



**Job Code:** 1941  
**Grade:** FA  
**HCWR:** N

**Job Title**  
Clinical Nurse I

**Department**  
Critical Care/4-Flex Intermediate Care Unit

**Job Summary**

The Clinical Nurse I is a registered professional nurse provider who is responsible and acceptable for providing safe patient-centered nursing care for the Intermediate Care patients. The Clinical Nurse I applies knowledge of the nursing process to implement nursing practice and perform technical skills for patient care delivery. Competent nursing practice is accomplished through the application of scientific principles of nursing, problem solving skills and demonstrated teaching/learning experiences.

**Typical Duties**

- Performs admission and on-going patient assessment
- Performs admission assessment on assigned patients upon arrival to the Intermediate Care Unit. Obtains assessment information from patients/significant others as appropriate.
- Collects assessment data as a basis for formulating nursing diagnosis and provide appropriate age specific care relative to the following factors: biophysical, psychosocial, and environmental, self-care capabilities, safety, infection control, learning needs and ability to manage continuing care needs after discharge.
- Performs ongoing and scheduled reassessments according to divisional / unit standards.
- Performs transfer and discharge assessments on assigned patients when transferred/ discharged from the department
- Demonstrates knowledge of decontamination process.
- Creates a plan of care based on assessed needs
- Establishes nursing diagnosis, desired outcomes, and interventions from collected assessment data.
- Collaborates with patient, significant other, and other health care team members in planning care during hospitalization.
- Collaborates with patient, significant other, and other health care team members for anticipated discharge needs.
- Develops nursing plan of care that is consistent with the therapies of other disciplines, is based on patient age relative to biophysical, psychosocial, environmental, self-care capabilities, safety, Infection control, learning needs and discharge planning needs.
- Communicates with patient and significant others the nursing plan of care.
- Implements the nursing plan of care.
- Performs interventions in a competent, skillful and safe manner.
- Prioritizes interventions according to patient needs.
- Applies principles of growth and development across the life span in providing care appropriate to the age-specific needs of the neonate / infant, child, adolescent, adult and geriatric client.
- Provides education to patient and significant other based on assessed learning needs.
- Performs the technical aspects of care according to established practice standards.
- Demonstrates competence in the safe and effective use of clinical equipment.



**Typical Duties**

- Performs or directs cardiopulmonary resuscitation and other lifesaving interventions.
- Demonstrates competence in applying the principles of BSIS, isolation and asepsis.
- 0
- Evaluates effectiveness of care and revises interventions as appropriate.
- Evaluates patient's responses to interventions performed and document appropriately.
- Modifies and implements interventions as appropriate.
- Re-evaluates patient's response.
- Documents appropriately.
- Records accurately, concisely, and legibly in black ink or in the electronic medical record the following information: assessment, reassessment, plan of care, interventions and patient's responses.
- Signs documentation with legible signature and classification.
- Demonstrates leadership ability.
- Performs charge nurse/ team leader responsibilities competently when assigned.
- Demonstrates effective communications.
- Demonstrates ability to communicate accurately, clearly and concisely, orally, written and electronically.
- Demonstrates caring and respectful attitude in verbal and nonverbal communications.
- Communicates pertinent information to patient, physician, nurses, and other healthcare team members as appropriate.
- Utilizes the chain of command appropriately to address issues of concern.
- Demonstrates awareness of patient/family rights and ethical/legal issues.
- Maintains confidentiality in all patient related information.
- Provides privacy for patients / family.
- Treats patient / family with respect and courtesy.
- Takes appropriate actions to address ethical concerns.
- Participates actively in staff orientation and staff development activities for the unit.
- Performs as resource nurse / buddy assigned.
- Assists new staff with information or directions when Or requested and offers assistances as needed.
- Conducts cardiopulmonary resuscitation (CPR) drills, fire drills, and patient centered conferences or other unit educational activities as requested or assigned.
- Recognizes own learning needs and seeks opportunities to meet them.
- Provides patient centered care taking into consideration the age-specific needs.
- Makes appropriate and timely decisions in a crisis or emergency situation.
- Works and communicates effectively with a variety of individuals.
- Provides general direction, guidance and coordination of patient care given by other levels of nursing staff.
- Applies knowledge of standard operating policies and procedures.
- Safely operate equipment necessary for providing patient care in assigned clinical areas.
- Performs and/or direct cardio-pulmonary resuscitation activities.
- Applies principles of infection control and safety.
- Performs other duties as assigned.



**Minimum Qualifications**

- Licensed as a Registered Professional Nurse in the State of Illinois or ability to obtain license two (2) weeks prior to starting employment
- Basic Life Support (BLS) certification
- Current Advanced Cardiovascular Life Support (ACLS) certification or ability to obtain prior to conclusion of orientation

**Preferred Qualifications**

- One (1) to five (5) years of acute care experience
- CCRN, PCCN, NIH Stroke, or other specialty certification

**Knowledge, Skills, Abilities and Other Characteristics**

- Knowledge of emergency procedures (e.g., fire/ evacuation internal/ external disaster plans)
- Knowledge of emergency decontamination procedures
- Knowledge of equipment located in the Med/Surg unit
- Strong interpersonal skills
- Written and verbal communication skills
- Analytical skill, problem solving skills
- Mathematical skills - relative meds, weights, etc.
- Attending to detail
- Work to deadlines
- Flexibility and adaptability in performing duties
- Emergency response skills
- Ability to read and interpret Electrocardiogram (EKG) strips

**Physical and Environmental Demands**

This position is functioning within a healthcare environment. The incumbent is responsible for adherence to all hospital and department specific safety requirements. This includes but is not limited to the following policies and procedures: complying with Personal Protective Equipment requirements, hand washing and sanitizing practices, complying with department specific engineering and work practice controls and any other work area safety precautions as specified by hospital wide policy and departmental procedures.

**The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of the personnel so classified.**

**For purposes of the American with Disabilities Act, “Typical Duties” are essential job functions.**