



Job Code: 1816
Grade: PA-1
HCWR: N

Job Title
Physician Assistant I

Department
Emergency Medicine

Job Summary

The Physician Assistant (PA) provides diagnostic and therapeutic services to patients in collaboration with a licensed physician within the scope of practice of the collaborating Emergency Medicine (EM) physician and in compliance with the Illinois Physician Assistant Practice Act. Performs a variety of specialized and professional PA duties requiring knowledge of emergency patient assessment and management. Work shifts will rotate through all areas of the Emergency Department (ED) including the Virtual Care setting. PA's are expected to provide equivalent patient coverage to junior emergency medicine residents. PA's will provide medical care virtually according to Cook County Health (CCH) medical policy and best practices. Provides evaluation, management, and appropriate referral through live video visits utilizing CCH virtual care platform.

Typical Duties

- Evaluates and treats undifferentiated patients in the ED and the Virtual Care setting.
- Works in all areas of the ED including the Virtual Care setting under the supervision of the EM physician.
- Performs appropriate and accurate emergency medicine specific history and physical examinations, initiates treatment plans including laboratory and radiograph ordering, reviewing the findings with the physician and completing treatment of the patient.
- Performs appropriate emergency procedures including applying splints, suturing, slit lamp ophthalmologic examination, incision and drainage of simple abscesses, basic wound care, joint arthrocentesis, veno-puncture, arterial blood gases, lumbar punctures, dislocation reduction and other procedures indicated or delegated by the EM physician.
- Works closely with medical and PA students rotating through the ED.
- Presents Morbidity + Mortality cases when requested by attending physician.
- Learns how to perform limited ED ultrasounds and may become credentialed as a Level III ultrasonographer.
- Works eight (8), ten (10) and twelve (12) hours shifts in the ED and ED Virtual Care setting. Clinical hours will be day, evening and night shifts on weekdays and weekends.
- Participates in research and quality improvement studies applicable to the ED as approved by the Chair of Division Chair.
- Obtains appropriate and accurate virtual patient specific history and physical examinations, initiates treatment plans, including laboratory and radiographic ordering. Provides appropriate interpretation of results and proper discharge planning.
- Charts patient visits, in detail immediately following an appointment, Ensures all documentation is accurate and readily available for escalation of care, when necessary.
- Performs patient abnormal laboratory and call backs, as well as administrative tasks as assigned.

Minimum Qualifications

- Graduate of an Accreditation Review Commission (ARC) Physician Assistant program or



Minimum Qualifications

- have the ability to obtain license prior to starting employment
- Valid Illinois State License as a Physician Assistant in Medicine or ability to obtain license prior to hire.
- Board Certified by the National Commission on Certification of Physician Assistants (NCCPA) OR have the ability to obtain license prior to starting employment.
- Valid Illinois Controlled Substances License (ILCS) OR have the ability to obtain license prior to starting employment.
- Valid licensure with the Federal DEA OR the ability to obtain license prior to starting employment.
- Must be able to demonstrate the following techniques:
 - Interpret ECGs independently and immediately identify life threatening changes
 - Interpret Radiographs independently
 - Management of fractures and dislocations with application of appropriate splint
 - Wound care management including suturing
 - Incision and drainage of abscesses
 - Gynecologic examination
 - Venopuncture and arterial puncture
 - Assessment/ management of trauma patients

Preferred Qualifications

- One (1) year of Emergency Medicine experience as a Physician Assistant
- One (1) year of Emergency Medicine experience as a Emergency Fellow as part of a Physician Assistant training program

Knowledge, Skills, Abilities and Other Characteristics

- Knowledge of proper hand hygiene and hand washing techniques
- Knowledge of infectious control policies and procedures
- Thorough knowledge of Physician Assistant practices and principles and the ability to apply them in a clinical setting.
- Excellent Physician Assistant clinical and technical skills
- Knowledge and skill to perform mathematical accuracy in measuring and dispensing medication
- Excellent verbal and written communication skills necessary to communicate with all levels of staff and a patient population composed of diverse cultures and age groups
- Strong customer service and empathy skills
- Demonstrates good computer and typing skills
- Demonstrate good phone and email etiquette skills with strong response times
- Demonstrate analytical and organizational, problem-solving, critical thinking, and conflict management/resolution skills
- Demonstrate attention to detail, accuracy and precision
- Ability to effectively communicate while maintaining HIPAA for PHI
- Ability to multi-task and meet deadlines in a fast paced and stressful environment



Knowledge, Skills, Abilities and Other Characteristics

- Ability to adhere to department policies and standards utilizing best practices
- Ability to maintain a professional demeanor and composure when challenged
- Ability to function autonomously and as part of a multidisciplinary team
- Ability to see and hear clearly (including with correction)
- Ability to tolerate exposure to unpleasant noise, odor and temperature

Physical and Environmental Demands

This position is functioning within a healthcare environment. The incumbent is responsible for adherence to all hospital and department specific safety requirements. This includes but is not limited to the following policies and procedures: complying with Personal Protective Equipment requirements, hand washing and sanitizing practices, complying with department specific engineering and work practice controls and any other work area safety precautions as specified by hospital wide policy and departmental procedures.

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of the personnel so classified.

For purposes of the American with Disabilities Act, “Typical Duties” are essential job functions.