



**Job Code:** 1928

**Grade:** 20

**HCWR:** N

**Job Title**

Physical Therapist III

**Department**

Rehabilitation Services

**Job Summary**

Under direction, is responsible for Physical Therapy patient care delivery to the inpatient and outpatient caseloads in the adult and pediatric populations. Evaluates patients of all ages referred for physical therapy consultation, treatment or educational classes. Orients, instructs, and mentors and evaluates junior staff therapists and students who rotate through the service. Makes recommendations for development or revision of programs, procedures, protocols for relevant services. Assumes responsibility for the area in the absence of the PT Supervisor.

**Typical Duties**

- Performs 100% patient care including: evaluations, treatments, screenings, individual and group therapies, provides durable medical equipment and complete clinical documentation according to departmental procedures and policies. Demonstrates advanced competency in evaluation and treatment skills.
- Communicates with management, physicians and other health team members and patient's caregivers concerning procedures or protocols within the scope of the service.as necessary.
- Attends clinics, rounds, meetings and conferences as scheduled. Make recommendations for patient discharge planning.
- Supervises patient's treatments delegated to support staff.
- Orients or gives lectures to physicians, nurses, personnel as requested.
- Meets on a regular basis with supervisor and department administration.
- Organizes and plans activities of specialized unit. Prioritizes patients as necessary.
- Orients junior staff and students to the specialized unit. Instructs them in specialized techniques necessary to evaluate and treat patients covered in this service. Reviews competencies completed during rotation. Supervises and evaluates personnel and students rotating through this service. Encourages development of independent thinking and supervisory skills in junior staff.
- Monitors the quality of patient care in the area.
- Responsible for care of the environment, equipment, and following any special precautions in the area.
- Recommends to Director any equipment, supplies, personnel needs. Provides statistical data to justify requests.
- Recommends, writes and implements programs with guidance.
- Maintains statistics and performs patient billing according to departmental requirements.
- Attends and contributes to interdisciplinary, hospital and departmental meetings.
- Maintains an appropriate patient volume and productivity record.
- Complies with all department, hospital, and regulatory agency policies, procedures, and guidelines.
- Assists with durable medical equipment performing stock, inventory, and ordering of supplies based on departmental and patient needs.
- Assists to keep facility tidy, presentable and clean.



### **Typical Duties**

- Demonstrates excellent communication skills (verbal and non-verbal) when interacting with patients, caregivers and other health care professionals.
- Takes responsibility for workflow and assignments in various clinical areas providing coverage when other staff members are absent.
- May be given extra responsibilities for the following areas: safety, quality improvement, infection control, orderliness, protocols, clinical equipment standards, and competencies.
- Demonstrate effective use of functional activities during PT evaluations and treatments.

### **Minimum Qualifications**

- Current licensure in the State of Illinois as a Physical Therapist
- Two (2) years post-graduate Physical Therapist Clinical Experience
- Cardiopulmonary Resuscitation (CPR) certification
- Basic computer literacy and keyboarding skills
- Experience as a clinical instructor of therapy students

### **Preferred Qualifications**

- Prior neurology experience
- Prior burn experience
- Prior pediatrics experience
- Level 1 Trauma Center/Teaching Hospital environment

### **Knowledge, Skills, Abilities and Other Characteristics**

- Excellent interpersonal, verbal and written communication skills necessary to manage a variety
- of people from different socio-economic backgrounds
- Computer literacy and keyboarding skills
- Strong customer service and empathy skills
- Ability to demonstrate attention to detail, accuracy and precision
- Ability to prioritize, plan, and organize projects and tasks
- Ability to maintain a professional demeanor and composure when challenged
- Ability to function autonomously and as a team member in a multidisciplinary team
- Ability to see and hear clearly (including with correction)
- Ability to tolerate exposure to unpleasant noise, odor and temperature
- Ability to walk extensively, lift moderately heavy objects, and climb stairs
- Ability to consistently push, pull, twist, turn, bend, kneel, stoop, lift and reach above shoulder and stand for prolonged periods of time

### **Physical and Environmental Demands**

This position is functioning within a healthcare environment. The incumbent is responsible for adherence to all hospital and department specific safety requirements. This includes but is not limited to the following policies and procedures: complying with Personal Protective Equipment requirements, hand washing and sanitizing practices, complying with department specific engineering and work practice controls and any other work area safety precautions as specified by hospital wide policy and departmental procedures.



**The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of the personnel so classified.**

**For purposes of the American with Disabilities Act, “Typical Duties” are essential job functions.**