to patient and significant others
- Applies scientific principles in performing procedures; carries them out safely, timely and efficiently
- Makes accurate observations of patient's conditions during treatments/procedures.
- Keeps accurate documentation of patient's treatment, activity and condition as well as patient's responses to medical and nursing interventions
- Uses appropriate methods of documentation according to departmental policy.
- Acts rapidly and effectively during any emergency situation, managing self, patients and other team members
- Provides calm, quiet, restful atmosphere
- Participates in planning for discharge and coordinates referrals, as appropriate
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- Provides discharge instructions to patient and significant other
- Evaluates care provided for patient outcome
- Demonstrates ability to measure effectiveness of care provided and documents same
- Performs variance analysis related to outcome data for performance improvement
- Designs, implements, and evaluates systems to improve care in unit
- Keeps accurate documentation patient's treatment, activity and condition
- Uses appropriate methods of documentation according to departmental policy
- Collaborates with other care team members in planning and carrying out treatment regimen; provides direction to other members of the care team
- Collaborates with the appropriate physician on patient's plan of care
- Accurately interprets and implements treatment regimen as prescribed by the physician
- Assists the physician during treatments and/or diagnostic procedures
- Keeps the Nurse Manager, designee and/or physician abreast of changes in patient's condition and/or treatments, as appropriate
- Uses clinical judgment in delegating assignments to the Patient care, and ensures that assignments are completed in a timely fashion
- Meets standards on medication administration examination
- Demonstrates preparation of local solutions
- Demonstrates preparation of IV drips
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- Administers IVP medication as per department policy and procedure
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- Educates patients and significant others related drug and food interactions
- Participates in patient and family education
- 0 Provides the patient with an explanation of his/her condition as indicated
- Communicates assessment data in an orderly fashion by recording, updating and verbalizing pertinent information to team members and to appropriate agencies
- Recognizes and utilizes health teaching opportunities, resources and materials available for this teaching.
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Typical Duties

- Provides early discharge planning and appropriate referrals for post-hospital care Evaluates the effectiveness of teaching by feedback from patient/family and documents same
- Role in Acute Pain Service
- Able to evaluate the pain patients on the service and be able to provide pertinent information to the physician.
- Be able to bolus and maintain PCA, Epidural and Peripheral nerve catheters.
- Other duties that pertain to providing care for the acute patient with acute and chronic pain.
- Role in the Pain Clinic
- As the admitting nurse in the clinic, be able to perform a thorough patient evaluation and provide the physician with pertinent information.
- Be able to function in the procedure room by maintaining proficiency in procedures and equipment.
- Be skilled in operating the procedure room equipment.
- Demonstrate compassion in decreasing patient anxiety during the procedures. When providing sedation, ensure patient safety through close monitoring and safe administration of all medications.
- As a discharge nurse, be able to provide both verbal and written discharge instructions, address patient and family questions and concerns.

Minimum Qualifications

- Licensed as a Professional Registered Nurse in the State of Illinois
- Current Basic Life Support (BLS) certification
- Current Advance Cardiac Life Support (ACLS) certification
- One (1) year of Pain Management, Emergency Medicine, or Critical Care nursing experience in acute care setting
- Must meet the Physical and Environmental Demands to work as a Pain Management Nurse which includes the ability to wear a lead apron for extended periods of time while in the procedure room during assigned shift

Preferred Qualifications

- Bilingual

Knowledge, Skills, Abilities and Other Characteristics

- Knowledge in Pain Management
- Strong interpersonal skills
- Written and verbal communication skills
- Analytical skills, problem solving skills
- Mathematical skills
- Emergency response skills
- Attention to detail
- Work to deadlines
- Flexibility and adaptability in performing duties



Physical and Environmental Demands

This position is functioning within a healthcare environment. The incumbent is responsible for adherence to all hospital and department specific safety requirements. This includes but is not limited to the following policies and procedures: complying with Personal Protective Equipment requirements, hand washing and sanitizing practices, complying with department specific engineering and work practice controls and any other work area safety precautions as specified by hospital wide policy and departmental procedures.

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of the personnel so classified.

For purposes of the American with Disabilities Act, “Typical Duties” are essential job functions.